

State of Michigan

WHPWRequest@michigan.gov

Official Request 410

Requestor: Essexville-Hampton Public Schools

Project To be determined

Project Number: To be determined

Official 2016 Prevailing Wage Rate Schedule
for Parking Lot, Road, Highway, Bridge and Airport Construction

Issue Date: 12/16/2016

Contract must be awarded by: 3/16/2017

Page 1 of 23

Table with columns: Construction Mechanic Classification, Straight Time Rate, Time and One Half Rate, Double Time Rate, Overtime Code. Rows include CARPENTERS ZONE 1 with WAGE and FRINGE rates, and Apprentice Rates for 1ST through 4th years.

CARPENTERS ZONE 1
Wayne, Oakland, Macomb, Sanilac, St. Clair, Monroe
and the following townships of Livingston County
Brighton, Deerfield, Genoa, Hartland, Osceola and
Tyrone

comment For all hours worked on Memorial Day, July 4, Labor Day, Thanksgiving Day,
Christmas Day and New Years Day, double time is due

Official Request #: 410
Requestor: Essexville-Hampton Public Schools
Project Description: To be determined

Official Rate Schedule

Every contractor and subcontractor shall keep posted on the
construction site, in a conspicuous place, a copy of all
prevailing wage and fringe benefit rates prescribed in a
contract.

Official 2016 Prevailing Wage Rate Schedule for Parking Lot, Road, Highway, Bridge and Airport Construction

Issue Date: 12/16/2016

Contract must be awarded by: 3/16/2017

Page 2 of 23

Construction Mechanic Classification		Straight Time Rate	Time and One Half Rate	Double Time Rate	Overtime Code
CARPENTERS ZONE 2	RBCZ2	WAGE	\$26.33	\$39.50	X X H X X X H H Y
	6/14/2016	FRINGE	\$19.18	\$19.18	
Apprentice Rates:					
1ST YEAR		WAGE	\$15.80	\$23.70	
		FRINGE	\$19.18	\$19.18	
2ND YEAR		WAGE	\$18.43	\$27.64	
		FRINGE	\$19.18	\$19.18	
3RD YEAR		WAGE	\$21.06	\$31.59	
		FRINGE	\$19.18	\$19.18	
4TH YEAR		WAGE	\$22.38	\$33.57	
		FRINGE	\$19.18	\$19.18	

CARPENTERS ZONE 2
The entire state except those counties and townships listed in Zone 1

comment SUNDAYS PAID TIME AND ONE HALF
HOLIDAYS PAID DOUBLE

CEMENT MASONS					
CEMENT MASONS ZONE 1	RBCMZ1	WAGE	\$30.44	\$45.66	X X H X X H H H Y
	6/6/2016	FRINGE	\$13.34	\$13.34	
Apprentice Rates:					
1ST YEAR		WAGE	\$17.96	\$26.94	
		FRINGE	\$13.34	\$13.34	
2ND YEAR		WAGE	\$22.09	\$33.14	
		FRINGE	\$13.34	\$13.34	
3RD YEAR		WAGE	\$26.23	\$39.34	
		FRINGE	\$13.34	\$13.34	

CEMENT MASONS ZONE 1
Genesee, Oakland, Macomb, Monroe, Washtenaw, Wayne, Livingston and Saginaw Counties.

comment If only Sat & Sun worked, time and one-half due

Official Request #: 410
Requestor: Essexville-Hampton Public Schools

Project Description: To be determined

Official Rate Schedule

Every contractor and subcontractor shall keep posted on the construction site, in a conspicuous place, a copy of all prevailing wage and fringe benefit rates prescribed in a contract.

Official 2016 Prevailing Wage Rate Schedule for Parking Lot, Road, Highway, Bridge and Airport Construction

Issue Date: 12/16/2016

Contract must be awarded by: 3/16/2017

Page 3 of 23

Construction Mechanic Classification			Straight Time Rate	Time and One Half Rate	Double Time Rate	Overtime Code
CEMENT MASONS ZONE 2	RBCMZ2	WAGE	\$28.94	\$43.41		X X H X X H H H Y
	6/6/2016	FRINGE	\$13.34	\$13.34		
Apprentice Rates:						
1ST YEAR		WAGE	\$17.13	\$25.70		
		FRINGE	\$13.34	\$13.34		
2ND YEAR		WAGE	\$21.08	\$31.62		
		FRINGE	\$13.34	\$13.34		
3RD YEAR		WAGE	\$25.25	\$37.88		
		FRINGE	\$13.34	\$13.34		

CEMENT MASONS ZONE 2
All counties not listed in Zone 1

comment If only Sat & Sun worked, time and one-half due

IRONWORKER

Metal Fence & Guard Rail	IR-55-MF	WAGE	\$20.00	\$30.00	\$40.00	H H D H H H H D Y
	10/9/2015	FRINGE	\$19.87	\$29.81	\$39.74	

Lenawee

Monroe

Make up day allowed comment Four Tens allowed M-Th. Friday make-up day allowed if M-Th schedule not worked due to weather conditions or holiday.

Official Request #: 410
Requestor: Essexville-Hampton Public Schools

Project Description: To be determined

Official Rate Schedule

Every contractor and subcontractor shall keep posted on the construction site, in a conspicuous place, a copy of all prevailing wage and fringe benefit rates prescribed in a contract.

Official 2016 Prevailing Wage Rate Schedule for Parking Lot, Road, Highway, Bridge and Airport Construction

Issue Date: 12/16/2016

Contract must be awarded by: 3/16/2017

Page 4 of 23

Construction Mechanic Classification		Straight Time Rate	Time and One Half Rate	Double Time Rate	Overtime Code	
=====						
IRONWOKERS ZONE 1: Fence, sound barrier and guardrail erection/installation work, and exterior signage work.	RBIRZ1	WAGE	\$24.00	\$36.00	\$48.00	X X H X X X H D Y
	6/14/2016	FRINGE	\$11.55	\$11.55	\$11.55	
	6/14/2016					
Apprentice Rates:						
60%		WAGE	\$14.40	\$21.60	\$28.80	
		FRINGE	\$10.75	\$10.75	\$10.75	
65%		WAGE	\$15.60	\$23.40	\$31.20	
		FRINGE	\$10.85	\$10.85	\$10.85	
70%		WAGE	\$16.80	\$25.20	\$33.60	
		FRINGE	\$10.96	\$10.96	\$10.96	
75%		WAGE	\$18.00	\$27.00	\$36.00	
		FRINGE	\$11.05	\$11.05	\$11.05	
80%		WAGE	\$19.20	\$28.80	\$38.40	
		FRINGE	\$11.15	\$11.15	\$11.15	
85%		WAGE	\$20.40	\$30.60	\$40.80	
		FRINGE	\$11.25	\$11.25	\$11.25	

IRONWORKERS ZONE 1
Genesee, Oakland, Macomb, Washtenaw and Wayne
Counties

Make up day allowed comment

Four 10 hour work days may be worked Monday-Saturday.

Official Request #: 410
Requestor: Essexville-Hampton Public Schools

Project Description: To be determined

Official Rate Schedule

Every contractor and subcontractor shall keep posted on the construction site, in a conspicuous place, a copy of all prevailing wage and fringe benefit rates prescribed in a contract.

Official 2016 Prevailing Wage Rate Schedule for Parking Lot, Road, Highway, Bridge and Airport Construction

Issue Date: 12/16/2016

Contract must be awarded by: 3/16/2017

Page 5 of 23

Construction Mechanic Classification			Straight Time Rate	Time and One Half Rate	Double Time Rate	Overtime Code
IRONWORKERS ZONE 2: Fence, sound barrier and guardrail erection/installation work, and exterior signage work.	RBIRZ2	WAGE	\$20.00	\$30.00	\$40.00	X X H X X X H D Y
	6/14/2016					
	6/14/2016	FRINGE	\$11.55	\$11.55	\$11.55	

Apprentice Rates:

60%	WAGE	\$12.00	\$18.00	\$24.00
	FRINGE	\$10.75	\$10.75	\$10.75
65%	WAGE	\$13.00	\$19.50	\$26.00
	FRINGE	\$10.85	\$10.85	\$10.85
70%	WAGE	\$14.00	\$21.00	\$28.00
	FRINGE	\$10.96	\$10.96	\$10.96
75%	WAGE	\$15.00	\$22.50	\$30.00
	FRINGE	\$11.05	\$11.05	\$11.05
80%	WAGE	\$16.00	\$24.00	\$32.00
	FRINGE	\$11.15	\$11.15	\$11.15
85%	WAGE	\$17.00	\$25.50	\$34.00
	FRINGE	\$11.25	\$11.25	\$11.25

IRONWORKERS ZONE 2

The entire state except those counties listed in Zone 1: Genesee, Oakland, Macomb, Monroe, Washtenaw and Wayne and Lenawee

Make up day allowed comment

Four 10 hour work days may be worked Monday-Saturday.

LABORERS

LABORERS CLASS 1 ZONE 1	RBLABC1Z1	WAGE	\$22.32	\$33.48		X X X X X X X H Y
	6/9/2016	FRINGE	\$16.14	\$17.66		

Apprentice Rates:

0-1000 WORK HOURS	WAGE	\$16.74	\$25.11
	FRINGE	\$16.14	\$17.66
1001-2000 WORK HOURS	WAGE	\$17.86	\$26.79
	FRINGE	\$16.14	\$17.66
2001-3000 WORK HOURS	WAGE	\$18.97	\$28.46
	FRINGE	\$16.14	\$17.66
3001-4000 WORK HOURS	WAGE	\$21.20	\$31.80
	FRINGE	\$16.14	\$17.66

LABORERS ZONE 1

Genesee, Macomb, Monroe, Oakland, Washtenaw and Wayne

Official Request #: 410

Requestor: Essexville-Hampton Public Schools

Project Description: To be determined

Official Rate Schedule

Every contractor and subcontractor shall keep posted on the construction site, in a conspicuous place, a copy of all prevailing wage and fringe benefit rates prescribed in a contract.

Official 2016 Prevailing Wage Rate Schedule for Parking Lot, Road, Highway, Bridge and Airport Construction

Issue Date: 12/16/2016

Contract must be awarded by: 3/16/2017

Page 6 of 23

Construction Mechanic Classification		Straight Time Rate	Time and One Half Rate	Double Time Rate	Overtime Code
LABORERS CLASS 1 ZONE 2	RBLABC1Z2	WAGE	\$20.41	\$30.62	X X X X X X X H Y
	6/9/2016	FRINGE	\$16.00	\$17.45	
Apprentice Rates:					
0-1000 WORK HOURS		WAGE	\$15.31	\$22.96	
		FRINGE	\$16.00	\$17.45	
1001-2000 WORK HOURS		WAGE	\$16.33	\$24.50	
		FRINGE	\$16.00	\$17.45	
2001-3000 WORK HOURS		WAGE	\$17.35	\$26.02	
		FRINGE	\$16.00	\$17.45	
3001-4000 WORK HOURS		WAGE	\$19.39	\$29.08	
		FRINGE	\$16.00	\$17.45	

LABORERS ZONE 2

Allegan, Barry, Bay, Berrien, Branch, Calhoun, Cass, Clinton, Eaton, Gratiot, Hillsdale, Huron, Ingham, Jackson, Kalamazoo, Lapeer, Lenawee, Livingston, Midland, Muskegon, Saginaw, Sanilac, Shiawassee, St. Clair, St. Joseph, Tuscola, and Van Buren

LABORERS CLASS 1 ZONE 3 & 4	RBLABC1Z3	WAGE	\$19.66	\$29.49	X X X X X X X H Y
	6/9/2016	FRINGE	\$16.00	\$17.45	
Apprentice Rates:					
0-1000 WORK HOURS		WAGE	\$14.74	\$22.11	
		FRINGE	\$16.00	\$17.45	
1001-2000 WORK HOURS		WAGE	\$15.73	\$23.60	
		FRINGE	\$16.00	\$17.45	
2001-3000 WORK HOURS		WAGE	\$16.71	\$25.06	
		FRINGE	\$16.00	\$17.45	
3001-4000 WORK HOURS		WAGE	\$18.68	\$28.02	
		FRINGE	\$16.00	\$17.45	

LABORERS ZONE 3

Alcona, Alpena, Antrim, Arenac, Benzie, Charlevoix, Cheboygan, Clare, Crawford, Emmet, Gladwin, Grand Traverse, Ionia, Iosco, Isabella, Kalkaska, Kent, Lake, Leelanau, Manistee, Mason, Mecosta, Missaukee, Montcalm, Montmorency, Newaygo, Oceana, Ogemaw, Osceola, Oscoda, Otsego, Ottawa, Presque Isle, Roscommon and Wexford

LABORERS ZONE 4

Alger, Baraga, Chippewa, Delta, Dickinson, Gogebic, Houghton, Iron, Keweenaw, Luce, Mackinac, Marquette, Menominee, Ontonagon and Schoolcraft

Official Request #: 410
Requestor: Essexville-Hampton Public Schools

Project Description: To be determined

Official Rate Schedule

Every contractor and subcontractor shall keep posted on the construction site, in a conspicuous place, a copy of all prevailing wage and fringe benefit rates prescribed in a contract.

Official 2016 Prevailing Wage Rate Schedule for Parking Lot, Road, Highway, Bridge and Airport Construction

Issue Date: 12/16/2016

Contract must be awarded by: 3/16/2017

Page 7 of 23

Construction Mechanic Classification		Straight Time Rate	Time and One Half Rate	Double Time Rate	Overtime Code
LABORERS CLASS 2 ZONE 1	RBLABC2Z1	WAGE	\$22.45	\$33.68	X X X X X X X H Y
	6/9/2016	FRINGE	\$16.14	\$17.66	
Apprentice Rates:					
0-1000 WORK HOURS		WAGE	\$16.84	\$25.26	
		FRINGE	\$16.14	\$17.66	
1001-2000 WORK HOURS		WAGE	\$17.96	\$26.94	
		FRINGE	\$16.14	\$17.66	
2001-3000 WORK HOURS		WAGE	\$19.08	\$28.62	
		FRINGE	\$16.14	\$17.66	
3001-4000 WORK HOURS		WAGE	\$21.33	\$32.00	
		FRINGE	\$16.14	\$17.66	

LABORERS ZONE 1
Genesee, Macomb, Monroe, Oakland, Washtenaw
and Wayne

LABORERS CLASS 2 ZONE 2	RBLABC2Z2	WAGE	\$20.61	\$30.92	X X X X X X X H Y
	6/9/2016	FRINGE	\$16.00	\$17.45	
Apprentice Rates:					
0-1000 WORK HOURS		WAGE	\$15.46	\$23.19	
		FRINGE	\$16.00	\$17.45	
1001-2000 WORK HOURS		WAGE	\$16.49	\$24.74	
		FRINGE	\$16.00	\$17.45	
2001-3000 WORK HOURS		WAGE	\$17.52	\$26.28	
		FRINGE	\$16.00	\$17.45	
3001-4000 WORK HOURS		WAGE	\$19.58	\$29.37	
		FRINGE	\$16.00	\$17.45	

LABORERS ZONE 2
Allegan, Barry, Bay, Berrien, Branch, Calhoun, Cass,
Clinton, Eaton, Gratiot, Hillsdale, Huron, Ingham,
Jackson, Kalamazoo, Lapeer, Lenawee, Livingston,
Midland, Muskegon, Saginaw, Sanilac, Shiawassee,
St. Clair, St. Joseph, Tuscola, and Van Buren

Official Request #: 410
Requestor: Essexville-Hampton Public Schools

Project Description: To be determined

Official Rate Schedule

Every contractor and subcontractor shall keep posted on the construction site, in a conspicuous place, a copy of all prevailing wage and fringe benefit rates prescribed in a contract.

