

**ESSEXVILLE HAMPTON PUBLIC SCHOOLS**

**REQUEST FOR PROPOSALS**

**REMOVAL AND INSTALLATION OF VERELLEN ROOF**

**[The following form of notice on this page shall be published at least once in a newspaper of general circulation within the school district and posted for at least 2 weeks on the Michigan Department of Management and Budget (DMB) website or another website approved by the DMB (i.e., Bid4Michigan)]**

NOTICE IS HEREBY GIVEN THAT THE BOARD OF EDUCATION OF ESSEXVILLE HAMPTON PUBLIC SCHOOLS WILL RECEIVE SEALED BID PROPOSALS UNTIL FEBRUARY 8, 2017 AT 10:00 AM AT THE OFFICE OF THE SUPERINTENDENT FOR ESSEXVILLE HAMPTON PUBLIC SCHOOLS LOCATED AT 303 PINE STREET, ESSEXVILLE, MICHIGAN 48732. THE BOARD OR ITS DESIGNEE WILL OPEN AND READ EACH RECEIVED BID AT A PUBLIC MEETING AT 10:00 AM ON FEBRUARY 8, 2017 AT:

ESSEXVILLE HAMPTON PUBLIC SCHOOLS  
MARK JAFFE ADMINISTRATION BUILDING  
303 PINE STREET, ESSEXVILLE, MICHIGAN 48732

**THE PROPOSAL WILL BE TO INSTALL VERELLEN ROOF IN ACCORDANCE WITH  
BIDDING DOCUMENTS AND APPROVED SPECIFICATIONS**

Essexville Hampton Public Schools will not consider or accept a proposal received after the above-specified date and time for Proposal submission.

At the above-specified time and place for receiving proposals, the Board of Education, acting by its designee, will publicly open and read all timely-received Proposals. The Board of Education reserves the rights to waive any irregularity or informality in its Request for Proposals ("RFP") process, to reject any or all Proposals, to award Program components by component, group of components, or total Program, and to accept the Proposal or Proposals which the Board determines will perform in the District's best interests and will be the lowest responsible bidder as required by law. Each and every bid shall be accompanied by a sworn and notarized statement disclosing any familial relationship that exists between the District or any employee of the firm submitting the bid and the Superintendent of Essexville Hampton Public Schools or any member of the Board of Education. Proposals are to be presented in accordance with the RFP specifications. For a copy of the RFP or more information call Kate Gaiser at (989) 894-9700.

**Essexville Hampton Public Schools**

**REQUEST FOR PROPOSAL FOR  
INSTALLATION OF VERELLEN ROOF  
PART 1 -- GENERAL INSTRUCTIONS**

**A. Instructions**

Qualified firms are invited to submit proposals to Essexville Hampton Public Schools ("District") for the installation of Verellen roof in accordance with the bidding documents and specifications ("Project"). The District's objective in issuing this Request for Proposal ("RFP") is to obtain competitive bids from which it will select a single contractor ("Contractor") to install Verellen roof on a turn-key basis in accordance with applicable laws.

**The District reserves the right to reject any or all proposals, to award Project components by component, group of components, or total Project, to accept any or all alternatives, to accept any proposal in whole or in part, to waive any irregularities or informalities which are in the best interest of the District, and to weigh proposal elements as deemed beneficial to the District. Any award shall be to the Contractor that the District considers the lowest responsible bidder.**

**B. Proposal Submission**

To be considered by the District, two (2) copies of the complete proposal must be received no later than 10:00 AM, February 8, 2017. Proposals should be addressed to:

Mr. Matthew Cortez  
Superintendent  
Essexville Hampton Public Schools  
303 Pine Street  
Essexville, Michigan 48732

The lower left corner of the submittal envelope should be marked: **PROPOSAL FOR VERELLEN ROOF.**

Submitted proposals become the property of the District and will not be returned. Further, all submitted proposals become subject to the Freedom of Information Act, unless the District reasonably believes that Contractor satisfies exemption criteria and rejects disclosure on such basis.

**C. Late Proposals**

Any proposal received by the District after the time specified above will not be considered.

**D. Withdrawal of Proposals**

Proposals may be withdrawn by written notice received at any time prior to the submission deadline. Proposals may also be withdrawn in person, provided that the firm's representative signs a receipt for the proposal prior to the submission deadline. Proposals that are not so withdrawn shall constitute a firm offer for a period of sixty (60) days to perform the work contained therein and/or required by this RFP.

**E. Questions Concerning this RFP**

Inquiries may be made to Mr. Matthew Cortez at the address above, via telephone at (989) 894-9700, or via email at [cortezm@e-hps.net](mailto:cortezm@e-hps.net). All such inquiries must be made no later than three (3) business days prior to the deadline for submission. Information about the District is available during business hours (8 a.m. - 4 p.m.).