Official 2016 Prevailing Wage Rate Schedule for Parking Lot, Road, Highway, Bridge and Airport Construction

Issue Date: 12/16/2016

Contract must be awarded by: 3/16/2017

Page 8 of 23

Construction Mechanic Classification		Straight Time Rate	Time and One Half Rate	Double Time Rate	Overtime Code
LABORERS CLASS 2 ZONES 3 & 4	RBLABC2Z4	WAGE	\$19.87	\$29.81	X X X X X X X H Y
	6/9/2016	FRINGE	\$16.00	\$17.45	
Apprentice Rates:					
0-1000 WORK HOURS		WAGE	\$14.90	\$22.35	
		FRINGE	\$16.00	\$17.45	
1001-2000 WORK HOURS		WAGE	\$15.90	\$23.85	
		FRINGE	\$16.00	\$17.45	
2001-3000 WORK HOURS		WAGE	\$16.89	\$25.34	
		FRINGE	\$16.00	\$17.45	
3001-4000 WORK HOURS		WAGE	\$18.88	\$28.32	
		FRINGE	\$16.00	\$17.45	
LABORERS ZONE 3					
Alcona, Alpena, Antrim, Arenac, Benzie, Charlevoix, Cheboygan, Clare, Crawford, Emmet, Gladwin, Grand Traverse, Ionia, Iosco, Isabella, Kalkaska, Kent, Lake, Leelanau, Manistee, Mason, Mecosta, Missaukee, Montcalm, Montmorency, Newaygo, Oceana, Ogemaw, Osceola, Oscoda, Otsego, Ottawa, Presque Isle, Roscommon and Wexford					
LABORERS ZONE 4					
Alger, Baraga, Chippewa, Delta, Dickinson, Gogebic, Houghton, Iron, Keweenaw, Luce, Mackinac, Marquette, Menominee, Ontonagon and Schoolcraft					
LABORERS CLASS 3 ZONE 1	RBLABC3Z1	WAGE	\$22.63	\$33.95	X X X X X X X H Y
	6/9/2016	FRINGE	\$16.14	\$17.66	
Apprentice Rates:					
0-1000 WORK HOURS		WAGE	\$16.97	\$25.46	
		FRINGE	\$16.14	\$17.66	
1001-2000 WORK HOURS		WAGE	\$18.10	\$27.15	
		FRINGE	\$16.14	\$17.66	
2001-3000 WORK HOURS		WAGE	\$19.24	\$28.86	
		FRINGE	\$16.14	\$17.66	
3001-4000 WORK HOURS		WAGE	\$21.50	\$32.25	
		FRINGE	\$16.14	\$17.66	
LABORERS ZONE 1					
Genesee, Macomb, Monroe, Oakland, Washtenaw and Wayne					

Official Request #: 410
Requestor: Essexville-Hampton Public Schools

Project Description: To be determined

Official Rate Schedule

Every contractor and subcontractor shall keep posted on the construction site, in a conspicuous place, a copy of all prevailing wage and fringe benefit rates prescribed in a contract.

Official 2016 Prevailing Wage Rate Schedule for Parking Lot, Road, Highway, Bridge and Airport Construction

Issue Date: 12/16/2016

Contract must be awarded by: 3/16/2017

Page 9 of 23

Construction Mechanic Classification	Straight Time Rate	Time and One Half Rate	Double Time Rate	Overtime Code
--------------------------------------	--------------------------	------------------------------	---------------------	---------------

LABORERS CLASS 3 ZONE 2	RBLABC3Z2	WAGE	\$20.85	\$31.28	X X X X X X X H Y
	6/9/2016	FRINGE	\$16.00	\$17.45	

Apprentice Rates:

0-1000 WORK HOURS	WAGE	\$15.64	\$23.46
	FRINGE	\$16.00	\$17.45
1001-2000 WORK HOURS	WAGE	\$16.68	\$25.02
	FRINGE	\$16.00	\$17.45
2001-3000 WORK HOURS	WAGE	\$17.72	\$26.58
	FRINGE	\$16.00	\$17.45
3001-4000 WORK HOURS	WAGE	\$19.81	\$29.72
	FRINGE	\$16.00	\$17.45

LABORERS ZONE 2

Allegan, Barry, Bay, Berrien, Branch, Calhoun, Cass, Clinton, Eaton, Gratiot, Hillsdale, Huron, Ingham, Jackson, Kalamazoo, Lapeer, Lenawee, Livingston, Midland, Muskegon, Saginaw, Sanilac, Shiawassee, St. Clair, St. Joseph, Tuscola, and Van Buren

LABORERS CLASS 3 ZONES 3 & 4	RBLABC3Z3	WAGE	\$20.16	\$30.24	X X X X X X X H Y
	6/9/2016	FRINGE	\$16.00	\$17.45	

Apprentice Rates:

0-1000 WORK HOURS	WAGE	\$15.12	\$22.68
	FRINGE	\$16.00	\$17.45
1001-2000 WORK HOURS	WAGE	\$16.13	\$24.20
	FRINGE	\$16.00	\$17.45
2001-3000 WORK HOURS	WAGE	\$17.14	\$25.71
	FRINGE	\$16.00	\$17.45
3001-4000 WORK HOURS	WAGE	\$19.15	\$28.72
	FRINGE	\$16.00	\$17.45

LABORERS ZONE 3

Alcona, Alpena, Antrim, Arenac, Benzie, Charlevoix, Cheboygan, Clare, Crawford, Emmet, Gladwin, Grand Traverse, Ionia, Iosco, Isabella, Kalkaska, Kent, Lake, Leelanau, Manistee, Mason, Mecosta, Missaukee, Montcalm, Montmorency, Newaygo, Oceana, Ogemaw, Osceola, Oscoda, Otsego, Ottawa, Presque Isle, Roscommon and Wexford

LABORERS ZONE 4

Alger, Baraga, Chippewa, Delta, Dickinson, Gogebic, Houghton, Iron, Keweenaw, Luce, Mackinac, Marquette, Menominee, Ontonagon and Schoolcraft

Official Request #: 410
Requestor: Essexville-Hampton Public Schools

Project Description: To be determined

Official Rate Schedule

Every contractor and subcontractor shall keep posted on the construction site, in a conspicuous place, a copy of all prevailing wage and fringe benefit rates prescribed in a contract.

Official 2016 Prevailing Wage Rate Schedule for Parking Lot, Road, Highway, Bridge and Airport Construction

Issue Date: 12/16/2016

Contract must be awarded by: 3/16/2017

Page 10 of 23

Construction Mechanic Classification		Straight Time Rate	Time and One Half Rate	Double Time Rate	Overtime Code
LABORERS CLASS 4 ZONE 1	RBLABC4Z1	WAGE	\$22.71	\$34.07	X X X X X X X H Y
	6/9/2016	FRINGE	\$16.14	\$17.66	
Apprentice Rates:					
0-1000 WORK HOURS		WAGE	\$17.03	\$25.54	
		FRINGE	\$16.14	\$17.66	
1001-2000 WORK HOURS		WAGE	\$18.17	\$27.26	
		FRINGE	\$16.14	\$17.66	
2001-3000 WORK HOURS		WAGE	\$19.30	\$28.95	
		FRINGE	\$16.14	\$17.66	
3001-4000 WORK HOURS		WAGE	\$21.57	\$32.36	
		FRINGE	\$16.14	\$17.66	

LABORERS ZONE 1
Genesee, Macomb, Monroe, Oakland, Washtenaw
and Wayne

LABORERS CLASS 4 ZONE 2	RBLABC4Z2	WAGE	\$21.20	\$31.80	X X X X X X X H Y
	6/9/2016	FRINGE	\$16.00	\$17.45	
Apprentice Rates:					
0-1000 WORK HOURS		WAGE	\$15.90	\$23.85	
		FRINGE	\$16.00	\$17.45	
1001-2000 WORK HOURS		WAGE	\$16.96	\$25.44	
		FRINGE	\$16.00	\$17.45	
2001-3000 WORK HOURS		WAGE	\$18.02	\$27.03	
		FRINGE	\$16.00	\$17.45	
3001-4000 WORK HOURS		WAGE	\$20.14	\$30.21	
		FRINGE	\$16.00	\$17.45	

LABORERS ZONE 2
Allegan, Barry, Bay, Berrien, Branch, Calhoun, Cass,
Clinton, Eaton, Gratiot, Hillsdale, Huron, Ingham,
Jackson, Kalamazoo, Lapeer, Lenawee, Livingston,
Midland, Muskegon, Saginaw, Sanilac, Shiawassee,
St. Clair, St. Joseph, Tuscola, and Van Buren

Official Request #: 410
Requestor: Essexville-Hampton Public Schools

Project Description: To be determined

Official Rate Schedule

Every contractor and subcontractor shall keep posted on the construction site, in a conspicuous place, a copy of all prevailing wage and fringe benefit rates prescribed in a contract.

Official 2016 Prevailing Wage Rate Schedule for Parking Lot, Road, Highway, Bridge and Airport Construction

Issue Date: 12/16/2016

Contract must be awarded by: 3/16/2017

Page 11 of 23

Construction Mechanic Classification		Straight Time Rate	Time and One Half Rate	Double Time Rate	Overtime Code
=====					
LABORERS CLASS 4 ZONES 3 & 4	RBLABC4Z3	WAGE	\$20.60	\$30.90	X X X X X X X H Y
	6/9/2016	FRINGE	\$16.00	\$17.45	
Apprentice Rates:					
0-1000 WORK HOURS		WAGE	\$15.45	\$23.18	
		FRINGE	\$16.00	\$17.45	
1001-2000 WORK HOURS		WAGE	\$16.48	\$24.72	
		FRINGE	\$16.00	\$17.45	
2001-3000 WORK HOURS		WAGE	\$17.51	\$26.26	
		FRINGE	\$16.00	\$17.45	
3001-4000 WORK HOURS		WAGE	\$19.57	\$29.36	
		FRINGE	\$16.00	\$17.45	
LABORERS ZONE 3					
Alcona, Alpena, Antrim, Arenac, Benzie, Charlevoix, Cheboygan, Clare, Crawford, Emmet, Gladwin, Grand Traverse, Ionia, Iosco, Isabella, Kalkaska, Kent, Lake, Leelanau, Manistee, Mason, Mecosta, Missaukee, Montcalm, Montmorency, Newaygo, Oceana, Ogemaw, Osceola, Oscoda, Otsego, Ottawa, Presque Isle, Roscommon and Wexford					
LABORERS ZONE 4					
Alger, Baraga, Chippewa, Delta, Dickinson, Gogebic, Houghton, Iron, Keweenaw, Luce, Mackinac, Marquette, Menominee, Ontonagon and Schoolcraft					
LABORERS CLASS 5 ZONE 1	RBLABC5Z1	WAGE	\$22.92	\$34.38	X X X X X X X H Y
	6/9/2016	FRINGE	\$16.14	\$17.66	
Apprentice Rates:					
0-1000 WORK HOURS		WAGE	\$17.19	\$25.78	
		FRINGE	\$16.14	\$17.66	
1001-2000 WORK HOURS		WAGE	\$18.34	\$27.51	
		FRINGE	\$16.14	\$17.66	
2001-3000 WORK HOURS		WAGE	\$19.48	\$29.22	
		FRINGE	\$16.14	\$17.66	
3001-4000 WORK HOURS		WAGE	\$21.77	\$32.66	
		FRINGE	\$16.14	\$17.66	
LABORERS ZONE 1					
Genesee, Macomb, Monroe, Oakland, Washtenaw and Wayne					

Official Request #: 410
Requestor: Essexville-Hampton Public Schools

Project Description: To be determined

Official Rate Schedule

Every contractor and subcontractor shall keep posted on the construction site, in a conspicuous place, a copy of all prevailing wage and fringe benefit rates prescribed in a contract.

Official 2016 Prevailing Wage Rate Schedule for Parking Lot, Road, Highway, Bridge and Airport Construction

Issue Date: 12/16/2016

Contract must be awarded by: 3/16/2017

Page 12 of 23

Construction Mechanic Classification		Straight Time Rate	Time and One Half Rate	Double Time Rate	Overtime Code
LABORERS CLASS 5 ZONE 2	RBLABC5Z2	WAGE	\$21.07	\$31.61	X X X X X X X H Y
	6/9/2016	FRINGE	\$16.00	\$17.45	
Apprentice Rates:					
0-1000 WORK HOURS		WAGE	\$15.80	\$23.70	
		FRINGE	\$16.00	\$17.45	
1001-2000 WORK HOURS		WAGE	\$16.86	\$25.29	
		FRINGE	\$16.00	\$17.45	
2001-3000 WORK HOURS		WAGE	\$17.91	\$26.86	
		FRINGE	\$16.00	\$17.45	
3001-4000 WORK HOURS		WAGE	\$20.02	\$30.03	
		FRINGE	\$16.00	\$17.45	

LABORERS ZONE 2

Allegan, Barry, Bay, Berrien, Branch, Calhoun, Cass, Clinton, Eaton, Gratiot, Hillsdale, Huron, Ingham, Jackson, Kalamazoo, Lapeer, Lenawee, Livingston, Midland, Muskegon, Saginaw, Sanilac, Shiawassee, St. Clair, St. Joseph, Tuscola, and Van Buren

LABORERS CLASS 5 ZONES 3 & 4	RBLABC5Z3	WAGE	\$20.22	\$30.33	X X X X X X X H Y
	6/9/2016	FRINGE	\$16.00	\$17.45	
Apprentice Rates:					
0-1000 WORK HOURS		WAGE	\$15.16	\$22.74	
		FRINGE	\$16.00	\$17.45	
1001-2000 WORK HOURS		WAGE	\$16.18	\$24.27	
		FRINGE	\$16.00	\$17.45	
2001-3000 WORK HOURS		WAGE	\$17.19	\$25.78	
		FRINGE	\$16.00	\$17.45	
3001-4000 WORK HOURS		WAGE	\$19.21	\$28.82	
		FRINGE	\$16.00	\$17.45	

LABORERS ZONE 3

Alcona, Alpena, Antrim, Arenac, Benzie, Charlevoix, Cheboygan, Clare, Crawford, Emmet, Gladwin, Grand Traverse, Ionia, Iosco, Isabella, Kalkaska, Kent, Lake, Leelanau, Manistee, Mason, Mecosta, Missaukee, Montcalm, Montmorency, Newaygo, Oceana, Ogemaw, Osceola, Oscoda, Otsego, Ottawa, Presque Isle, Roscommon and Wexford

LABORERS ZONE 4

Alger, Baraga, Chippewa, Delta, Dickinson, Gogebic, Houghton, Iron, Keweenaw, Luce, Mackinac, Marquette, Menominee, Ontonagon and Schoolcraft

Official Request #: 410
Requestor: Essexville-Hampton Public Schools

Project Description: To be determined

Official Rate Schedule

Every contractor and subcontractor shall keep posted on the construction site, in a conspicuous place, a copy of all prevailing wage and fringe benefit rates prescribed in a contract.

Official 2016 Prevailing Wage Rate Schedule for Parking Lot, Road, Highway, Bridge and Airport Construction

Issue Date: 12/16/2016

Contract must be awarded by: 3/16/2017

Page 13 of 23

Construction Mechanic Classification		Straight Time Rate	Time and One Half Rate	Double Time Rate	Overtime Code
LABORERS CLASS 6 ZONE 1	RBLABC6Z1	WAGE	\$23.22	\$34.83	X X X X X X X H Y
	6/9/2016	FRINGE	\$16.14	\$17.66	
Apprentice Rates:					
0-1000 WORK HOURS		WAGE	\$17.42	\$26.13	
		FRINGE	\$16.14	\$17.66	
1001-2000 WORK HOURS		WAGE	\$18.58	\$27.87	
		FRINGE	\$16.14	\$17.66	
2001-3000 WORK HOURS		WAGE	\$19.74	\$29.61	
		FRINGE	\$16.14	\$17.66	
3001-4000 WORK HOURS		WAGE	\$22.06	\$33.09	
		FRINGE	\$16.14	\$17.66	

LABORERS ZONE 1
Genesee, Macomb, Monroe, Oakland, Washtenaw
and Wayne

LABORERS CLASS 6 ZONE 2	RBLABC6Z2	WAGE	\$21.41	\$32.12	X X X X X X X H Y
	6/9/2016	FRINGE	\$16.00	\$17.45	
Apprentice Rates:					
0-1000 WORK HOURS		WAGE	\$16.06	\$24.09	
		FRINGE	\$16.00	\$17.45	
1001-2000 WORK HOURS		WAGE	\$17.13	\$25.70	
		FRINGE	\$16.00	\$17.45	
2001-3000 WORK HOURS		WAGE	\$18.20	\$27.30	
		FRINGE	\$16.00	\$17.45	
3001-4000 WORK HOURS		WAGE	\$20.34	\$30.51	
		FRINGE	\$16.00	\$17.45	

LABORERS ZONE 2
Allegan, Barry, Bay, Berrien, Branch, Calhoun, Cass,
Clinton, Eaton, Gratiot, Hillsdale, Huron, Ingham,
Jackson, Kalamazoo, Lapeer, Lenawee, Livingston,
Midland, Muskegon, Saginaw, Sanilac, Shiawassee,
St. Clair, St. Joseph, Tuscola, and Van Buren

Official Request #: 410
Requestor: Essexville-Hampton Public Schools

Project Description: To be determined

Official Rate Schedule

Every contractor and subcontractor shall keep posted on the construction site, in a conspicuous place, a copy of all prevailing wage and fringe benefit rates prescribed in a contract.