**F. Economy of Preparation**

Proposals should be prepared simply, providing a concise description of the Contractor's ability to meet the requirements of this RFP.

**G. Proposal Signature**

Part 4 - Proposal Summary, should be signed by the person responsible for the decision as to services and costs being offered. (In the case of a joint proposal, each party must certify those services and costs being offered by its own firm. Unless otherwise agreed by the District in writing, each party to a joint proposal will be jointly and severally responsible for all services offered in the proposal, regardless of who produces them.)

**H. Prime Responsibilities**

The selected Contractor will be required to assume responsibility for all services offered in the proposal, regardless of who actually provides such services and whether the selected Contractor utilizes separate consultants. The selected Contractor shall be the sole point of contact with regard to contractual matters, including payment of any and all charges resulting from the contract.

**I. Proposal Preparation Costs**

All costs incurred for proposal preparation, site visitation and investigations, initial engineering analyses, presentations, or contract negotiation, are the responsibility of each respective Contractor and will not be reimbursed by the District.

**J. Acceptance of Proposal Contents**

The contents of the proposal of the selected firm will become contractual obligations when a contract is issued, except with regard to particular contents which are rejected by the District. Failure of the successful firm to abide by such obligations will result in cancellation of the award.

**K. Proposed Project Schedule**

A proposed project schedule must be provided for the Contractor's scope of work required or permitted by this RFP. The District and all contractors recognize that this schedule may be modified by the District, in its sole and reasonable discretion, to suit its particular needs.

**L. Insurance Coverage**

Prior to beginning work, the selected Contractor will be required to provide a copy of insurance certificates for general and professional liability coverages, with limits of liability at least as required by law or reasonably required by the District. Any consultants or subcontractors of the Contractor shall provide insurance coverage at least equal to that provided by the Contractor, and those consultants or subcontractors shall provide insurance certificates for general and professional liability coverages. Insurance must be occurrence-based, obtained prior to commencement of work, and maintained for a period of no less than 12 months beyond the date of completion. Certificates of insurance shall contain a provision that coverage afforded under the policies will not be canceled, reduced, or allowed to expire until at least 60 days' prior written notice has been given to the District.

**M. Payment of Fees**

The District will make payments to the Contractor as set forth in the parties' contract. All costs shall be itemized on a single invoice so that the District may issue one monthly check to the Contractor. The specific day of the month on which invoices are to be received, and checks released, will be set forth in the contract.

**N. Taxes**

The Proposal shall be deemed to include all applicable sales, use, excise and other taxes required by law. The District, upon request, will provide a properly executed tax exemption certificate, but the District makes no representation that a Contractor may utilize such information to avoid tax liability.

**O. Bid Bond and Performance/Payment Bonds**

The Contractor shall be required to provide a bid bond in the minimum amount of five percent (5%) of the total capital costs associated with the Proposal, in accordance with MCL 380.1267. If performance and payment bonds are required by law (MCL 129.201, et seq), then the selected contractor shall be required to provide performance and payment bonds covering 100% of the total capital costs associated with the Proposal. If performance and payment bonds are not required by law, the District may require such bonds upon written notice to the Contractor. If notice is given prior to the bid deadline, the bond costs shall be deemed included within the bid price. If notice is given after the bid deadline, the bond costs shall be reimbursed to the Contractor.

**P. Familial Disclosure Statement**

Each Proposal shall be accompanied by a sworn and notarized statement disclosing any familial relationship that exists between the owner or any employee of the Contractor and any member of the board or Superintendent. Bids not accompanied by a sworn and notarized statement will not be accepted by the board.

**Q. Iran Economic Sanctions Act Certification**

Each Proposal shall be accompanied by a certification required by the Iran Economic Sanctions Act that the bidder is not an Iran-linked business. Bids not accompanied by such a certification will not be accepted by the board.

**R. Waiver of Claims**

The Contractor, by its submission of its proposal, releases the District and its Board members, administrators, employees and agents from any claims arising out of, and related to, the RFP process and the selection of a Contractor.

**Essexville Hampton Public Schools**

**REQUEST FOR PROPOSAL FOR  
INSTALLATION OF VERELLEN ROOF  
PART 2 -- PROPOSAL REVIEW AND SELECTION PROCESS**

**A. Time Frame for Contractor Selection**

It is the intent of the District to select a contractor according to the following schedule:

|                     |  |
|---------------------|--|
| January 25, 2017    | RFP is released.   |
| February 6, 2017    | Mandatory Pre-bid meeting with District 9:00 am in Verellen<br>(Drawings will be provided at meeting or through email) |
| February 8, 2017    | Proposals are due 10:00 am   |
| February 8, 2017    | Administrators begin screening proposals.  |
| February 8-10, 2017 | If requested, finalists make an oral presentation to Administrators/Board of<br>Education.                             |
| February 13, 2017   | Board of Education selects a Contractor and authorizes a designee to finalize<br>a contract.                           |
| TBD                 | Contractor gets contract and begins work.  |
| August 19, 2017     | Work completion.   |

The District may modify or eliminate any portion of the above schedule in its sole discretion and to the extent consistent with law.

**B. Review and Selection Process**

The District reserves the right to reject any or all proposals that are determined not to be in the best interests of the District. The District will not necessarily select the lowest cost proposal, but will choose the lowest responsible bidder.

**C. Interviews**

It is expected that one or more Contractors providing proposals within an acceptable range of costs may be invited for interviews with District administrators and, if applicable, the Board of Education. Those Contractors may be asked to (but shall not have the right to) make a brief presentation to District administrators or the Board of Education and/or answer any questions that may exist about their proposal.

**D. Evaluation Criteria**

The District will evaluate Contractor's proposals based on cost and responsibility factors, including but not necessarily limited to the following:

*Cost:* The total cost for all services and as broken down among the various project elements.

*Adherence to RFP:* Conformance, in both content and presentation, to the parameters established in this request.

*Relevant Experience:* Contractor's relevant experience with the required work, particularly at K-12 public school facilities of comparable size and complexity.

*Qualifications:* Qualifications and experience of the Contractor's key staff to be assigned to the project.

*Timeliness:* The Contractor's ability to complete work specified in this RFP in a timely fashion.

*Responsiveness:* The Contractor's ability to meet quickly with District officials, contractors, etc. when necessary.

*Team Compatibility:* The Contractor's ability to work with students, District employees, parents, community members, architectural firms, contractors, and governmental officials based on references and interviews.

It is understood that all labor and materials must be competitively bid and awarded, if at all, to the lowest responsible bidder. The District may consider a number of factors in determining a Contractor's "responsibility," and it is expressly understood that the District is not confined to the above-referenced list or any other information required or provided in response to this RFP.

#### **E. Awarding of the Contract**

All proposals may be reviewed and evaluated by District administration and consultants for the purpose of recommending a lowest responsible bidder. The ultimate determination to award a contract will be made by the District's Board of Education as required by law.

The form of Contract shall be based on the document attached hereto as Attachment C ("Contract"). By submitting a proposal, each Contractor agrees to the terms of the Contract in its entirety, except and only to the extent the Contractor specifically objects in writing to any provision therein and attaches the objection(s) as a separate document to its response to this RFP, along with a proposed alternative.

Notwithstanding anything herein to the contrary, the District shall have the unilateral ability, in its sole discretion, to negotiate any term of the Contract (or any other form of contract considered by the parties). The award of a Contract shall be contingent upon the successful negotiation of same, and the Contractor shall not be entitled to any remuneration unless and until a Contract is officially approved by the District's Board of Education.



**Essexville Hampton Public Schools**  
**REQUEST FOR PROPOSAL FOR**  
**INSTALLATION OF VERELLEN ROOF**  
**PART 3 – PROPOSAL DETAILS**

**I. CONTRACTOR INFORMATION**

**The following information will be considered by the District for the purpose of determining the Contractor's "responsibility" and present capability to perform the work. The District's determination is not limited to the information below or any other information required by this RFP.**

Name of Firm: \_\_\_\_\_  
Year Established: \_\_\_\_\_  
Address: \_\_\_\_\_  
Telephone Number: \_\_\_\_\_  
Facsimile Number: \_\_\_\_\_  
Contact Person Email Address: \_\_\_\_\_

**A. Business Organization**

1. Individual    \_\_\_ Partnership    \_\_\_ Corporation    \_\_\_ Other    \_\_\_
  
2. Identify the number of years the firm has provided the type of improvements required herein, and provide a brief history of the firm's experience with the required work.
  
3. List the firm's officers and the staff that will be dedicated to this project.
  
4. Provide the hourly rate for firm personnel in the event they provide Additional Services (i.e., services beyond the originally agreed scope of the project).

5. List any subcontractors or sub-consultants outside your firm you propose using to provide services.

| <u>Firm Name</u> | <u>City/State</u> | <u>Specialty</u> | <u>Number of Times<br/>Affiliated With You</u> |
|------------------|-------------------|------------------|--|
|------------------|-------------------|------------------|--|

- 1.
- 2.
- 3.
- 4.

6. What is your firm's present workload? Provide a list of all scheduled and unscheduled construction projects currently being handled by your firm, including an indication of approximate cost and percentage of completion for each project.

7. What is your General Liability Insurance coverage:

- a. Total amount of protection provided.
- b. Amount of deductible, if any.
- c. Name, address, phone #, and contact person of Insurance Company.

8. What is your Professional Liability coverage, if any:

- a. Total amount of protection provided.
- b. Amount of deductible, if any.
- c. Name, address, phone #, and contact person of Insurance Company.