Official 2016 Prevailing Wage Rate Schedule for Parking Lot, Road, Highway, Bridge and Airport Construction

Issue Date: 12/16/2016

Contract must be awarded by: 3/16/2017

Page 14 of 23

Construction Mechanic Classification	Straight Time Rate	Time and One Half Rate	Double Time Rate	Overtime Code
--------------------------------------	--------------------------	------------------------------	---------------------	---------------

LABORERS CLASS 6 ZONES 3 & 4	RBLABC6Z3	WAGE	\$20.65	\$30.98	X X X X X X X H Y
	6/9/2016	FRINGE	\$16.00	\$17.45	

Apprentice Rates:

0-1000 WORK HOURS	WAGE	\$15.49	\$23.24
	FRINGE	\$16.00	\$17.45
1001-2000 WORK HOURS	WAGE	\$16.52	\$24.78
	FRINGE	\$16.00	\$17.45
2001-3000 WORK HOURS	WAGE	\$17.55	\$26.32
	FRINGE	\$16.00	\$17.45
3001-4000 WORK HOURS	WAGE	\$19.62	\$29.43
	FRINGE	\$16.00	\$17.45

LABORERS ZONE 3

Alcona, Alpena, Antrim, Arenac, Benzie, Charlevoix, Cheboygan, Clare, Crawford, Emmet, Gladwin, Grand Traverse, Ionia, Iosco, Isabella, Kalkaska, Kent, Lake, Leelanau, Manistee, Mason, Mecosta, Missaukee, Montcalm, Montmorency, Newaygo, Oceana, Ogemaw, Osceola, Oscoda, Otsego, Ottawa, Presque Isle, Roscommon and Wexford

LABORERS ZONE 4

Alger, Baraga, Chippewa, Delta, Dickinson, Gogebic, Houghton, Iron, Keweenaw, Luce, Mackinac, Marquette, Menominee, Ontonagon and Schoolcraft

LABORERS CLASS 7 ZONES 2, 3, 4	RBLABC7Z2	WAGE	\$23.98	\$35.97	X X X X X X X H Y
	6/9/2016	FRINGE	\$16.00	\$17.45	

Apprentice Rates:

0-1000 WORK HOURS	WAGE	\$17.98	\$26.97
	FRINGE	\$16.00	\$17.45
1001-2000 WORK HOURS	WAGE	\$19.18	\$28.77
	FRINGE	\$16.00	\$17.45
2001-3000 WORK HOURS	WAGE	\$20.38	\$30.57
	FRINGE	\$16.00	\$17.45
3001-4000 WORK HOURS	WAGE	\$22.78	\$34.17
	FRINGE	\$16.00	\$17.45

LABORERS ZONE 2

Allegan, Barry, Bay, Berrien, Branch, Calhoun, Cass, Clinton, Eaton, Gratiot, Hillsdale, Huron, Ingham, Jackson, Kalamazoo, Lapeer, Lenawee, Livingston, Midland, Muskegon, Saginaw, Sanilac, Shiawassee, St. Clair, St. Joseph, Tuscola, and Van Buren

LABORERS ZONE 3

Alcona, Alpena, Antrim, Arenac, Benzie, Charlevoix, Cheboygan, Clare, Crawford, Emmet, Gladwin, Grand Traverse, Ionia, Iosco, Isabella, Kalkaska, Kent, Lake, Leelanau, Manistee, Mason, Mecosta, Missaukee, Montcalm, Montmorency, Newaygo, Oceana, Ogemaw, Osceola, Oscoda, Otsego, Ottawa, Presque Isle, Roscommon and Wexford

LABORERS ZONE 4

Alger, Baraga, Chippewa, Delta, Dickinson, Gogebic, Houghton, Iron, Keweenaw, Luce, Mackinac, Marquette, Menominee, Ontonagon and Schoolcraft

Official Request #: 410

Requestor: Essexville-Hampton Public Schools

Project Description: To be determined

Official Rate Schedule

Every contractor and subcontractor shall keep posted on the construction site, in a conspicuous place, a copy of all prevailing wage and fringe benefit rates prescribed in a contract.

Official 2016 Prevailing Wage Rate Schedule for Parking Lot, Road, Highway, Bridge and Airport Construction

Issue Date: 12/16/2016

Contract must be awarded by: 3/16/2017

Page 15 of 23

Construction Mechanic Classification		Straight Time Rate	Time and One Half Rate	Double Time Rate	Overtime Code
LABORERS CLASS 7 ZONE 1	RBLABC7Z1	WAGE	\$24.29	\$36.44	X X X X X X X H Y
	6/9/2016	FRINGE	\$16.14	\$17.66	
Apprentice Rates:					
0-1000 WORK HOURS		WAGE	\$18.22	\$27.33	
		FRINGE	\$16.14	\$17.66	
10001-2000 WORK HOURS		WAGE	\$19.43	\$29.14	
		FRINGE	\$16.14	\$17.66	
2001-3000 WORK HOURS		WAGE	\$20.65	\$30.98	
		FRINGE	\$16.14	\$17.66	
3001-4000 WORK HOURS		WAGE	\$23.08	\$34.62	
		FRINGE	\$16.14	\$17.66	

LABORERS ZONE 1
Genesee, Macomb, Monroe, Oakland, Washtenaw
and Wayne

OPERATING ENGINEERS OPERATING ENGINEERS CLASS I ZONE 1 & 2	RBOEC1Z1	WAGE	\$27.53	\$41.30	H H H H H H H H Y
	6/6/2016	FRINGE	\$27.14	\$29.21	
Apprentice Rates:					
1ST 6 MONTHS		WAGE	\$19.27	\$28.90	
		FRINGE	\$26.14	\$28.21	
2ND 6 MONTHS		WAGE	\$20.65	\$30.98	
		FRINGE	\$26.14	\$28.21	
3RD 6 MONTHS		WAGE	\$22.02	\$33.03	
		FRINGE	\$26.14	\$28.21	
4TH 6 MONTHS		WAGE	\$23.40	\$35.10	
		FRINGE	\$26.14	\$28.21	
5TH 6 MONTHS		WAGE	\$24.78	\$37.17	
		FRINGE	\$26.14	\$28.21	
6TH 6 MONTHS		WAGE	\$26.15	\$39.22	
		FRINGE	\$26.14	\$28.21	

OPERATING ENGINEERS ZONE 1
Genesee, Oakland, Macomb, Monroe, Washtenaw
and Wayne counties

OPERATING ENGINEERS ZONE 2
The entire state except those counties listed in Zone
1: Genesee, Oakland, Macomb, Monroe, Washtenaw
and Wayne

Make up day allowed comment 4 tens allowed M-Th or T-F. If work cannot be performed due to weather during the M-Th schedule, Friday may be worked as a make-up day.

Official Request #: 410
Requestor: Essexville-Hampton Public Schools

Project Description: To be determined

Official Rate Schedule

Every contractor and subcontractor shall keep posted on the construction site, in a conspicuous place, a copy of all prevailing wage and fringe benefit rates prescribed in a contract.

Official 2016 Prevailing Wage Rate Schedule for Parking Lot, Road, Highway, Bridge and Airport Construction

Issue Date: 12/16/2016

Contract must be awarded by: 3/16/2017

Page 16 of 23

Construction Mechanic Classification		Straight Time Rate	Time and One Half Rate	Double Time Rate	Overtime Code
OPERATING ENGINEERS CLASS II ZONE 1	RBOEC2Z1	WAGE	\$21.68	\$32.52	H H H H H H H H Y
	6/6/2016				
	6/6/2016	FRINGE	\$26.26	\$27.89	

OPERATING ENGINEERS ZONE 1
Genesee, Oakland, Macomb, Monroe, Washtenaw
and Wayne counties

Make up day allowed comment 4 tens allowed M-Th or T-F. If work cannot be performed due to weather during the M-Th schedule, Friday may be worked as a make-up day.

OPERATING ENGINEERS GREASE TRUCK CLASS II ZONE 1	RBOEC2Z1G	WAGE	\$22.81	\$34.22	H H H H H H H H Y
	T 6/6/2016				
	6/6/2016	FRINGE	\$26.43	\$28.14	

OPERATING ENGINEERS ZONE 1
Genesee, Oakland, Macomb, Monroe, Washtenaw
and Wayne counties

Make up day allowed comment 4 tens allowed M-Th or T-F. If work cannot be performed due to weather during the M-Th schedule, Friday may be worked as a make-up day.

OPERATING ENGINEERS CLASS 2 ZONE 2	RBOEC2Z2	WAGE	\$21.55	\$32.33	H H H H H H H H Y
	6/6/2016				
	6/6/2016	FRINGE	\$26.24	\$27.86	

OPERATING ENGINEERS ZONE 2
The entire state except those counties listed in Zone
1: Genesee, Oakland, Macomb, Monroe, Washtenaw
and Wayne

Make up day allowed comment 4 tens allowed M-Th or T-F. If work cannot be performed due to weather during the M-Th schedule, Friday may be worked as a make-up day.

OPERATING ENGINEERS GREASE TRUCK CLASS 2 ZONE 2	RBOEC2Z2G	WAGE	\$22.68	\$34.02	H H H H H H H H Y
	T 6/6/2016				
	6/6/2016	FRINGE	\$26.41	\$28.11	

OPERATING ENGINEERS ZONE 2
The entire state except those counties listed in Zone
1: Genesee, Oakland, Macomb, Monroe, Washtenaw
and Wayne

Make up day allowed comment 4 tens allowed M-Th or T-F. If work cannot be performed due to weather during the M-Th schedule, Friday may be worked as a make-up day.

Official Request #: 410
Requestor: Essexville-Hampton Public Schools

Project Description: To be determined

Official Rate Schedule

Every contractor and subcontractor shall keep posted on the construction site, in a conspicuous place, a copy of all prevailing wage and fringe benefit rates prescribed in a contract.

Official 2016 Prevailing Wage Rate Schedule for Parking Lot, Road, Highway, Bridge and Airport Construction

Issue Date: 12/16/2016

Contract must be awarded by: 3/16/2017

Page 17 of 23

Construction Mechanic Classification		Straight Time Rate	Time and One Half Rate	Double Time Rate	Overtime Code
OPERATING ENGINEERS CLASS III ZONE 1	RBOEC3Z1	WAGE	\$21.19	\$31.79	H H H H H H H H Y
	6/6/2016				
	6/6/2016	FRINGE	\$26.19	\$27.78	

OPERATING ENGINEERS ZONE 1
Genesee, Oakland, Macomb, Monroe, Washtenaw
and Wayne counties

Make up day allowed comment 4 tens allowed M-Th or T-F. If work cannot be performed due to weather during the M-Th schedule, Friday may be worked as a make-up day.

OPERATING ENGINEERS CLASS III ZONE 2	RBOEC3Z2	WAGE	\$21.06	\$31.59	H H H H H H H H Y
	6/6/2016				
	6/6/2016	FRINGE	\$26.17	\$27.75	

OPERATING ENGINEERS ZONE 2
The entire state except those counties listed in Zone
1: Genesee, Oakland, Macomb, Monroe, Washtenaw
and Wayne

Make up day allowed comment 4 tens allowed M-Th or T-F. If work cannot be performed due to weather during the M-Th schedule, Friday may be worked as a make-up day.

OPERATING ENGINEERS CLASS IV ZONE 1	RBOEC4Z1	WAGE	\$21.04	\$31.56	H H H H H H H H Y
	6/6/2016				
	6/6/2016	FRINGE	\$26.17	\$27.75	

OPERATING ENGINEERS ZONE 1
Genesee, Oakland, Macomb, Monroe, Washtenaw
and Wayne counties

Make up day allowed comment 4 tens allowed M-Th or T-F. If work cannot be performed due to weather during the M-Th schedule, Friday may be worked as a make-up day.

OPERATING ENGINEERS CLASS IV ZONE 2	RBOEC4Z2	WAGE	\$20.78	\$31.17	H H H H H H H H Y
	6/6/2016				
	6/6/2016	FRINGE	\$26.13	\$27.69	

OPERATING ENGINEERS ZONE 2
The entire state except those counties listed in Zone
1: Genesee, Oakland, Macomb, Monroe, Washtenaw
and Wayne

Make up day allowed comment 4 tens allowed M-Th or T-F. If work cannot be performed due to weather during the M-Th schedule, Friday may be worked as a make-up day.

Official Request #: 410
Requestor: Essexville-Hampton Public Schools

Project Description: To be determined

Official Rate Schedule

Every contractor and subcontractor shall keep posted on the construction site, in a conspicuous place, a copy of all prevailing wage and fringe benefit rates prescribed in a contract.

Official 2016 Prevailing Wage Rate Schedule for Parking Lot, Road, Highway, Bridge and Airport Construction

Issue Date: 12/16/2016

Contract must be awarded by: 3/16/2017

Page 18 of 23

Construction Mechanic Classification			Straight Time Rate	Time and One Half Rate	Double Time Rate	Overtime Code
=====						
Pipe and Manhole Rehab						
General Laborer for rehab work or normal cleaning and cctv work-top man, scaffold man, CCTV assistant, jetter-vac assistant	TM247	WAGE	\$19.99	\$29.99		H H H H H H H H N
	4/17/2015					
	4/17/2015	FRINGE	\$8.21	\$8.21		

Statewide

Tap cutter/CCTV Tech/Grout Equipment Operator: unit driver and operator of CCTV; grouting equipment and tap cutting equipment	TM247-2	WAGE	\$24.49	\$36.74		H H H H H H H H N
	4/17/2015					
	4/17/2015	FRINGE	\$8.21	\$8.21		

Statewide

CCTV Technician/Combo Unit Operator: unit driver and operator of cctv unit or combo unit in connection with normal cleaning and televising work	TM247-3	WAGE	\$23.24	\$34.86		H H H H H H H H N
	4/17/2015					
	4/17/2015	FRINGE	\$8.21	\$8.21		

Statewide

Official Request #: 410
Requestor: Essexville-Hampton Public Schools

Project Description: To be determined

Official Rate Schedule

Every contractor and subcontractor shall keep posted on the construction site, in a conspicuous place, a copy of all prevailing wage and fringe benefit rates prescribed in a contract.

Official 2016 Prevailing Wage Rate Schedule for Parking Lot, Road, Highway, Bridge and Airport Construction

Issue Date: 12/16/2016

Contract must be awarded by: 3/16/2017

Page 19 of 23

Construction Mechanic Classification			Straight Time Rate	Time and One Half Rate	Double Time Rate	Overtime Code
Boiler Operator: unit driver and operator of steam/water heater units and all ancillary equipment associated	TM247-4	WAGE	\$24.99	\$37.49		H H H H H H H H N
	4/17/2015					
	4/17/2015	FRINGE	\$8.21	\$8.21		

Statewide

Combo Unit driver & Jetter-Vac Operator	TM247-5	WAGE	\$24.99	\$37.49		H H H H H H H H N
	4/17/2015					
	4/17/2015	FRINGE	\$8.21	\$8.21		

Statewide

Pipe Bursting & Slip-lining Equipment Operator	TM247-6	WAGE	\$25.99	\$38.99		H H H H H H H H N
	9/16/2016					
	9/16/2016	FRINGE	\$8.21	\$8.21		

Statewide

Official Request #: 410
Requestor: Essexville-Hampton Public Schools
Project Description: To be determined

Official Rate Schedule

Every contractor and subcontractor shall keep posted on the construction site, in a conspicuous place, a copy of all prevailing wage and fringe benefit rates prescribed in a contract.