9. Within the last 5 years have you had litigation, arbitration or a claim filed against or settled with your company by a client (in the educational market or otherwise) or have you filed the same against any other client? If yes, explain each in detail.

10. Has your firm ever been terminated, for cause or for convenience, prior to completion of a project or has your firm ever terminated a contract, for cause or for convenience, prior to completion of a project? If yes, please explain.

**B. Approach to Services**

1. Describe how your firm stays up-to-date on construction code and regulatory requirements applicable to your work.

2. Some of the construction work may occur while school is in session. Describe how your firm will minimize any interruptions to our day-to-day operations.
3. Discuss the method of on-site observation and project management you will use for our Project, and how you will ensure a prompt response should same be required.
4. Add any additional information about your design and/or construction approach that you will use for this Project that you believe to be exceptional.

## **II. PROJECT DESCRIPTION**

### A. The project requirements are as follows:

1. Per the drawing G-A1 a “reroof” project is specified for Verellen Elementary School using a new TPO 60 mil membrane over new substrate and new insulation as per the manufacturer system selected by the owner.
2. The specifications require a BASE BID and TWO mandatory alternates based on roofing manufacturers. The OWNER will select the best “value” system to meet their needs.
3. The roofing contractor that provides the quote for the best “value” system, as determined by the owner will install the selected system using the manufacturer’s installation guides for roof, flashing, walkways, curbs and coping.
4. The roofing MANUFACTURER selected will provide on-site factory trained direct supervision during the roofing project.
5. The roofing contractor will provide all necessary lifting, SAFETY PROTECTION and daily site cleanup throughout the project.
6. The roofing manufacturer and the roofing contractor will provide WARRANTY DOCUMENTS for a 20 year warranty.
7. The roofing manufacturer will provide site inspections during the warranty period at years 5, 10 and 15 and will report any items that would void the warranty.
8. The roofing contractor will provide all necessary PERMITS and SUBMITTALS for approval and record documents.
9. The roofing contractor and the roofing manufacturer will conduct a “final” site inspection with the owner at the time of project completion that will initiate the warranty.
10. The billing format will be “PROGRESS PAYMENTS” based upon percentage of completion with a final retainer of 10% due upon the final site inspection and initiation of project warranty. The roofing contractor will present a proposed billing schedule with the BID RESPONSE. **First billing to be on or after July 1, 2017.**

- B. The Contractor shall provide a minimum three-year labor and workmanship warranty from the date of final acceptance by the District. The Contractor and Roofing Manufacturer shall also provide an itemized statement of all 20 year warranties on specific products included in the Proposal.
- C. The District will have one (1) contract with the selected Contractor. The District will not have separate contracts with trade contractors or sub-consultants as part of the Contractor's contract.
- D. The Contractor acknowledges that permits are required from the State of Michigan and that, unless the District provides otherwise in accordance with 1937 PA 306, a state inspector is required regarding the services to be performed herein.

**Essexville Hampton Public Schools**

**REQUEST FOR PROPOSAL FOR  
INSTALLATION OF VERELLEN ROOF  
PART 4 – PROPOSAL SUMMARY**

This proposal has been prepared to provide the District with all the information requested in the RFP. The undersigned certifies that the RFP has been carefully examined and that the proposal contained herein meets or exceeds the scope of services as outlined herein and that any items that have been deleted from and/or added to the requested scope of services (including, but not limited to, the proposed contract language) are clearly noted as follows: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_.

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Signed this \_\_\_\_ day of \_\_\_\_\_, 201\_\_\_\_.

Firm Name: \_\_\_\_\_

Address: \_\_\_\_\_

\_\_\_\_\_

Phone Number: \_\_\_\_\_ Fax Number: \_\_\_\_\_

If a corporation, indicated State of incorporation and affix seal.

Attest: \_\_\_\_\_

By: \_\_\_\_\_

Signature/Title

**ATTACHMENT "A"**

[Familial Disclosure Statement]

AFFIDAVIT OF \_\_\_\_\_  
*(insert name of affiant)*

STATE OF MICHIGAN                    )  
  )ss  
COUNTY OF \_\_\_\_\_ )

\_\_\_\_\_ makes this Affidavit under oath and states as follows:

*(insert name of affiant)*

1. I am a/the:

- G President
- G Vice-President
- G Chief Executive Officer
- G Member
- G Partner
- G Owner
- G Other (please specify) \_\_\_\_\_

of [insert name of contractor], a bidder for building entry installation services for Essexville Hampton Public Schools.

2. I have personal knowledge and/or I have personally verified that the following are all of the familial relationships existing between the owner(s) and the employee(s) of the aforementioned contractor and the school district's superintendent and/or board members:

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3. I have authority to bind the aforementioned contractor with the representations contained herein, and I am fully aware that the school district will rely on my representations in evaluating bids for the required services.

4. I declare the above information to be true to the best of my knowledge, information and belief. I could completely and accurately testify regarding the information contained in this affidavit if requested to do so.