Official 2016 Prevailing Wage Rate Schedule for Parking Lot, Road, Highway, Bridge and Airport Construction

Issue Date: 12/16/2016

Contract must be awarded by: 3/16/2017

Page 20 of 23

Construction Mechanic Classification			Straight Time Rate	Time and One Half Rate	Double Time Rate	Overtime Code
Roadway Electrical						
Signal Tech, Communication	EC-17	WAGE	\$37.60	\$56.40	\$75.20	H H H H H H H D Y
Tech, Tower Tech, Fiber Optic	6/14/2016					
Splicer	6/14/2016	FRINGE	\$16.28	\$21.54	\$26.81	
Apprentice Rates:						
1st 6 months		WAGE	\$22.56	\$33.84	\$45.12	
		FRINGE	\$12.07	\$15.23	\$18.39	
2nd 6 months		WAGE	\$24.44	\$36.66	\$48.88	
		FRINGE	\$12.59	\$16.01	\$19.43	
3rd 6 months		WAGE	\$26.32	\$39.48	\$52.64	
		FRINGE	\$13.12	\$16.81	\$20.49	
4th 6 months		WAGE	\$28.20	\$42.30	\$56.40	
		FRINGE	\$13.65	\$17.60	\$21.55	
5th 6 months		WAGE	\$30.08	\$45.12	\$60.16	
		FRINGE	\$14.17	\$18.38	\$22.59	
6th 6 months		WAGE	\$33.84	\$50.76	\$67.68	
		FRINGE	\$15.23	\$19.97	\$24.71	

Statewide

Make up day allowed comment	4 10s allowed M-Th; F make up day					
Operator A - operates at least 3 of the following: backhoe, excavator, directional bore or boom/digger truck.	EC-17A	WAGE	\$31.81	\$47.72	\$63.62	H H H H H H H D Y
	6/14/2016					
	6/14/2016	FRINGE	\$14.66	\$19.12	\$23.57	

Road Builder Statewide

Make up day allowed comment 4 10s allowed M-Th; F make-up day

Official Request #: 410
Requestor: Essexville-Hampton Public Schools

Project Description: To be determined

Official Rate Schedule

Every contractor and subcontractor shall keep posted on the construction site, in a conspicuous place, a copy of all prevailing wage and fringe benefit rates prescribed in a contract.

Official 2016 Prevailing Wage Rate Schedule for Parking Lot, Road, Highway, Bridge and Airport Construction

Issue Date: 12/16/2016

Contract must be awarded by: 3/16/2017

Page 21 of 23

Construction Mechanic Classification			Straight Time Rate	Time and One Half Rate	Double Time Rate	Overtime Code
Operator B - operates any 2 of the following: backhoe, excavator, directional bore or boom/digger truck	EC-17B	WAGE	\$29.72	\$44.58	\$59.44	H H H H H H H D Y
	6/14/2016	FRINGE	\$14.07	\$18.23	\$22.39	
Apprentice Rates:		WAGE	\$0.00	\$0.00		
		FRINGE		\$0.00		

Road Builder Statewide

Make up day allowed comment	4 10s allowed M-Th; F make up day					
Groundman	EC-17G	WAGE	\$27.63	\$41.45	\$55.26	H H H H H H H D Y
	6/14/2016	FRINGE	\$13.49	\$17.36	\$21.23	

Make up day allowed comment	4 10s allowed M-Th; F make up day					
TRUCK DRIVERS						
TRUCK DRIVERS ZONE 1 EUCLID TYPE EQUIPMENT	TD1	WAGE	\$25.15	\$37.73		H H H H H H H H Y
	6/6/2016					
	6/6/2016	FRINGE	\$19.20	\$11.46		

TRUCK DRIVERS ZONE 1
Genesee, Oakland, Macomb, Monroe, Livingston,
Washtenaw and Wayne

comment	4 tens allowed M-F For hours after 40 per week, the OT rate is \$38.23 per hour wages & fringes combined.					
TRUCK DRIVERS ZONE 2 EUCLID TYPE EQUIPMENT	TD2	WAGE	\$25.05	\$37.58		H H H H H H H H Y
	6/6/2016					
	6/6/2016	FRINGE	\$19.20	\$11.46		

TRUCK DRIVERS ZONE 2
The entire state except those counties listed in Zone 1: Genesee, Oakland, Macomb, Monroe, Livingston, Washtenaw and Wayne

comment	4 tens allowed M-F For hours after 40 per week, the OT rate is \$38.08 per hour wages & fringes combined.					
----------------	--	--	--	--	--	--

Official Request #: 410
Requestor: Essexville-Hampton Public Schools

Project Description: To be determined

Official Rate Schedule

Every contractor and subcontractor shall keep posted on the construction site, in a conspicuous place, a copy of all prevailing wage and fringe benefit rates prescribed in a contract.

Official 2016 Prevailing Wage Rate Schedule for Parking Lot, Road, Highway, Bridge and Airport Construction

Issue Date: 12/16/2016

Contract must be awarded by: 3/16/2017

Page 22 of 23

Construction Mechanic Classification	Straight Time Rate	Time and One Half Rate	Double Time Rate	Overtime Code
=====				
TRUCK DRIVERS ZONE 1 8 YARD CAPACITY OR GREATER				
TD81	WAGE \$25.00	OT \$37.50		H H H H H H H H Y
6/6/2016				
6/6/2016	FRINGE \$19.20	\$11.46		

TRUCK DRIVERS ZONE 1
Genesee, Oakland, Macomb, Monroe, Livingston,
Washtenaw and Wayne

comment 4 tens allowed M-F
For hours after 40 per week, the OT rate is \$38 per hour wages & fringes combined.

TRUCK DRIVERS ZONE 2 8 YARD CAPACITY OR GREATER				
TD82	WAGE \$24.90	OT \$37.35		H H H H H H H H Y
6/6/2016				
6/6/2016	FRINGE \$19.20	\$11.46		

TRUCK DRIVERS ZONE 2
The entire state except those counties listed in Zone
1: Genesee, Oakland, Macomb, Monroe, Livingston,
Washtenaw and Wayne

comment 4 tens allowed M-F
For hours after 40 per week, the OT rate is \$37.85 per hour wages & fringes combined.

TRUCK DRIVERS ZONE 1 ALL TRUCKS (except dump trucks of 8 cubic yard capacity or over,				
TD91	WAGE \$24.90	OT \$37.35		H H H H H H H H Y
6/6/2016				
6/6/2016	FRINGE \$19.20	\$11.46		

**tandem axle trucks, transit mix
and semis, euclid type equipment,
double bottoms and low boys)**

TRUCK DRIVERS ZONE 1
Genesee, Oakland, Macomb, Monroe, Livingston,
Washtenaw and Wayne

comment 4 tens allowed M-F
For hours after 40 per week, the OT rate is \$37.85 per hour wages & fringes combined.

Official Request #: 410
Requestor: Essexville-Hampton Public Schools

Project Description: To be determined

Official Rate Schedule

Every contractor and subcontractor shall keep posted on the construction site, in a conspicuous place, a copy of all prevailing wage and fringe benefit rates prescribed in a contract.

Official 2016 Prevailing Wage Rate Schedule for Parking Lot, Road, Highway, Bridge and Airport Construction

Issue Date: 12/16/2016

Contract must be awarded by: 3/16/2017

Page 23 of 23

Construction Mechanic Classification		Straight Time Rate	Time and One Half Rate	Double Time Rate	Overtime Code
=====					
TRUCK DRIVERS ZONE 2 All trucks (except dump trucks of 8 cubic yard capacity or over, tandem axle trucks, transit mix and semis, euclid type equipment, double bottoms and low boys)	TD92	WAGE	\$24.80	\$37.20	H H H H H H H H Y
	6/6/2016				
	6/6/2016	FRINGE	\$19.20	\$11.46	

TRUCK DRIVERS ZONE 2
The entire state except those counties listed in Zone 1: Genesee, Oakland, Macomb, Monroe, Livingston, Washtenaw and Wayne

comment 4 tens allowed M-F
For hours after 40 per week, the OT rate is \$37.70 per hour wages & fringes combined.

Official Request #: 410
Requestor: Essexville-Hampton Public Schools
Project Description: To be determined

Official Rate Schedule

Every contractor and subcontractor shall keep posted on the construction site, in a conspicuous place, a copy of all prevailing wage and fringe benefit rates prescribed in a contract.

State of Michigan

WHPWRequest@michigan.gov

Official Request #: 1348
Requestor: Essexville-Hampton Public Schools
Project Description: To be determined
Project Number: To be determined

Bay County
Official 2016 Prevailing Wage Rates for State Funded Projects

Issue Date: 12/16/2016
Contract must be awarded by: 3/16/2017

Page 1 of 29

<u>Classification</u>		Last Updated	Straight Time and Hourly	a Double Time and Half	Overtime Provision
Name	Description				
Asbestos & Lead Abatement Laborer					
	Asbestos & Lead Abatement Laborer 4 ten hour days @ straight time allowed Monday-Saturday, must be consecutive	MLDC	\$41.25	\$55.00	\$68.75 H H H X X X D Y
		9/16/2016			

Asbestos & Lead Abatement, Hazardous Material Handler					
	Asbestos and Lead Abatement, Hazardous Material Handler	AS207	\$40.75	\$54.25	\$67.75 H H H X X X D Y
	4 ten hour days @ straight time allowed Monday-Saturday, must be consecutive				
		10/30/2015			

Boilermaker					
	Boilermaker	BO169	\$54.70	\$81.08	\$107.45 H H H H H H D Y
		2/17/2015			

Apprentice Rates:

1st 6 months	\$40.31	\$59.49	\$78.67
2nd 6 months	\$41.45	\$61.21	\$80.95
3rd 6 months	\$42.57	\$62.88	\$83.19
4th 6 months	\$43.69	\$64.57	\$85.43
5th 6 months	\$44.81	\$66.24	\$87.67
6th 6 months	\$48.63	\$72.50	\$96.36
7th 6 months	\$49.32	\$73.01	\$96.69
8th 6 months	\$51.58	\$76.40	\$101.21

Official Request #: 1348
 Requestor: Essexville-Hampton Public Schools
 Project Description: To be determined
 Project Number: To be determined
 County: Bay

Official Rate Schedule
 Every contractor and subcontractor shall keep posted on the construction site, in a conspicuous place, a copy of all prevailing wage and fringe benefit rates prescribed in a contract.

Official 2016 Prevailing Wage Rates for State Funded Projects

Issue Date: 12/16/2016

Contract must be awarded by: 3/16/2017

Page 2 of 29

Classification Name Description	Last Updated	Straight Time and Hourly Half	a Double Time	Overtime Provision
Bricklayer				
Bricklayer 4 10s allowed M-F	BR9-7-BL	\$44.62	\$56.95	\$69.28 H H H H H H D Y
<i>Make up day allowed comment</i> Saturday	11/9/2016			
Apprentice Rates:				
		0-749 hours	\$33.86	\$41.08 \$48.29
		750-1499 hours	\$35.21	\$43.10 \$50.99
		1500-2249 hours	\$36.55	\$45.11 \$53.67
		2250-2999 hours	\$37.90	\$47.14 \$56.37
		3000-3749 hours	\$39.24	\$49.14 \$59.05
		3750-4499 hours	\$40.59	\$51.17 \$61.75
		4500-5249 hours	\$41.93	\$53.18 \$64.43
		5250-6000 hours	\$43.28	\$55.20 \$67.13
Stone and Artificial Masonry 4 10s allowed M-F	BR9-7-S	\$44.62	\$56.95	\$69.28 H H H H H H D Y
	11/10/2016			
Apprentice Rates:				
		750-1499 hours	\$36.55	\$45.11 \$53.67
		1500-2249 hours	\$37.90	\$47.14 \$56.37
		2250-2999 hours	\$39.24	\$49.14 \$59.05
		3000-3749 hours	\$40.59	\$51.17 \$61.75
		3750-4499 hours	\$41.93	\$53.18 \$64.43
Carpenter				
Resilient Floorlayer	CA706FL	\$37.22	\$46.35	\$55.48 X X H H H H D N
	10/5/2016			
Apprentice Rates:				
		1st year	\$29.92	\$35.40 \$40.88
		2nd year	\$31.74	\$38.13 \$44.52
		3rd year	\$32.66	\$39.51 \$46.36
		4th year	\$34.48	\$42.24 \$50.00

Official Request #: 1348
 Requestor: Essexville-Hampton Public Schools
 Project Description: To be determined
 Project Number: To be determined
 County: Bay

Official Rate Schedule
 Every contractor and subcontractor shall keep posted on the construction site, in a conspicuous place, a copy of all prevailing wage and fringe benefit rates prescribed in a contract.

Official 2016 Prevailing Wage Rates for State Funded Projects

Issue Date: 12/16/2016

Contract must be awarded by: 3/16/2017

Page 3 of 29

Classification Name Description	Last Updated	Straight Time and Hourly Half	a Double Time	Overtime Provision
Carpenter, piledriver	CA706Z4-CA 10/5/2016	\$44.15	\$56.32	\$68.49 X X H H H H H D N

Apprentice Rates:

1st year	\$34.41	\$41.71	\$49.01
2nd year	\$36.85	\$45.37	\$53.89
3rd year	\$38.07	\$47.20	\$56.33
4th year	\$40.50	\$50.85	\$61.19

Cement Finisher

Cement Finisher 4 10s allowed M-F	BR9-7-CF 11/9/2016	\$41.00	\$52.38	\$63.76 X X H X X X H D Y
--------------------------------------	-----------------------	---------	---------	---------------------------

Apprentice Rates:

0-749 hours	\$32.32	\$39.61	\$46.89
750-1499 hours	\$33.56	\$41.47	\$49.37
1500-2249 hours	\$34.80	\$43.33	\$51.85
2250-2999 hours	\$36.04	\$45.19	\$54.33
3000-3749 hours	\$37.28	\$47.05	\$56.81
3750-4499 hours	\$38.52	\$48.91	\$59.29

Cement Mason

Cement Mason Four 10s allowed Monday-Thursday with Friday or Saturday inclement weather make up days. Saturday hours for inclement weather make up shall be paid straight rate unless over 40 hours worked.	PL16-12 8/18/2016	\$41.26	\$55.19	\$69.12 H H H H H H H D Y
--	----------------------	---------	---------	---------------------------

Make up day allowed comment

Friday or Saturday for inclement weather

Apprentice Rates:

1st year	\$31.51	\$40.56	\$49.62
2nd year	\$34.30	\$44.75	\$55.20
3rd year	\$37.08	\$48.92	\$60.76

Official Request #: 1348

Requestor: Essexville-Hampton Public Schools

Project Description: To be determined

Project Number: To be determined

County: Bay

Official Rate Schedule

Every contractor and subcontractor shall keep posted on the construction site, in a conspicuous place, a copy of all prevailing wage and fringe benefit rates prescribed in a contract.

Official 2016 Prevailing Wage Rates for State Funded Projects

Issue Date: 12/16/2016

Contract must be awarded by: 3/16/2017

Page 4 of 29

Classification Name	Description	Last Updated	Straight Time and Hourly	a Double Half Time	Overtime Provision
------------------------	-------------	-----------------	-----------------------------	--------------------------	-----------------------

Drywall

Drywall Finisher	PT-1803-DF		\$38.49	\$50.50	\$62.50 H H H H H H H D Y
------------------	------------	--	---------	---------	---------------------------

4 10 hour days allowed on consecutive days, Monday-Friday. Make up day allowed M-F for work missed due to holidays or inclement weather.

Make up day allowed comment 6/2/2016
Monday or Friday

Apprentice Rates:

0 - 900 hours	\$26.48	\$32.48	\$38.48
901- 1800 hours	\$30.09	\$37.90	\$45.70
1801 - 2700 hours	\$33.69	\$43.30	\$52.90
2701 - 3600 hours	\$36.09	\$46.90	\$57.70

Electrician

Inside Wireman	EC-692-IW-Z1		\$48.82	\$69.52	\$90.23 H H H H H H H D Y
----------------	--------------	--	---------	---------	---------------------------

Make up day allowed comment 9/28/2016
Four 10s allowed M-F; Monday or Friday may be used for make-up days.