\_\_\_\_\_  
*(signature of affiant)*

Dated: \_\_\_\_\_

Subscribed and sworn before me in \_\_\_\_\_ County,  
Michigan, on the \_\_\_ day of \_\_\_\_\_, 201\_\_\_\_

\_\_\_\_\_  
(signature)

\_\_\_\_\_  
(printed)

Notary public, State of Michigan, County of \_\_\_\_\_

My Commission expires on \_\_\_\_\_

Acting in the County of \_\_\_\_\_

**ATTACHMENT "B"**

[Iran Economic Sanctions Act Certification]

I am the \_\_\_\_\_ (title) \_\_\_\_\_ of \_\_\_\_\_ (bidder) \_\_\_\_\_, or I am bidding in my individual capacity ("Bidder"), with authority to submit a binding bid for the installation of Verellen roof to Essexville Hampton Public Schools. I have personal knowledge of the matters described in this Certification, and I am familiar with the Iran Economic Sanctions Act, MCL 129.311, et seq. ("Act"). I am fully aware that the school district will rely on my representations in evaluating bids.

I certify that Bidder is not an Iran-linked business, as that term is defined in the Act. I understand that submission of a false certification may result in contract termination, ineligibility to bid for three (3) years, and a civil penalty of \$250,000 or twice the bid amount, whichever is greater, plus related investigation and legal costs.

\_\_\_\_\_  
(signature)

\_\_\_\_\_  
(printed)

\_\_\_\_\_  
(date)



**State of Michigan**

WHPWRequest@michigan.gov

**Official Request** 410

**Requestor:** Essexville-Hampton Public Schools

**Project** To be determined

**Project Number:** To be determined

**Official 2016 Prevailing Wage Rate Schedule  
for Parking Lot, Road, Highway, Bridge and Airport Construction**

**Issue Date:** 12/16/2016

**Contract must be awarded by:** 3/16/2017

**Page 1 of 23**

| Construction Mechanic Classification |          | Straight<br>Time<br>Rate | Time and<br>One Half<br>Rate | Double<br>Time Rate | Overtime Code     |
|--------------------------------------|----------|--------------------------|------------------------------|---------------------|-------------------|
| <b>CARPENTERS</b>                    |          |                          |                              |                     |                   |
| <b>CARPENTERS ZONE 1</b>             | RBCZ1    | <b>WAGE</b>              | \$29.47                      | \$44.21             | X X H X X X H H Y |
|                                      | 6/6/2016 | <b>FRINGE</b>            | \$26.83                      | \$36.05             |                   |
| <b>Apprentice Rates:</b>             |          |                          |                              |                     |                   |
| 1ST 6 MONTHS                         |          | <b>WAGE</b>              | \$12.97                      | \$19.46             |                   |
|                                      |          | <b>FRINGE</b>            | \$16.50                      | \$20.56             |                   |
| 2ND 6 MONTHS                         |          | <b>WAGE</b>              | \$16.21                      | \$24.32             |                   |
|                                      |          | <b>FRINGE</b>            | \$18.53                      | \$23.60             |                   |
| YEAR 2                               |          | <b>WAGE</b>              | \$19.16                      | \$28.74             |                   |
|                                      |          | <b>FRINGE</b>            | \$20.38                      | \$26.38             |                   |
| YEAR 3                               |          | <b>WAGE</b>              | \$22.10                      | \$33.15             |                   |
|                                      |          | <b>FRINGE</b>            | \$22.22                      | \$29.14             |                   |
| YEAR 4                               |          | <b>WAGE</b>              | \$25.05                      | \$36.98             |                   |
|                                      |          | <b>FRINGE</b>            | \$24.06                      | \$31.90             |                   |

CARPENTERS ZONE 1  
Wayne, Oakland, Macomb, Sanilac, St. Clair, Monroe  
and the following townships of Livingston County  
Brighton, Deerfield, Genoa, Hartland, Osceola and  
Tyrone

**comment** For all hours worked on Memorial Day, July 4, Labor Day, Thanksgiving Day,  
Christmas Day and New Years Day, double time is due

Official Request #: 410

Requestor: Essexville-Hampton Public Schools

Project Description: To be determined

**Official Rate Schedule**

Every contractor and subcontractor shall keep posted on the  
construction site, in a conspicuous place, a copy of all  
prevailing wage and fringe benefit rates prescribed in a  
contract.