Apprentice Rates:

0-999 hours	\$17.14	\$23.81	\$30.48
1,000-1,999 hours	\$18.80	\$26.31	\$33.80
2,000-2,999 hours	\$20.48	\$28.82	\$37.16
3,000-3,999 hours	\$22.15	\$31.33	\$40.50
4,000-5,999 hours	\$25.72	\$36.68	\$47.64
6,000-7,999 hours	\$27.55	\$39.42	\$51.30
8,000+ hours	\$35.14	\$49.77	\$64.38

Sound and Communication Installer/Technician	EC-692-SC		\$29.92	\$41.93	\$53.94 H H H H H H H D N
--	-----------	--	---------	---------	---------------------------

9/28/2016

Apprentice Rates:

1st period	\$12.37	\$17.58	\$22.79
2nd period	\$14.70	\$21.07	\$27.45
3rd period	\$17.02	\$24.56	\$32.09
4th period	\$19.33	\$28.02	\$36.71

Official Request #: 1348
Requestor: Essexville-Hampton Public Schools
Project Description: To be determined
Project Number: To be determined
County: Bay

Official Rate Schedule
Every contractor and subcontractor shall keep posted on the construction site, in a conspicuous place, a copy of all prevailing wage and fringe benefit rates prescribed in a contract.

Official 2016 Prevailing Wage Rates for State Funded Projects

Issue Date: 12/16/2016

Contract must be awarded by: 3/16/2017

Page 5 of 29

Classification Name Description	Last Updated	Straight Time and Hourly Half	a Double Time	Overtime Provision
------------------------------------	-----------------	----------------------------------	------------------	-----------------------

Elevator Constructor

Elevator Constructor	EL 36	\$56.46	\$94.99	D D D D D D D Y
Elevator Constructor <i>Make up day allowed</i>				

Apprentice Rates:

1st Year Apprentice	\$37.74	\$58.93	
2nd Year Apprentice	\$41.90	\$66.94	
3rd Year Apprentice	\$43.98	\$70.95	
4th Year Apprentice	\$48.14	\$78.96	

Glazier

Glazier 4 tens allowed on consecutive days	GL-826	\$44.78	\$60.87	\$76.95 H H H H H H H D Y
---	--------	---------	---------	---------------------------

Apprentice Rates:

1st 6 months	\$31.91	\$41.57	\$51.21
2nd 6 months	\$33.52	\$43.98	\$54.43
3rd 6 months	\$35.12	\$46.38	\$57.63
4th 6 months	\$36.74	\$48.81	\$60.87
5th 6 months	\$38.35	\$51.22	\$64.09
6th 6 months	\$39.96	\$53.64	\$67.31
7th 6 months	\$41.57	\$56.05	\$70.53
8th 6 months	\$43.17	\$58.45	\$73.73

Heat and Frost Insulator

Spray Insulation	AS25S	\$25.29	\$36.51	X X X H H H H H N
------------------	-------	---------	---------	-------------------

Official Request #: 1348
 Requestor: Essexville-Hampton Public Schools
 Project Description: To be determined
 Project Number: To be determined
 County: Statewide

Official Rate Schedule
 Every contractor and subcontractor shall keep posted on the construction site, in a conspicuous place, a copy of all prevailing wage and fringe benefit rates prescribed in a contract.

Official 2016 Prevailing Wage Rates for State Funded Projects

Issue Date: 12/16/2016

Contract must be awarded by: 3/16/2017

Page 6 of 29

Classification Name Description	Last Updated	Straight Time and Hourly	a Double Time and Half	a Double Time	Overtime Provision
------------------------------------	-----------------	-----------------------------	------------------------------	------------------	-----------------------

Heat and Frost Insulator and Asbestos Worker

Heat and Frost Insulator and Asbestos Worker	AS47		\$45.25	\$59.86	\$74.47 H H H H H H D Y
<i>Make up day allowed comment</i>		12/11/2015			
Friday for cancelled work in a 4 10 schedule					

Apprentice Rates:

1st year		\$26.38	\$33.69	\$40.99
2nd year		\$30.15	\$38.92	\$47.68
3rd year		\$33.92	\$44.15	\$54.37
4th year		\$37.70	\$49.39	\$61.08
5th year		\$41.48	\$54.63	\$67.78

Ironworker

Siding, Glazing, Curtain Wall	IR-25-GZ2		\$47.16	\$58.82	\$70.48 X X H H H H D D Y
4 tens may be worked Monday thru Thursday @ straight time.					
<i>Make up day allowed comment</i>		6/5/2015			
Friday					

Apprentice Rates:

Level 1		\$30.23	\$36.84	\$43.43
Level 2		\$32.34	\$39.58	\$46.80
Level 3		\$34.46	\$42.33	\$50.19
Level 4		\$36.58	\$45.08	\$53.57
Level 5		\$38.69	\$47.82	\$56.95
Level 6		\$40.81	\$50.57	\$60.33

Pre-engineered Metal Work	IR-25-PE-Z1		\$47.49	\$58.03	\$68.56 X X H X X X X D Y
<i>Make up day allowed comment</i>					
4 tens allowed M-Th with Saturday make up day					
		4/6/2016			

Apprentice Rates:

1st Year		\$28.36	\$34.09	\$39.81
3rd 6 month period		\$30.48	\$36.95	\$43.43
4th 6 month period		\$32.61	\$39.84	\$47.08
5th 6 month period		\$34.73	\$42.72	\$50.70
6th 6 month period		\$36.86	\$45.60	\$54.34

Official Request #: 1348
 Requestor: Essexville-Hampton Public Schools
 Project Description: To be determined
 Project Number: To be determined
 County: Bay

Official Rate Schedule
Every contractor and subcontractor shall keep posted on the construction site, in a conspicuous place, a copy of all prevailing wage and fringe benefit rates prescribed in a contract.

Official 2016 Prevailing Wage Rates for State Funded Projects

Issue Date: 12/16/2016

Contract must be awarded by: 3/16/2017

Page 7 of 29

Classification Name Description	Last Updated	Straight Time and Hourly Half	a Double Time	Overtime Provision
Reinforced Iron Work <i>Make up day allowed</i>	IR-25-RF 8/19/2016	\$56.98	\$85.28	\$113.57 H H D H D D D D N
Apprentice Rates:				
Level 1		\$37.63	\$54.83	\$72.77
Level 2		\$40.00	\$58.38	\$77.51
Level 3		\$42.36	\$63.05	\$83.73
Level 4		\$44.90	\$66.86	\$88.81
Level 5		\$47.43	\$69.53	\$92.37
Level 6		\$49.97	\$74.46	\$98.95
Rigging Work	IR-25-RIG 8/19/2016	\$62.83	\$93.95	\$125.06 H H H H H H H D N
Apprentice Rates:				
Level 1 & 2		\$38.13	\$55.74	\$74.10
Level 3		\$40.96	\$61.12	\$81.26
Level 4		\$43.78	\$65.34	\$86.90
Level 5		\$46.61	\$69.59	\$92.56
Level 6		\$49.44	\$73.83	\$98.22
Decking 4 tens may be worked Monday thru Thursday @ straight time. If bad weather, Friday may be a make up day. If holiday celebrated on a Monday, 4 10s may be worked Tuesday thru Friday. Work in excess of 12 hours per day must be paid @ double time. <i>Make up day allowed comment</i> Friday for 4 tens M-Th Saturday for 5 eights M-F	IR-25-SD 8/19/2016	\$54.79	\$81.86	\$108.92 X X H H H H D D Y

Official Request #: 1348
 Requestor: Essexville-Hampton Public Schools
 Project Description: To be determined
 Project Number: To be determined
 County: Bay

Official Rate Schedule
 Every contractor and subcontractor shall keep posted on the construction site, in a conspicuous place, a copy of all prevailing wage and fringe benefit rates prescribed in a contract.

Official 2016 Prevailing Wage Rates for State Funded Projects

Issue Date: 12/16/2016

Contract must be awarded by: 3/16/2017

Page 9 of 29

Classification Name	Description	Last Updated	Straight Time and Hourly	a Double Half Time	Overtime Provision
------------------------	-------------	-----------------	-----------------------------	--------------------------	-----------------------

Laborer

Class A Laborer on building and heavy construction work, mortar mixers, mason tender, carpenter tender, fire watch, all 3" pumps and below, plaster mixers, plaster tenders, pipe or crock layers, signal men and top men on caisson work, mechanized buggy operators, cement finisher tender, air, electric and gas-driven tools, concrete vibrators & demolition work	L1098-S-A		\$32.41	\$42.11	\$51.81 X X H H H H H D Y
---	-----------	--	---------	---------	---------------------------

Cleaning and clearing of all debris, including wire brushing of windows, scraping of floors, removal of surplus material from all fixtures within confines of structure and cleaning all debris in building and construction area. The general cleanup, including sweeping, cleaning, washdown and wiping of construction facility, equipment and furnishings and removal and loading or burning of all debris including crates, boxes, packaging waste material. Washing and cleaning of walls, partitions, ceilings, windows, bathrooms, kitchens, laboratory, and all fixtures and facilities therein. Cleanup, mopping, washing, waxing and polishing or dusting of all

Make up day allowed comment 9/16/2016
Saturday

Apprentice Rates:

1,001-2,000 work hours		\$28.53	\$36.29	\$44.05
2,001-3,000 work hours		\$29.50	\$37.75	\$45.99
3,001-4,000 work hours		\$31.44	\$40.65	\$49.87

Class B Laborer air or electric-driven pavement breakers and jackhammers over 50 lbs., tunnel miners and tunnel muckers, tunnel and shaft underpinning contributing to the structural support of buildings	L1098-S-B		\$32.92	\$42.87	\$52.82 X X H H H H H D Y
--	-----------	--	---------	---------	---------------------------

Make up day allowed comment 9/16/2016
Saturday

Apprentice Rates:

1,001-2,000 work hours		\$28.94	\$36.90	\$44.86
2,001-3,000 work hours		\$29.94	\$38.40	\$46.86
3,001-4,000 work hours		\$31.92	\$41.37	\$50.82

Official Request #: 1348
 Requestor: Essexville-Hampton Public Schools
 Project Description: To be determined

 Project Number: To be determined
 County: Bay

Official Rate Schedule
Every contractor and subcontractor shall keep posted on the construction site, in a conspicuous place, a copy of all prevailing wage and fringe benefit rates prescribed in a contract.

Official 2016 Prevailing Wage Rates for State Funded Projects

Issue Date: 12/16/2016

Contract must be awarded by: 3/16/2017

Page 10 of 29

Classification Name Description	Last Updated	Straight Time and Hourly Half	a Double Time	Overtime Provision
------------------------------------	-----------------	----------------------------------	------------------	-----------------------

Class C Laborer-drillers, blasters, burners, welders, & refractory work	L1098-S-C	\$33.44	\$43.65	\$53.85	X X H H H H H D Y
<i>Make up day allowed comment</i>	9/16/2016				
Saturday					

Apprentice Rates:

0-1,000 work hours	\$28.34	\$35.99	\$43.65
1,001-2,000 work hours	\$29.36	\$37.53	\$45.69
2,001-3,000 work hours	\$30.38	\$39.05	\$47.73
3,001-4,000 work hours	\$32.42	\$42.11	\$51.81

Laborer - Hazardous

Class A Laborer - performing work in conjunction with site preparation and other preliminary work prior to actual removal, handling, or containment of hazardous waste substances not requiring use of personal protective equipment required by state or federal regulations; or a laborer performing work in conjunction with the removal, handling, or containment of hazardous waste substances when use of personal protective equipment level "D" is required.	LHAZ-Z8-A	\$31.83	\$44.84	\$57.85	H H H H H H H D Y
--	-----------	---------	---------	---------	-------------------

Make up day allowed comment 11/7/2014
4 10s allowed M-Th or T-F; inclement weather makeup day Friday

Apprentice Rates:

0-1,000 work hours	\$27.07	\$37.70	\$48.33
1,001-2,000 work hours	\$28.03	\$39.14	\$50.25
2,001-3,000 work hours	\$28.98	\$40.57	\$52.15
3,001-4,000 work hours	\$30.88	\$43.41	\$55.95

Official Request #: 1348
Requestor: Essexville-Hampton Public Schools
Project Description: To be determined

Project Number: To be determined
County: Bay

Official Rate Schedule
Every contractor and subcontractor shall keep posted on the construction site, in a conspicuous place, a copy of all prevailing wage and fringe benefit rates prescribed in a contract.

Official 2016 Prevailing Wage Rates for State Funded Projects

Issue Date: 12/16/2016

Contract must be awarded by: 3/16/2017

Page 11 of 29

Classification Name Description	Last Updated	Straight Time and Hourly Half	a Double Time	Overtime Provision
Class B Laborer - performing work in conjunction with the removal, handling, or containment of hazardous waste substances when the use of personal protective equipment levels "A", "B" or "C" is required.	LHAZ-Z8-B	\$32.83	\$46.34	\$59.85 H H H H H H H D Y
<i>Make up day allowed comment</i>	11/7/2014			
4 10s allowed M-Th or T-F; inclement weather makeup day Friday				
Apprentice Rates:				
0-1,000 work hours		\$27.83	\$38.84	\$49.85
1,001-2,000 work hours		\$28.83	\$40.34	\$51.85
2,001-3,000 work hours		\$29.83	\$41.84	\$53.85
3,001-4,000 work hours		\$31.83	\$44.84	\$57.85

Laborer Underground - Tunnel, Shaft & Caisson

Class I - Tunnel, shaft and caisson laborer, dump man, shanty man, hog house tender, testing man (on gas), and watchman.	LAUCT-Z2-1	\$35.67	\$47.07	\$58.47 X X X X X X X D Y
	10/30/2014			
Apprentice Rates:				
0-1,000 work hours		\$30.52	\$39.35	\$48.17
1,001-2,000 work hours		\$31.55	\$40.90	\$50.23
2,001-3,000 work hours		\$32.58	\$42.44	\$52.29
3,001-4,000 work hours		\$34.64	\$45.53	\$56.41

Class II - Manhole, headwall, catch basin builder, bricklayer tender, mortar man, material mixer, fence erector, and guard rail builder	LAUCT-Z2-2	\$35.76	\$47.21	\$58.65 X X X X X X X D Y
	10/30/2014			
Apprentice Rates:				
0-1,000 work hours		\$30.58	\$39.44	\$48.29
1,001-2,000 work hours		\$31.62	\$41.00	\$50.37
2,001-3,000 work hours		\$32.66	\$42.56	\$52.45
3,001-4,000 work hours		\$34.72	\$45.65	\$56.57

Official Request #: 1348
 Requestor: Essexville-Hampton Public Schools
 Project Description: To be determined
 Project Number: To be determined
 County: Bay

Official Rate Schedule
 Every contractor and subcontractor shall keep posted on the construction site, in a conspicuous place, a copy of all prevailing wage and fringe benefit rates prescribed in a contract.

Official 2016 Prevailing Wage Rates for State Funded Projects

Issue Date: 12/16/2016

Contract must be awarded by: 3/16/2017

Page 13 of 29

Classification Name Description	Last Updated	Straight Time and Hourly Half	a Double Time	Overtime Provision
Class V - Tunnel, shaft and caisson miner, drill runner, keyboard operator, power knife operator, reinforced steel or mesh man (e.g. wire mesh, steel mats, dowel bars)	LAUCT-Z2-5 10/30/2014	\$36.28	\$47.99	\$59.69 X X X X X X D Y
Apprentice Rates:				
		0-1,000 work hours \$30.98	\$40.04	\$49.09
		1,001-2,000 work hours \$32.04	\$41.63	\$51.21
		2,001-3,000 work hours \$33.10	\$43.22	\$53.33
		3,001-4,000 work hours \$35.22	\$46.40	\$57.57
Class VI - Dynamite man and powder man.	LAUCT-Z2-6 10/30/2014	\$36.59	\$48.45	\$60.31 X X X X X X D Y
Apprentice Rates:				
		0-1,000 work hours \$31.21	\$40.38	\$49.55
		1,001-2,000 work hours \$32.28	\$41.99	\$51.69
		2,001-3,000 work hours \$33.36	\$43.61	\$53.85
		3,001-4,000 work hours \$35.51	\$46.84	\$58.15
Class VII - Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes and flagstones.	LAUCT-Z2-7 10/30/2014	\$28.86	\$36.86	\$44.85 X X X X X X D Y
Apprentice Rates:				
		0-1,000 work hours \$25.41	\$31.68	\$37.95
		1,001-2,000 work hours \$26.10	\$32.72	\$39.33
		2,001-3,000 work hours \$26.79	\$33.76	\$40.71
		3,001-4,000 work hours \$28.17	\$35.82	\$43.47

Official Request #: 1348
 Requestor: Essexville-Hampton Public Schools
 Project Description: To be determined
 Project Number: To be determined
 County: Bay

Official Rate Schedule
 Every contractor and subcontractor shall keep posted on the construction site, in a conspicuous place, a copy of all prevailing wage and fringe benefit rates prescribed in a contract.

Official 2016 Prevailing Wage Rates for State Funded Projects

Issue Date: 12/16/2016

Contract must be awarded by: 3/16/2017

Page 14 of 29

Classification Name Description	Last Updated	Straight Time and Hourly Half	a Double Time	Overtime Provision
Landscape Laborer				
Landscape Specialist includes air, gas, and diesel equipment operator, skidsteer (or equivalent), lawn sprinkler installer on landscaping work where seeding, sodding, planting, cutting, trimming, backfilling, rough grading or maintenance of landscape projects occurs. Sundays paid at time & one half. Holidays paid at double time.	LLAN-Z2-A	\$28.25	\$39.04	\$49.82 X X H X X X H D Y
	10/13/2015			
Skilled Landscape Laborer: small power tool operator, lawn sprinkler installers' tender, material mover, truck driver on when seeding, sodding, planting, cutting, trimming, backfilling, rough grading or maintaining of landscape projects occurs. Sundays paid at time & one half. Holidays paid at double time.	LLAN-Z2-B	\$24.05	\$32.74	\$41.42 X X H X X X H D Y
	10/13/2015			
Operating Engineer				
Compressor or Welding Machine	EN-AC	\$45.32	\$56.50	\$67.68 X X H H D D D D Y
Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday. <i>Make up day allowed comment</i> Friday	8/3/2016			
Forklift or Straight Mast	EN-F	\$46.77	\$58.68	\$70.58 X X H H D D D D Y
Four 10 hour days may be scheduled M-Th or T-F. Work not performed due to weather on M-Th may be scheduled on Friday. <i>Make up day allowed comment</i> Friday	8/3/2016			

Official Request #: 1348
 Requestor: Essexville-Hampton Public Schools
 Project Description: To be determined
 Project Number: To be determined
 County: Bay

Official Rate Schedule
 Every contractor and subcontractor shall keep posted on the construction site, in a conspicuous place, a copy of all prevailing wage and fringe benefit rates prescribed in a contract.

Official 2016 Prevailing Wage Rates for State Funded Projects

Issue Date: 12/16/2016

Contract must be awarded by: 3/16/2017

Page 15 of 29

Classification Name Description	Last Updated	Straight Time and Hourly Half	a Double Time	Overtime Provision
Fireman or Oiler Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday. <i>Make up day allowed comment</i> Friday	EN-FO 8/3/2016	\$44.29	\$54.96	\$65.62 X X H H D D D D Y
Lull or Extend-a-Boom Forklift Four 10 hour days may be scheduled M-Th or T-F. Work not performed due to weather on M-Th may be scheduled on Friday <i>Make up day allowed comment</i> Friday	en-l 8/3/2016	\$52.63	\$67.47	\$82.30 X X H H D D D D Y
Crane with main boom & jib 120' or longer Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Worked not performed due to weather, Monday-Thursday may be scheuled Friday <i>Make up day allowed comment</i> Friday	en-os120 8/2/2016	\$56.17	\$72.78	\$89.38 X X H H D D D D Y
Crane w/ main Boom & Jib 220' or longer Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday. <i>Make up day allowed comment</i> Friday	EN-OSA 8/2/2016	\$57.28	\$74.44	\$91.60 X X H H D D D D Y
Crane w/ main Boom & Jib 300' or longer Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work unable to be performed due to weather, Monday-Thursday may be scheduled on Friday. <i>Make up day allowed comment</i> Friday	EN-OSA3 8/2/2016	\$58.79	\$76.71	\$94.62 X X H H D D D D Y

Official Request #: 1348
 Requestor: Essexville-Hampton Public Schools
 Project Description: To be determined
 Project Number: To be determined
 County: Bay

Official Rate Schedule
Every contractor and subcontractor shall keep posted on the construction site, in a conspicuous place, a copy of all prevailing wage and fringe benefit rates prescribed in a contract.

Official 2016 Prevailing Wage Rates for State Funded Projects

Issue Date: 12/16/2016

Contract must be awarded by: 3/16/2017

Page 16 of 29

Classification Name Description	Last Updated	Straight Time and Hourly Half	a Double Time	Overtime Provision
Crane w/ main Boom & Jib 400' or longer Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday. <i>Make up day allowed comment</i> Friday	EN-OSA4 8/2/2016	\$60.29	\$78.96	\$97.62 X X H H D D D D Y
Crane with main boom and jib 140' or longer Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work unable to be performed due to weather, Monday-Thursday may be scheduled on Friday. <i>Make up day allowed comment</i> Friday	EN-OSB 8/2/2016	\$56.99	\$74.01	\$91.02 X X H H D D D D Y
Regular Crane Operator, Job Mechanic, Concrete Pump with Boom Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday. <i>Make up day allowed comment</i> Friday	EN-RC 8/3/2016	\$55.31	\$71.49	\$87.66 X X H H D D D D Y

Apprentice Rates:

0-999 hours	\$44.60	\$55.93	\$67.24
1,000-1,999 hours	\$46.22	\$58.35	\$70.48
2,000-2,999 hours	\$47.84	\$60.78	\$73.72
3,000-3,999 hours	\$49.46	\$63.21	\$76.96
4,000-4,999 hours	\$51.08	\$65.64	\$80.20
5,000-5,999 hours	\$52.69	\$68.06	\$83.42

Official Request #: 1348
 Requestor: Essexville-Hampton Public Schools
 Project Description: To be determined

 Project Number: To be determined
 County: Bay

Official Rate Schedule
Every contractor and subcontractor shall keep posted on the construction site, in a conspicuous place, a copy of all prevailing wage and fringe benefit rates prescribed in a contract.

Official 2016 Prevailing Wage Rates for State Funded Projects

Issue Date: 12/16/2016

Contract must be awarded by: 3/16/2017

Page 17 of 29

Classification Name Description	Last Updated	Straight Time and Hourly	Time and Half	a Double Time	Overtime Provision
---	-----------------	-----------------------------	------------------	------------------	-----------------------

Regular Engineer, Hydro Excavator & Remote Controlled Concrete Breaker	en-re	\$54.34	\$70.03	\$85.72	X X H H D D D D Y
--	-------	---------	---------	---------	-------------------

Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.

Make up day allowed comment 8/3/2016
Friday

Operating Engineer - DIVER

Diver/Wet Tender/Tender/Rov Pilot/Rov Tender	GLF D	\$52.80	\$79.20	\$105.60	H H H H H H H D N
--	-------	---------	---------	----------	-------------------

4/2/2014

Operating Engineer - Marine Construction

Diver/Wet Tender, Engineer (hydraulic dredge)	GLF-1	\$65.00	\$84.85	\$104.70	X X H H H H H D Y
---	-------	---------	---------	----------	-------------------

Make up day allowed 2/12/2014

Subdivision of county all Great Lakes, islands therein, & connecting & tributary waters

Crane/Backhoe Operator, 70 ton or over Tug Operator, Mechanic/Welder, Assistant Engineer (hydraulic dredge), Leverman (hydraulic dredge), Diver Tender	GLF-2	\$63.50	\$82.60	\$101.70	X X H H H H H D Y
--	-------	---------	---------	----------	-------------------

Holiday pay = \$120.80 per hour, wages &

Make up day allowed 2/12/2014

Subdivision of county All Great Lakes, islands therein, & connecting & tributary waters

Friction, Lattice Boom or Crane License Certification	GLF-2B	\$64.50	\$84.10	\$103.70	X X H H H H H D Y
---	--------	---------	---------	----------	-------------------

Holiday pay = \$123.30

Make up day allowed 2/12/2014

Subdivision of county All Great Lakes, islands, therein, & connecting & tributary waters

Official Request #: 1348
Requestor: Essexville-Hampton Public Schools
Project Description: To be determined
Project Number: To be determined
County: Statewide

Official Rate Schedule
Every contractor and subcontractor shall keep posted on the construction site, in a conspicuous place, a copy of all prevailing wage and fringe benefit rates prescribed in a contract.

Official 2016 Prevailing Wage Rates for State Funded Projects

Issue Date: 12/16/2016

Contract must be awarded by: 3/16/2017

Page 18 of 29

Classification Name Description	Last Updated	Straight Time and Hourly	Time and Half	a Double Time	Overtime Provision
Deck Equipment Operator, Machineryman, Maintenance of Crane (over 50 ton capacity) or Backhoe (115,000 lbs or more), Tug/Launch Operator, Loader, Dozer on Barge, Deck Machinery	GLF-3	\$59.30	\$76.30	\$93.30	X X H H H H H D Y
Holiday pay = \$110.30 per hour, wages & <i>Make up day allowed</i> 2/12/2014					
<i>Subdivision of county</i> All Great Lakes, islands therein, & connecting & tributary waters					
Deck Equipment Operator, (Machineryman/Fireman), (4 equipment units or more), Off Road Trucks, Deck Hand, Tug Engineer, & Crane Maintenance 50 ton capacity and under or Backhoe 115,000 lbs or less, Assistant Tug Operator	GLF-4	\$53.60	\$67.75	\$81.90	X X H H H H H D Y
Holiday pay = \$96.05 per hour, wages & fringes <i>Make up day allowed</i> 2/12/2014					
<i>Subdivision of county</i> All Great Lakes, islands therein, & connecting & tributary waters					
Operating Engineer Steel Work					
Forklift, 1 Drum Hoist	EN-324-ef	\$59.66	\$78.12	\$96.58	H H D H H H D D Y
<i>Make up day allowed comment</i> 8/4/2016 4 10s allowed M-Th with Friday makeup day because of bad weather					
Crane w/ 120' boom or longer	EN-324-SW120	\$62.36	\$82.17	\$101.98	H H D H H H D D Y
<i>Make up day allowed comment</i> 8/5/2016 4 10s allowed M-Th with Friday makeup day because of bad weather					
Crane w/ 120' boom or longer w/ Oiler	EN-324-SW120-O	\$63.36	\$83.67	\$103.98	H H D H H H D D Y
<i>Make up day allowed comment</i> 8/5/2016 4 10s allowed M-Th with Friday makeup day because of bad weather					
Crane w/ 140' boom or longer	EN-324-SW140	\$63.54	\$83.94	\$104.34	H H D H H H D D Y
<i>Make up day allowed comment</i> 8/5/2016 4 10s allowed M-Th with Friday makeup day because of bad weather					
Crane w/ 140' boom or longer W/ Oiler	EN-324-SW140-O	\$64.54	\$85.44	\$106.34	H H D H H H D D Y
<i>Make up day allowed comment</i> 8/5/2016 4 10s allowed M-Th with Friday makeup day because of bad weather					

Official Request #: 1348
 Requestor: Essexville-Hampton Public Schools
 Project Description: To be determined
 Project Number: To be determined
 County: Bay

Official Rate Schedule
 Every contractor and subcontractor shall keep posted on the construction site, in a conspicuous place, a copy of all prevailing wage and fringe benefit rates prescribed in a contract.

Official 2016 Prevailing Wage Rates for State Funded Projects

Issue Date: 12/16/2016

Contract must be awarded by: 3/16/2017

Page 19 of 29

Classification Name Description	Last Updated	Straight Time and Hourly Half	a Double Time	Overtime Provision
Boom & Jib 220' or longer <i>Make up day allowed comment</i> 4 10s allowed M-Th with Friday makeup day because of bad weather	EN-324-SW220 8/5/2016	\$63.81	\$84.35	\$104.88 H H D H H H D D Y
Crane w/ 220' boom or longer w/ Oiler <i>Make up day allowed comment</i> 4 10s allowed M-Th with Friday makeup day because of bad weather	EN-324-SW220-O 8/5/2016	\$64.81	\$85.85	\$106.88 H H D H H H D D Y
Boom & Jib 300' or longer <i>Make up day allowed comment</i> 4 10s allowed M-Th with Friday makeup day because of bad weather	EN-324-SW300 8/5/2016	\$65.31	\$86.60	\$107.88 H H D H H H D D Y
Crane w/ 300' boom or longer w/ Oiler <i>Make up day allowed comment</i> 4 10s allowed M-Th with Friday makeup day because of bad weather	EN-324-SW300-O 8/5/2016	\$66.31	\$88.10	\$109.88 H H D H H H D D Y
Boom & Jib 400' or longer <i>Make up day allowed comment</i> 4 10s allowed M-Th with Friday makeup day because of bad weather	EN-324-SW400 8/5/2016	\$66.81	\$88.80	\$110.82 H H D H H H D D Y
Crane w/ 400' boom or longer w/ Oiler <i>Make up day allowed comment</i> 4 10s allowed M-Th with Friday makeup day because of bad weather	EN-324-SW400-O 8/5/2016	\$67.81	\$90.35	\$112.88 H H D H H H D D Y
Crane Operator, Job Mechanic, 3 Drum Hoist & Excavator <i>Make up day allowed comment</i> 4 10s allowed M-Th with Friday makeup day because of bad weather	EN-324-SWCO 8/5/2016	\$62.00	\$81.63	\$101.26 H H D H H H D D Y
Apprentice Rates:				
	0-999 hours	\$49.22	\$62.96	\$76.70
	1,000-1,999 hours	\$51.18	\$65.90	\$80.62
	2,000-2,999 hours	\$53.15	\$68.85	\$84.56
	3,000-3,999 hours	\$55.11	\$71.80	\$88.48
	4,000-4,999 hours	\$57.07	\$74.74	\$92.40
	5,000 hours	\$59.04	\$77.69	\$96.34

Official Request #: 1348
 Requestor: Essexville-Hampton Public Schools
 Project Description: To be determined
 Project Number: To be determined
 County: Bay

Official Rate Schedule
 Every contractor and subcontractor shall keep posted on the construction site, in a conspicuous place, a copy of all prevailing wage and fringe benefit rates prescribed in a contract.

Official 2016 Prevailing Wage Rates for State Funded Projects

Issue Date: 12/16/2016

Contract must be awarded by: 3/16/2017

Page 20 of 29

Classification Name Description	Last Updated	Straight Time and Hourly Half	a Double Time	Overtime Provision
Crane Operator w/ Oiler <i>Make up day allowed comment</i> 4 10s allowed M-Th with Friday makeup day because of bad weather	EN-324-SWCO-O 8/5/2016	\$63.00	\$83.13	\$103.26 H H D H H H D D Y
Compressor or Welder Operator <i>Make up day allowed comment</i> 4 10s allowed M-Th with Friday makeup day because of bad weather	EN-324-SWCW 8/5/2016	\$54.55	\$70.46	\$86.36 H H D H H H D D Y
Hoisting Operator, 2 Drum Hoist, & Rubber Tire Backhoe <i>Make up day allowed comment</i> 4 10s allowed M-Th with Friday makeup day because of bad weather	EN-324-SWHO 8/5/2016	\$61.36	\$80.67	\$99.98 H H D H H H D D Y
Oiler <i>Make up day allowed comment</i> 4 10s allowed M-Th with Friday makeup day because of bad weather	EN-324-SWO 8/5/2016	\$53.14	\$68.34	\$83.54 H H D H H H D D Y
Tower Crane & Derrick where work is 50' or <i>Make up day allowed comment</i> 4 10s allowed M-Th with Friday makeup day because of bad weather	EN-324-SWTD50 8/5/2016	\$63.09	\$83.27	\$103.44 H H D H H H D D Y
Tower Crane & Derrick 50' or more w/ Oiler <i>Make up day allowed comment</i> 4 10s allowed M-Th with Friday makeup day because of bad weather	EN-324-SWTD50-O 8/5/2016	\$64.09	\$84.77	\$105.44 H H D H H H D D Y

Official Request #: 1348
 Requestor: Essexville-Hampton Public Schools
 Project Description: To be determined
 Project Number: To be determined
 County: Bay

Official Rate Schedule
Every contractor and subcontractor shall keep posted on the construction site, in a conspicuous place, a copy of all prevailing wage and fringe benefit rates prescribed in a contract.