# Official 2016 Prevailing Wage Rate Schedule for Parking Lot, Road, Highway, Bridge and Airport Construction

Issue Date: 12/16/2016

Contract must be awarded by: 3/16/2017

Page 2 of 23

| Construction Mechanic Classification |           | Straight<br>Time<br>Rate | Time and<br>One Half<br>Rate | Double<br>Time Rate | Overtime Code     |
|--------------------------------------|-----------|--------------------------|------------------------------|---------------------|-------------------|
| <b>CARPENTERS ZONE 2</b>             | RBCZ2     | <b>WAGE</b>              | \$26.33                      | \$39.50             | X X H X X X H H Y |
|                                      | 6/14/2016 | <b>FRINGE</b>            | \$19.18                      | \$19.18             |                   |
| <b>Apprentice Rates:</b>             |           |                          |                              |                     |                   |
| 1ST YEAR                             |           | <b>WAGE</b>              | \$15.80                      | \$23.70             |                   |
|                                      |           | <b>FRINGE</b>            | \$19.18                      | \$19.18             |                   |
| 2ND YEAR                             |           | <b>WAGE</b>              | \$18.43                      | \$27.64             |                   |
|                                      |           | <b>FRINGE</b>            | \$19.18                      | \$19.18             |                   |
| 3RD YEAR                             |           | <b>WAGE</b>              | \$21.06                      | \$31.59             |                   |
|                                      |           | <b>FRINGE</b>            | \$19.18                      | \$19.18             |                   |
| 4TH YEAR                             |           | <b>WAGE</b>              | \$22.38                      | \$33.57             |                   |
|                                      |           | <b>FRINGE</b>            | \$19.18                      | \$19.18             |                   |

CARPENTERS ZONE 2  
The entire state except those counties and townships listed in Zone 1

**comment**      SUNDAYS PAID TIME AND ONE HALF  
HOLIDAYS PAID DOUBLE

|                             |          |               |         |         |                   |
|-----------------------------|----------|---------------|---------|---------|-------------------|
| <b>CEMENT MASONS</b>        |          |               |         |         |                   |
| <b>CEMENT MASONS ZONE 1</b> | RBCMZ1   | <b>WAGE</b>   | \$30.44 | \$45.66 | X X H X X H H H Y |
|                             | 6/6/2016 | <b>FRINGE</b> | \$13.34 | \$13.34 |                   |
| <b>Apprentice Rates:</b>    |          |               |         |         |                   |
| 1ST YEAR                    |          | <b>WAGE</b>   | \$17.96 | \$26.94 |                   |
|                             |          | <b>FRINGE</b> | \$13.34 | \$13.34 |                   |
| 2ND YEAR                    |          | <b>WAGE</b>   | \$22.09 | \$33.14 |                   |
|                             |          | <b>FRINGE</b> | \$13.34 | \$13.34 |                   |
| 3RD YEAR                    |          | <b>WAGE</b>   | \$26.23 | \$39.34 |                   |
|                             |          | <b>FRINGE</b> | \$13.34 | \$13.34 |                   |

CEMENT MASONS ZONE 1  
Genesee, Oakland, Macomb, Monroe, Washtenaw, Wayne, Livingston and Saginaw Counties.

**comment**      If only Sat & Sun worked, time and one-half due

Official Request #: 410  
Requestor: Essexville-Hampton Public Schools

Project Description: To be determined

## Official Rate Schedule

Every contractor and subcontractor shall keep posted on the construction site, in a conspicuous place, a copy of all prevailing wage and fringe benefit rates prescribed in a contract.

# Official 2016 Prevailing Wage Rate Schedule for Parking Lot, Road, Highway, Bridge and Airport Construction

Issue Date: 12/16/2016

Contract must be awarded by: 3/16/2017

Page 3 of 23

| Construction Mechanic Classification |          |               | Straight<br>Time<br>Rate | Time and<br>One Half<br>Rate | Double<br>Time Rate | Overtime Code     |
|--------------------------------------|----------|---------------|--------------------------|------------------------------|---------------------|-------------------|
| <b>CEMENT MASONS ZONE 2</b>          | RBCMZ2   | <b>WAGE</b>   | \$28.94                  | \$43.41                      |                     | X X H X X H H H Y |
|                                      | 6/6/2016 | <b>FRINGE</b> | \$13.34                  | \$13.34                      |                     |                   |
| <b>Apprentice Rates:</b>             |          |               |                          |                              |                     |                   |
| 1ST YEAR                             |          | <b>WAGE</b>   | \$17.13                  | \$25.70                      |                     |                   |
|                                      |          | <b>FRINGE</b> | \$13.34                  | \$13.34                      |                     |                   |
| 2ND YEAR                             |          | <b>WAGE</b>   | \$21.08                  | \$31.62                      |                     |                   |
|                                      |          | <b>FRINGE</b> | \$13.34                  | \$13.34                      |                     |                   |
| 3RD YEAR                             |          | <b>WAGE</b>   | \$25.25                  | \$37.88                      |                     |                   |
|                                      |          | <b>FRINGE</b> | \$13.34                  | \$13.34                      |                     |                   |

CEMENT MASONS ZONE 2  
All counties not listed in Zone 1

**comment** If only Sat & Sun worked, time and one-half due

**IRONWORKER**

**Metal Fence & Guard Rail**

|           |               |         |         |         |                   |
|-----------|---------------|---------|---------|---------|-------------------|
| IR-55-MF  | <b>WAGE</b>   | \$20.00 | \$30.00 | \$40.00 | H H D H H H H D Y |
| 10/9/2015 | <b>FRINGE</b> | \$19.87 | \$29.81 | \$39.74 |                   |

Lenawee

Monroe

**Make up day allowed comment** Four Tens allowed M-Th. Friday make-up day allowed if M-Th schedule not worked due to weather conditions or holiday.