Official 2016 Prevailing Wage Rates for State Funded Projects

Issue Date: 12/16/2016

Contract must be awarded by: 3/16/2017

Page 21 of 29

Classification Name Description	Last Updated	Straight Time and Hourly	Time and Half	a Double Time	Overtime Provision
Operating Engineer Underground					
Class I Equipment - Backfiller Tamper, Backhoe, Batch Plant Operator, Clamshell, Concrete Paver 2 drums or larger, Conveyor Loader Euclid type, Crane (crawler, truck type or pile driving), Dozer, Dragline, Elevating Grader, endloader, gradall, grader, hydro excavator, power shovel, roller asphalt, scraper self-propelled or tractor drawn, side boom tractor, slip form paver, slope paver, trencher over 8 ft. digging capacity, well drilling rig, concrete pump	EN-324A2-UC1	\$52.83	\$67.77	\$82.70	H H H H H H H D Y
	12/6/2016				
	Apprentice Rates:				
	0-999 hours	\$42.07	\$52.52	\$62.98	
	1,000-1,999 hours	\$43.56	\$54.76	\$65.96	
	2,000-2,999 hours	\$45.06	\$57.01	\$68.96	
	3,000-3,999 hours	\$46.64	\$59.38	\$72.12	
	4,000-4,999 hours	\$48.04	\$61.48	\$74.92	
	5,000-5,999 hours	\$49.53	\$63.72	\$77.90	
Class II Equipment - Boom Truck, Crusher, Hoist, Pump 6 inch discharge or larger, side boom tractor, Tractor (pneu-tired other than backhoe or front end loader), Trencher 8 ft. digging capacity and smaller, Vac Truck	EN-324A2-UC2	\$47.94	\$60.43	\$72.92	H H H H H H H D Y
	12/6/2016				
Class III Equipment - Air Compressors 600 cfm or larger, Air Compressors 2 or more less than 600 dfm, Boom Truck non-swinging non-powered type boom, Concrete Breaker self-propelled or truck mounted, Concrete paver 1 drum 1/2 yd. or larger, Elevator other than passenger, Pump 4 inch to 6 inch discharge, pumpcrete machine, wagon drill, welding machine or generator 2 or more 300 amp or	EN-324A2-UC3	\$47.44	\$58.09	\$68.73	H H H H H H H D Y
	12/6/2016				

Official Request #: 1348
 Requestor: Essexville-Hampton Public Schools
 Project Description: To be determined
 Project Number: To be determined
 County: Bay

Official Rate Schedule
Every contractor and subcontractor shall keep posted on the construction site, in a conspicuous place, a copy of all prevailing wage and fringe benefit rates prescribed in a contract.

Official 2016 Prevailing Wage Rates for State Funded Projects

Issue Date: 12/16/2016

Contract must be awarded by: 3/16/2017

Page 22 of 29

Classification Name Description	Last Updated	Straight Hourly	Time and Half	a Double Time	Overtime Provision
Class IV Equipment - Boiler, Concrete Saw 40 hp or over, curing machine self propelled, end dumps, extend a boom forklift, farm tractor with attachment, finishing machine concrete, firemen, hydraulic pipe pushing machine, mulching equipment, oiler, pumps up to 4 inch discharge, roller other than asphalt, stump remover, sweeper wayne type, trencher, vibrating compaction equipment self propelled 6 ft. wide or over, water wagon.	EN-324A2-UC4	\$47.16	\$59.26	\$71.36	H H H H H H H D Y
	12/6/2016				

Painter

Painter	PT-1803-P	\$36.18	\$47.65	\$59.11	H H H H H H H D Y
4 10 hour days allowed on consecutive days, Monday-Friday. Make up day allowed M-F for work missed due to holidays or inclement weather.					
<i>Make up day allowed comment</i>	6/2/2016				
Monday or Friday					

Apprentice Rates:

1st year	\$23.25	\$28.25	\$33.25
2nd year	\$28.15	\$35.60	\$43.05
3rd year	\$31.59	\$40.76	\$49.93

Pipe and Manhole Rehab

General Laborer for rehab work or normal cleaning and cctv work-top man, scaffold man, CCTV assistant, jetter-vac assistant	TM247	\$28.20	\$38.20		H H H H H H H N
	4/17/2015				
Tap cutter/CCTV Tech/Grout Equipment Operator: unit driver and operator of CCTV; grouting equipment and tap cutting equipment	TM247-2	\$32.70	\$44.95		H H H H H H H N
	4/17/2015				

Official Request #: 1348

Requestor: Essexville-Hampton Public Schools

Project Description: To be determined

Project Number: To be determined

County: Statewide

Official Rate Schedule

Every contractor and subcontractor shall keep posted on the construction site, in a conspicuous place, a copy of all prevailing wage and fringe benefit rates prescribed in a contract.

Official 2016 Prevailing Wage Rates for State Funded Projects

Issue Date: 12/16/2016

Contract must be awarded by: 3/16/2017

Page 23 of 29

Classification Name Description	Last Updated	Straight Hourly	Time and Half	a Double Time	Overtime Provision
CCTV Technician/Combo Unit Operator: unit driver and operator of cctv unit or combo unit in connection with normal cleaning and televising work	TM247-3 4/17/2015	\$31.45	\$43.07		H H H H H H H H N
Boiler Operator: unit driver and operator of steam/water heater units and all ancillary equipment associated	TM247-4 4/17/2015	\$33.20	\$45.70		H H H H H H H H N
Combo Unit driver & Jetter-Vac Operator	TM247-5 4/17/2015	\$33.20	\$45.70		H H H H H H H H N
Pipe Bursting & Slip-lining Equipment Operator	TM247-6 4/17/2015	\$34.20	\$47.20		H H H H H H H H N
Plasterer					
Plasterer 4 10s allowed M-F	BR9-7-PL 11/10/2016	\$42.70	\$54.29	\$65.88	H H H H H H H D Y
	Apprentice Rates:				
	0-749 hours	\$33.84	\$41.25	\$48.67	
	750-1499 hours	\$35.10	\$43.14	\$51.19	
	1500-2249 hours	\$36.37	\$45.04	\$53.73	
	2500-2999 hours	\$37.64	\$46.95	\$56.27	
	3000-3749 hours	\$38.90	\$48.84	\$58.79	
	3750-4499 hours	\$40.17	\$50.74	\$61.33	
Plasterer	PL16-4 10/23/2012	\$39.20	\$52.36	\$65.52	H H H H H H H D N
	Apprentice Rates:				
	1st year	\$29.99	\$38.54	\$47.10	
	2nd year	\$32.62	\$42.49	\$52.36	
	3rd year	\$35.25	\$46.44	\$57.62	

Official Request #: 1348
 Requestor: Essexville-Hampton Public Schools
 Project Description: To be determined
 Project Number: To be determined
 County: Bay

Official Rate Schedule
Every contractor and subcontractor shall keep posted on the construction site, in a conspicuous place, a copy of all prevailing wage and fringe benefit rates prescribed in a contract.

Official 2016 Prevailing Wage Rates for State Funded Projects

Issue Date: 12/16/2016

Contract must be awarded by: 3/16/2017

Page 24 of 29

Classification Name Description	Last Updated	Straight Time and Hourly	a Double Time	Overtime Provision
------------------------------------	-----------------	-----------------------------	------------------	-----------------------

Plumber, Pipefitter, Welder

Plumber, Pipefitter, Welder	PL-85-Z1	\$53.23	\$69.28	\$85.33	H H H H H H H D Y
<i>Make up day allowed comment</i>	6/16/2016				
4 tens allowed M-Th; Friday makeup day					

Apprentice Rates:

1st 6 months	\$32.54	\$40.57	\$48.59
2nd 6 months	\$34.69	\$43.52	\$52.35
3rd 6 months	\$36.84	\$46.47	\$56.10
4th 6 months	\$38.99	\$49.42	\$59.85
5th 6 months	\$41.15	\$52.38	\$63.62
6th 6 months	\$43.31	\$55.35	\$67.39
7th 6 months	\$45.46	\$58.30	\$71.14
8th 6 months	\$47.61	\$61.25	\$74.89
9th & 10th 6 months	\$49.77	\$64.22	\$78.66

Roofer

Commercial Roofer	RO-149-MMA	\$38.61	\$50.72	\$62.82	H H H H H H H D Y
-------------------	------------	---------	---------	---------	-------------------

Straight time is not to exceed ten (10) hours per day or forty (40) hours per week.

Make up day allowed

8/15/2008

Apprentice Rates:

Apprentice 1	\$23.23	\$27.64	\$32.06
Apprentice 2	\$25.14	\$30.51	\$35.88
Apprentice 3	\$27.09	\$33.44	\$39.78
Apprentice 4	\$29.00	\$36.30	\$43.60
Apprentice 5	\$30.92	\$39.18	\$47.44
Apprentice 6	\$32.83	\$42.04	\$51.26

Sewer Relining

Class I-Operator of audio visual CCTV system including remote in-ground cutter and other equipment used in conjunction with CCTV	SR-I	\$43.66	\$59.01	\$74.36	H H H H H H H D N
--	------	---------	---------	---------	-------------------

11/24/2015

Official Request #: 1348
 Requestor: Essexville-Hampton Public Schools
 Project Description: To be determined
 Project Number: To be determined
 County: Statewide

Official Rate Schedule
 Every contractor and subcontractor shall keep posted on the construction site, in a conspicuous place, a copy of all prevailing wage and fringe benefit rates prescribed in a contract.

Official 2016 Prevailing Wage Rates for State Funded Projects

Issue Date: 12/16/2016

Contract must be awarded by: 3/16/2017

Page 25 of 29

Classification Name Description	Last Updated	Straight Time and Hourly	a Double Time	Overtime Provision
Class II-Operator of hot water heaters and circulation system; water jetters; and vacuum and mechanical debris removal systems and those assisting.	SR-II	\$42.13	\$56.72	\$71.30 H H H H H H D N

11/24/2015

Sheet Metal Worker

Sheet Metal Worker 4 10s allowed as consecutive days, M-Th or T-F <i>Make up day allowed</i>	SHM-7-3	\$48.03	\$60.96	\$73.89 H H D H H H D D Y
--	---------	---------	---------	---------------------------

10/7/2016

Apprentice Rates:

1st 6 months	\$15.57	\$20.80	\$26.03
2nd 6 months	\$18.26	\$24.14	\$30.02
3rd 6 months	\$20.11	\$26.64	\$33.16
4th 6 months	\$22.79	\$29.96	\$37.13
5th 6 months	\$24.64	\$32.46	\$40.28
6th 6 months	\$27.31	\$35.78	\$44.24
7th 6 months	\$29.16	\$38.27	\$47.38
8th 6 months	\$31.85	\$41.61	\$51.37

Sprinkler Fitter

Sprinkler Fitter <i>Make up day allowed</i>	SP 669	\$51.64	\$68.45	\$85.26 H H H H H H D Y
--	--------	---------	---------	-------------------------

6/24/2016

Apprentice Rates:

Class 1	\$23.03	\$30.60	\$38.16
Class 2	\$24.71	\$33.12	\$41.52
Class 3	\$34.01	\$43.26	\$52.50
Class 4	\$35.69	\$45.78	\$55.86
Class 5	\$37.62	\$48.55	\$59.47
Class 6	\$39.30	\$51.07	\$62.83
Class 8	\$42.67	\$56.12	\$69.57
Class 9	\$44.35	\$58.64	\$72.93
Class 10	\$46.03	\$61.16	\$76.29
Class 7	\$40.99	\$53.60	\$66.21

Official Request #: 1348
 Requestor: Essexville-Hampton Public Schools
 Project Description: To be determined
 Project Number: To be determined
 County: Bay

Official Rate Schedule
 Every contractor and subcontractor shall keep posted on the construction site, in a conspicuous place, a copy of all prevailing wage and fringe benefit rates prescribed in a contract.

Official 2016 Prevailing Wage Rates for State Funded Projects

Issue Date: 12/16/2016

Contract must be awarded by: 3/16/2017

Page 26 of 29

Classification Name Description	Last Updated	Straight Time and Hourly	Time and Half	a Double Time	Overtime Provision
---	-----------------	-----------------------------	------------------	------------------	-----------------------

Tile Finisher

Tile Finisher 4 10s allowed M-F	BR9-7-TF	\$29.75	\$38.41	\$47.08	H H H H H H H D Y
	11/10/2016				

Apprentice Rates:

0-749 hours	\$23.16	\$28.70	\$34.26
750-1499 hours	\$24.10	\$30.12	\$36.14
1500-2249 hours	\$25.05	\$31.54	\$38.04
2250-2999 hours	\$25.99	\$32.95	\$39.92
3000-3749 hours	\$26.93	\$34.36	\$41.80
3750-4499 hours	\$27.87	\$35.77	\$43.68

Tile, Marble and Terrazzo

Tile, Marble, Mosaic and Terrazzo Setter 4 10s allowed M-F	BR9-7-TL	\$38.80	\$50.08	\$61.35	H H H H H H H D Y
	11/10/2016				

Apprentice Rates:

0-749 hours	\$30.23	\$37.45	\$44.68
750-1499 hours	\$31.45	\$39.28	\$47.12
1500-2249 hours	\$32.68	\$41.13	\$49.58
2250-2999 hours	\$33.90	\$42.95	\$52.02
3000-3749 hours	\$35.13	\$44.80	\$54.48
3750-4499 hours	\$36.35	\$46.63	\$56.92

Truck Driver

of all trucks of 8 cubic yd capacity or over	TM-RB2	\$44.10	\$48.81	H H H H H H H Y
	6/7/2016			
of all trucks of 8 cubic yard capacity or less (except dump trucks of 8 cubic yard capacity or over, tandem axle trucks, transit mix and semis, euclid type equipment, double bottoms and low boys)	TM-RB2A	\$44.00	\$48.66	H H H H H H H Y
	6/7/2016			

Official Request #: 1348
 Requestor: Essexville-Hampton Public Schools
 Project Description: To be determined
 Project Number: To be determined
 County: Bay

Official Rate Schedule
Every contractor and subcontractor shall keep posted on the construction site, in a conspicuous place, a copy of all prevailing wage and fringe benefit rates prescribed in a contract.

Official 2016 Prevailing Wage Rates for State Funded Projects

Issue Date: 12/16/2016

Contract must be awarded by: 3/16/2017

Page 27 of 29

Classification Name Description	Last Updated	Straight Time and Hourly	a Double Half	Time	Overtime Provision
on euclid type equipment	TM-RB2B 6/7/2016	\$44.25	\$49.04		H H H H H H H H Y

Underground Laborer Open Cut, Class I

Construction Laborer	LAUC-Z4-1 10/30/2014	\$32.52	\$42.35	\$52.17	X X X X X X X D Y
----------------------	-----------------------------	---------	---------	---------	-------------------

Apprentice Rates:

0-1,000 work hours	\$28.17	\$35.83	\$43.47
1,001-2,000 work hours	\$29.04	\$37.13	\$45.21
2,001-3,000 work hours	\$29.91	\$38.43	\$46.95
3,001-4,000 work hours	\$31.65	\$41.05	\$50.43

Underground Laborer Open Cut, Class II

Mortar and material mixer, concrete form man, signal man, well point man, manhole, headwall and catch basin builder, guard rail builders, headwall, seawall, breakwall, dock builder and fence erector.	LAUC-Z4-2 10/30/2014	\$32.65	\$42.54	\$52.43	X X X X X X D Y
---	-----------------------------	---------	---------	---------	-----------------

Apprentice Rates:

0-1,000 work hours	\$28.27	\$35.97	\$43.67
1,001-2,000 work hours	\$29.14	\$37.28	\$45.41
2,001-3,000 work hours	\$30.02	\$38.60	\$47.17
3,001-4,000 work hours	\$31.77	\$41.23	\$50.67

Official Request #: 1348
 Requestor: Essexville-Hampton Public Schools
 Project Description: To be determined
 Project Number: To be determined
 County: Bay

Official Rate Schedule
 Every contractor and subcontractor shall keep posted on the construction site, in a conspicuous place, a copy of all prevailing wage and fringe benefit rates prescribed in a contract.