Official Request #: 410  
Requestor: Essexville-Hampton Public Schools

Project Description: To be determined

## Official Rate Schedule

Every contractor and subcontractor shall keep posted on the construction site, in a conspicuous place, a copy of all prevailing wage and fringe benefit rates prescribed in a contract.

# Official 2016 Prevailing Wage Rate Schedule for Parking Lot, Road, Highway, Bridge and Airport Construction

Issue Date: 12/16/2016

Contract must be awarded by: 3/16/2017

Page 4 of 23

| Construction Mechanic Classification  |           | Straight<br>Time<br>Rate | Time and<br>One Half<br>Rate | Double<br>Time Rate | Overtime Code |                   |
|---|-----------|--------------------------|------------------------------|---------------------|---------------|-------------------|
| =====   |           |                          |                              |                     |               |                   |
| <b>IRONWOKERS ZONE 1: Fence, sound barrier and guardrail erection/installation work, and exterior signage work.</b> | RBIRZ1    | <b>WAGE</b>              | \$24.00                      | \$36.00             | \$48.00       | X X H X X X H D Y |
|   | 6/14/2016 | <b>FRINGE</b>            | \$11.55                      | \$11.55             | \$11.55       |                   |
|   | 6/14/2016 |                          |                              |                     |               |                   |
| <b>Apprentice Rates:</b>  |           |                          |                              |                     |               |                   |
| 60%   |           | <b>WAGE</b>              | \$14.40                      | \$21.60             | \$28.80       |                   |
|   |           | <b>FRINGE</b>            | \$10.75                      | \$10.75             | \$10.75       |                   |
| 65%   |           | <b>WAGE</b>              | \$15.60                      | \$23.40             | \$31.20       |                   |
|   |           | <b>FRINGE</b>            | \$10.85                      | \$10.85             | \$10.85       |                   |
| 70%   |           | <b>WAGE</b>              | \$16.80                      | \$25.20             | \$33.60       |                   |
|   |           | <b>FRINGE</b>            | \$10.96                      | \$10.96             | \$10.96       |                   |
| 75%   |           | <b>WAGE</b>              | \$18.00                      | \$27.00             | \$36.00       |                   |
|   |           | <b>FRINGE</b>            | \$11.05                      | \$11.05             | \$11.05       |                   |
| 80%   |           | <b>WAGE</b>              | \$19.20                      | \$28.80             | \$38.40       |                   |
|   |           | <b>FRINGE</b>            | \$11.15                      | \$11.15             | \$11.15       |                   |
| 85%   |           | <b>WAGE</b>              | \$20.40                      | \$30.60             | \$40.80       |                   |
|   |           | <b>FRINGE</b>            | \$11.25                      | \$11.25             | \$11.25       |                   |

IRONWORKERS ZONE 1  
Genesee, Oakland, Macomb, Washtenaw and Wayne  
Counties

**Make up day allowed comment**

Four 10 hour work days may be worked Monday-Saturday.

Official Request #: 410  
Requestor: Essexville-Hampton Public Schools

Project Description: To be determined

## Official Rate Schedule

Every contractor and subcontractor shall keep posted on the construction site, in a conspicuous place, a copy of all prevailing wage and fringe benefit rates prescribed in a contract.

# Official 2016 Prevailing Wage Rate Schedule for Parking Lot, Road, Highway, Bridge and Airport Construction

Issue Date: 12/16/2016

Contract must be awarded by: 3/16/2017

Page 5 of 23

| Construction Mechanic Classification   |           |               | Straight<br>Time<br>Rate | Time and<br>One Half<br>Rate | Double<br>Time Rate | Overtime Code     |
|--|-----------|---------------|--------------------------|------------------------------|---------------------|-------------------|
| <b>IRONWORKERS ZONE 2: Fence, sound barrier and guardrail erection/installation work, and exterior signage work.</b> | RBIRZ2    | <b>WAGE</b>   | \$20.00                  | \$30.00                      | \$40.00             | X X H X X X H D Y |
|  | 6/14/2016 | <b>FRINGE</b> | \$11.55                  | \$11.55                      | \$11.55             |                   |
|  | 6/14/2016 |               |                          |                              |                     |                   |