Official 2016 Prevailing Wage Rates for State Funded Projects

Issue Date: 12/16/2016

Contract must be awarded by: 3/16/2017

Page 28 of 29

Classification Name	Description	Last Updated	Straight Time and Hourly	a Double Time and Half	a Double Time	Overtime Provision
------------------------	-------------	-----------------	-----------------------------	------------------------------	------------------	-----------------------

Underground Laborer Open Cut, Class III

Air, gasoline and electric tool operator, vibrator operator, drillers, pump man, tar kettle operator, bracers, rodder, reinforced steel or mesh man (e.g. wire mesh, steel mats, dowel bars, etc.), cement finisher, welder, pipe jacking and boring man, wagon drill and air track operator and concrete saw operator (under 40 h.p.), windlass and tugger man, and directional boring man.	LAUC-Z4-3		\$32.76	\$42.71	\$52.65	X X X X X X X D Y
--	-----------	--	---------	---------	---------	-------------------

10/30/2014

Apprentice Rates:

0-1,000 work hours			\$28.35	\$36.09	\$43.83
1,001-2,000 work hours			\$29.23	\$37.41	\$45.59
2,001-3,000 work hours			\$30.11	\$38.73	\$47.35
3,001-4,000 work hours			\$31.88	\$41.39	\$50.89

Underground Laborer Open Cut, Class IV

Trench or excavating grade man.	LAUC-Z4-4		\$32.83	\$42.81	\$52.79	X X X X X X X D Y
---------------------------------	-----------	--	---------	---------	---------	-------------------

10/30/2014

Apprentice Rates:

0-1,000 work hours			\$28.40	\$36.17	\$43.93
1,001-2,000 work hours			\$29.29	\$37.51	\$45.71
2,001-3,000 work hours			\$30.17	\$38.83	\$47.47
3,001-4,000 work hours			\$31.94	\$41.48	\$51.01

Underground Laborer Open Cut, Class V

Pipe Layer	LAUC-Z4-5		\$32.95	\$42.99	\$53.03	X X X X X X X D Y
------------	-----------	--	---------	---------	---------	-------------------

10/30/2014

Apprentice Rates:

0-1,000 work hours			\$28.49	\$36.31	\$44.11
1,001-2,000 work hours			\$29.38	\$37.64	\$45.89
2,001-3,000 work hours			\$30.28	\$38.99	\$47.69
3,001-4,000 work hours			\$32.06	\$41.66	\$51.25

Official Request #: 1348
 Requestor: Essexville-Hampton Public Schools
 Project Description: To be determined
 Project Number: To be determined
 County: Bay

Official Rate Schedule
 Every contractor and subcontractor shall keep posted on the construction site, in a conspicuous place, a copy of all prevailing wage and fringe benefit rates prescribed in a contract.

Official 2016 Prevailing Wage Rates for State Funded Projects

Issue Date: 12/16/2016

Contract must be awarded by: 3/16/2017

Page 29 of 29

Classification Name	Description	Last Updated	Straight Time and Hourly	Time and Half	a Double Time	Overtime Provision
------------------------	-------------	-----------------	-----------------------------	------------------	------------------	-----------------------

Underground Laborer Open Cut, Class VI

Grouting man, top man assistant, audio visual television operations and all other operations in connection with closed circuit television inspection, pipe cleaning and pipe relining work & the installation and repair of water service pipe and appurtenances.	LAUC-Z4-6		\$30.17	\$38.82	\$47.47	X X X X X X D Y
---	-----------	--	---------	---------	---------	-----------------

10/30/2014

Apprentice Rates:

0-1,000 work hours	\$26.41	\$33.19	\$39.95
1,001-2,000 work hours	\$27.16	\$34.31	\$41.45
2,001-3,000 work hours	\$27.91	\$35.43	\$42.95
3,001-4,000 work hours	\$29.42	\$37.70	\$45.97

Underground Laborer Open Cut, Class VII

Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes, flagstones etc.	LAUC-Z4-7		\$28.51	\$36.33	\$44.15	X X X X X X D Y
---	-----------	--	---------	---------	---------	-----------------

10/30/2014

Apprentice Rates:

0-1,000 work hours	\$25.16	\$31.31	\$37.45
1,001-2,000 work hours	\$25.83	\$32.31	\$38.79
2,001-3,000 work hours	\$26.50	\$33.32	\$40.13
3,001-4,000 work hours	\$27.84	\$35.33	\$42.81

Official Request #: 1348
 Requestor: Essexville-Hampton Public Schools
 Project Description: To be determined
 Project Number: To be determined
 County: Bay

Official Rate Schedule
 Every contractor and subcontractor shall keep posted on the construction site, in a conspicuous place, a copy of all prevailing wage and fringe benefit rates prescribed in a contract.



STATE OF MICHIGAN

Wage and Hour Division

PO Box 30476

Lansing, MI 48909

517-284-7800

Informational Sheet: Prevailing Wages on State Projects

REQUIREMENTS OF THE PREVAILING WAGES ON STATE PROJECTS ACT, PUBLIC ACT 166 OF 1965

The State of Michigan determines prevailing rates pursuant to the Prevailing Wages on State Projects Act, Public Act 166 of 1965, as amended. The purpose of establishing prevailing rates is to provide minimum rates of pay that must be paid to workers on construction projects for which the state or a school district is the contracting agent and which is financed or financially supported by the state. By law, prevailing rates are compiled from the rates contained in collectively bargained agreements which cover the locations of the state projects. The official prevailing rate schedule provides an hourly rate which includes *wage and fringe benefit totals* for designated construction mechanic classifications. The overtime rates also include *wage and fringe benefit totals*. Please pay special attention to the overtime and premium pay requirements. Prevailing wage is satisfied when wages plus fringe benefits paid to a worker are equal to or greater than the required rate.

State of Michigan responsibilities under the law:

- The department establishes the prevailing rate for each classification of construction mechanic **requested by a contracting agent** prior to contracts being let out for bid on a state project.

Contracting agent responsibilities under the law:

- If a contract is not awarded or construction does not start within 90 days of the date of the issuance of rates, a re-determination of rates must be requested by the contracting agent.
- Rates for classifications needed but not provided on the Prevailing Rate Schedule, **must** be obtained **prior** to contracts being let out for bid on a state project.
- The contracting agent, by written notice to the contractor and the sureties of the contractor known to the contracting agent, may terminate the contractor's right to proceed with that part of the contract, for which less than the prevailing rates have been or will be paid, and may proceed to complete the contract by separate agreement with another contractor or otherwise, and the original contractor and his sureties shall be liable to the contracting agent for any excess costs occasioned thereby.

Contractor responsibilities under the law:

- Every contractor and subcontractor shall keep posted on the construction site, in a conspicuous place, a copy of all prevailing rates prescribed in a contract.
- Every contractor and subcontractor shall keep an accurate record showing the name and occupation of and the actual wages and benefits paid to each construction mechanic employed by him in connection including certified payroll, as used in the industry, with said contract. This record shall be available for reasonable inspection by the contracting agent or the department.
- Each contractor or subcontractor is separately liable for the payment of the prevailing rate to its employees.
- The prime contractor is responsible for advising all subcontractors of the requirement to pay the prevailing rate prior to commencement of work.
- The prime contractor is secondarily liable for payment of prevailing rates that are not paid by a subcontractor.
- A construction mechanic *shall only* be paid the apprentice rate if registered with the United States Department of Labor, Bureau of Apprenticeship and Training and the rate is included in the contract.

Enforcement:

A person who has information of an alleged prevailing wage violation on a state project may file a complaint with the State of Michigan. The department will investigate and attempt to resolve the complaint informally. During the course of an investigation, if the requested records and posting certification are not made available in compliance with Section 5 of Act 166, the investigation will be concluded and a referral to the Office of Attorney General for civil action will be made. The Office of Attorney General will pursue costs and fees associated with a lawsuit if filing is necessary to obtain records.



STATE OF MICHIGAN

Wage and Hour Division
PO Box 30476
Lansing, MI 48909
517-284-7800

Informational Sheet: Prevailing Wages on State Projects

General Information Regarding Fringe Benefits

Certain fringe benefits **may** be credited toward the payment of the Prevailing Wage Rate:

- If a fringe benefit is paid directly to a construction mechanic
- If a fringe benefit contribution or payment is made on behalf of a construction mechanic
- If a fringe benefit, which may be provided to a construction mechanic, is pursuant to a written contract or policy
- If a fringe benefit is paid into a fund, for a construction mechanic

When a fringe benefit is not paid by an hourly rate, the hourly credit will be calculated based on the annual value of the fringe benefit divided by 2080 hours per year (52 weeks @ 40 hours per week).

The following is an example of the types of fringe benefits allowed and how an hourly credit is calculated:

Vacation	40 hours X \$14.00 per hour = \$560/2080 =	\$\$.27
Dental insurance	\$31.07 monthly premium X 12 mos. = \$372.84 /2080 =	\$.18
Vision insurance	\$5.38 monthly premium X 12 mos. = \$64.56/2080 =	\$.03
Health insurance	\$230.00 monthly premium X 12 mos. = \$2,760.00/2080 =	\$1.33
Life insurance	\$27.04 monthly premium X 12 mos. = \$324.48/2080 =	\$.16
Tuition	\$500.00 annual cost/2080 =	\$.24
Bonus	4 quarterly bonus/year x \$250 = \$1000.00/2080 =	\$.48
401k Employer Contribution	\$2000.00 total annual contribution/2080 =	\$.96
Total Hourly Credit		<u>\$3.65</u>

Other examples of the types of fringe benefits allowed:

- Sick pay
- Holiday pay
- Accidental Death & Dismemberment insurance premiums

The following are examples of items that **will not** be credited toward the payment of the Prevailing Wage Rate

- Legally required payments, such as:
 - Unemployment Insurance payments
 - Workers' Compensation Insurance payments
 - FICA (Social Security contributions, Medicare contributions)
- Reimbursable expenses, such as:
 - Clothing allowance or reimbursement
 - Uniform allowance or reimbursement
 - Gas allowance or reimbursement
 - Travel time or payment
 - Meals or lodging allowance or reimbursement
 - Per diem allowance or payment
- Other payments to or on behalf of a construction mechanic that are not wages or fringe benefits, such as:
 - Industry advancement funds
 - Financial or material loans



State of Michigan

OVERTIME PROVISIONS for MICHIGAN PREVAILING WAGE RATE COMMERCIAL SCHEDULE

- 1. Overtime is represented as a nine character code. Each character represents a certain period of time after the first 8 hours Monday thru Friday.

Table with 5 columns: Overtime Period, Monday thru Friday, Saturday, Sunday & Holidays, Four 10s. Rows include First 8 Hours, 9th Hour, 10th Hour, and Over 10 hours.

Overtime for Monday thru Friday after 8 hours:

- the 1st character is for time worked in the 9th hour (8.1 - 9 hours)
the 2nd character is for time worked in the 10th hour (9.1 - 10 hours)
the 3rd character is for time worked beyond the 10th hour (10.1 and beyond)

Overtime on Saturday:

- the 4th character is for time worked in the first 8 hours on Saturday (0 - 8 hours)
the 5th character is for time worked in the 9th hour on Saturday (8.1 - 9 hours)
the 6th character is for time worked in the 10th hour (9.1 - 10 hours)
the 7th character is for time worked beyond the 10th hour (10.01 and beyond)

Overtime on Sundays & Holidays

The 8th character is for time worked on Sunday or on a holiday

Four Ten Hour Days

The 9th character indicates if an optional 4-day 10-hour per day workweek can be worked between Monday and Friday without paying overtime after 8 hours worked, unless otherwise noted in the rate schedule. To utilize a 4 ten workweek, notice is required from the employer to employee prior to the start of work on the project.

- 2. Overtime Indicators Used in the Overtime Provision:

- H - means TIME AND ONE-HALF due
X - means TIME AND ONE-HALF due after 40 HOURS worked
D - means DOUBLE PAY due
Y - means YES an optional 4-day 10-hour per day workweek can be worked without paying overtime after 8 hours worked
N - means NO an optional 4-day 10-hour per day workweek can not be worked without paying overtime after 8 hours worked

- 3. EXAMPLES:

HHHHHHHDN - This example shows that the 1 1/2 rate must be used for time worked after 8 hours Monday thru Friday (characters 1 - 3); for all hours worked on Saturday, 1 1/2 rate is due (characters 4 - 7). Work done on Sundays or holidays must be paid double time (character 8). The N (character 9) indicates that 4 ten-hour days is not an acceptable workweek at regular pay.

XXXHHHHDY - This example shows that the 1 1/2 rate must be used for time worked after 40 hours are worked Monday thru Friday (characters 1-3); for hours worked on Saturday, 1 1/2 rate is due (characters 4 - 7). Work done on Sundays or holidays must be paid double time (character 8). The Y (character 9) indicates that 4 ten-hour days is an acceptable alternative workweek.

LARA is an equal opportunity employer.
Auxiliary aids, services and other reasonable accommodations are available, upon request, to individuals with disabilities.

ENGINEERS - CLASSES OF EQUIPMENT LIST

UNDERGROUND ENGINEERS

CLASS I

Backfiller Tamper, Backhoe, Batch Plant Operator, Clam-Shell, Concrete Paver (2 drums or larger), Conveyor Loader (Euclid type), Crane (crawler, truck type or pile driving), Dozer, Dragline, Elevating Grader, End Loader, Gradall (and similar type machine), Grader, Power Shovel, Roller (asphalt), Scraper (self propelled or tractor drawn), Side Broom Tractor (type D-4 or larger), Slope Paver, Trencher (over 8' digging capacity), Well Drilling Rig, Mechanic, Slip Form Paver, Hydro Excavator.

CLASS II

Boom Truck (power swing type boom), Crusher, Hoist, Pump (1 or more 6" discharge or larger gas or diesel powered by generator of 300 amps or more, inclusive of generator), Side Boom Tractor (smaller than type D-4 or equivalent), Tractor (pneu-tired, other than backhoe or front end loader), Trencher (8' digging capacity and smaller), Vac Truck.

CLASS III

Air Compressors (600 cfm or larger), Air Compressors (2 or more less than 600 cfm), Boom Truck (non-swinging, non-powered type boom), Concrete Breaker (self-propelled or truck mounted, includes compressor), Concrete Paver (1 drum, ½ yard or larger), Elevator (other than passenger), Maintenance Man, Mechanic Helper, Pump (2 or more 4" up to 6" discharge, gas or diesel powered, excluding submersible pump), Pumpcrete Machine (and similar equipment), Wagon Drill Machine, Welding Machine or Generator (2 or more 300 amp or larger, gas or diesel powered).

CLASS IV

Boiler, Concrete Saw (40HP or over), Curing Machine (self-propelled), Farm Tractor (w/attachment), Finishing Machine (concrete), Firemen, Hydraulic Pipe Pushing Machine, Mulching Equipment, Oiler (2 or more up to 4", exclude submersible), Pumps (2 or more up to 4" discharge if used 3 hrs or more a day-gas or diesel powered, excluding submersible pumps), Roller (other than asphalt), Stump Remover, Vibrating Compaction Equipment (6' wide or over), Trencher (service) Sweeper (Wayne type and similar equipment), Water Wagon, Extend-a-Boom Forklift.

HAZARDOUS WASTE ABATEMENT ENGINEERS

CLASS I

Backhoe, Batch Plant Operator, Clamshell, Concrete Breaker when attached to hoe, Concrete Cleaning Decontamination Machine Operator, Concrete Pump, Concrete Paver, Crusher, Dozer, Elevating Grader, Endloader, Farm Tractor (90 h.p. and higher), Gradall, Grader, Heavy Equipment Robotics Operator, Hydro Excavator, Loader, Pug Mill, Pumpcrete Machines, Pump Trucks, Roller, Scraper (self-propelled or tractor drawn), Side Boom Tractor, Slip Form Paver, Slope Paver, Trencher, Ultra High Pressure Waterjet Cutting Tool System Operator, Vactors, Vacuum Blasting Machine Operator, Vertical Lifting Hoist, Vibrating Compaction Equipment (self-propelled), and Well Drilling Rig.

CLASS II

Air Compressor, Concrete Breaker when not attached to hoe, Elevator, End Dumps, Equipment Decontamination Operator, Farm Tractor (less than 90 h.p.), Forklift, Generator, Heater, Mulcher, Pigs (Portable Reagent Storage Tanks), Power Screens, Pumps (water), Stationary Compressed Air Plant, Sweeper, Water Wagon and Welding Machine.