**Apprentice Rates:**

|     |               |         |         |         |
|-----|---------------|---------|---------|---------|
| 60% | <b>WAGE</b>   | \$12.00 | \$18.00 | \$24.00 |
|     | <b>FRINGE</b> | \$10.75 | \$10.75 | \$10.75 |
| 65% | <b>WAGE</b>   | \$13.00 | \$19.50 | \$26.00 |
|     | <b>FRINGE</b> | \$10.85 | \$10.85 | \$10.85 |
| 70% | <b>WAGE</b>   | \$14.00 | \$21.00 | \$28.00 |
|     | <b>FRINGE</b> | \$10.96 | \$10.96 | \$10.96 |
| 75% | <b>WAGE</b>   | \$15.00 | \$22.50 | \$30.00 |
|     | <b>FRINGE</b> | \$11.05 | \$11.05 | \$11.05 |
| 80% | <b>WAGE</b>   | \$16.00 | \$24.00 | \$32.00 |
|     | <b>FRINGE</b> | \$11.15 | \$11.15 | \$11.15 |
| 85% | <b>WAGE</b>   | \$17.00 | \$25.50 | \$34.00 |
|     | <b>FRINGE</b> | \$11.25 | \$11.25 | \$11.25 |

**IRONWORKERS ZONE 2**

The entire state except those counties listed in Zone 1: Genesee, Oakland, Macomb, Monroe, Washtenaw and Wayne and Lenawee

**Make up day allowed comment**

Four 10 hour work days may be worked Monday-Saturday.

**LABORERS**

|                                |           |               |         |         |                   |
|--------------------------------|-----------|---------------|---------|---------|-------------------|
| <b>LABORERS CLASS 1 ZONE 1</b> | RBLABC1Z1 | <b>WAGE</b>   | \$22.32 | \$33.48 | X X X X X X X H Y |
|                                | 6/9/2016  | <b>FRINGE</b> | \$16.14 | \$17.66 |                   |

**Apprentice Rates:**

|                      |               |         |         |
|----------------------|---------------|---------|---------|
| 0-1000 WORK HOURS    | <b>WAGE</b>   | \$16.74 | \$25.11 |
|                      | <b>FRINGE</b> | \$16.14 | \$17.66 |
| 1001-2000 WORK HOURS | <b>WAGE</b>   | \$17.86 | \$26.79 |
|                      | <b>FRINGE</b> | \$16.14 | \$17.66 |
| 2001-3000 WORK HOURS | <b>WAGE</b>   | \$18.97 | \$28.46 |
|                      | <b>FRINGE</b> | \$16.14 | \$17.66 |
| 3001-4000 WORK HOURS | <b>WAGE</b>   | \$21.20 | \$31.80 |
|                      | <b>FRINGE</b> | \$16.14 | \$17.66 |

**LABORERS ZONE 1**

Genesee, Macomb, Monroe, Oakland, Washtenaw and Wayne

Official Request #: 410

Requestor: Essexville-Hampton Public Schools

Project Description: To be determined

## Official Rate Schedule

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# Official 2016 Prevailing Wage Rate Schedule for Parking Lot, Road, Highway, Bridge and Airport Construction

Issue Date: 12/16/2016

Contract must be awarded by: 3/16/2017

Page 6 of 23

| Construction Mechanic Classification |           | Straight<br>Time<br>Rate | Time and<br>One Half<br>Rate | Double<br>Time Rate | Overtime Code     |
|--------------------------------------|-----------|--------------------------|------------------------------|---------------------|-------------------|
| <b>LABORERS CLASS 1 ZONE 2</b>       | RBLABC1Z2 | <b>WAGE</b>              | \$20.41                      | \$30.62             | X X X X X X X H Y |
|                                      | 6/9/2016  | <b>FRINGE</b>            | \$16.00                      | \$17.45             |                   |
| <b>Apprentice Rates:</b>             |           |                          |                              |                     |                   |
| 0-1000 WORK HOURS                    |           | <b>WAGE</b>              | \$15.31                      | \$22.96             |                   |
|                                      |           | <b>FRINGE</b>            | \$16.00                      | \$17.45             |                   |
| 1001-2000 WORK HOURS                 |           | <b>WAGE</b>              | \$16.33                      | \$24.50             |                   |
|                                      |           | <b>FRINGE</b>            | \$16.00                      | \$17.45             |                   |
| 2001-3000 WORK HOURS                 |           | <b>WAGE</b>              | \$17.35                      | \$26.02             |                   |
|                                      |           | <b>FRINGE</b>            | \$16.00                      | \$17.45             |                   |
| 3001-4000 WORK HOURS                 |           | <b>WAGE</b>              | \$19.39                      | \$29.08             |                   |
|                                      |           | <b>FRINGE</b>            | \$16.00                      | \$17.45             |                   |

**LABORERS ZONE 2**

Allegan, Barry, Bay, Berrien, Branch, Calhoun, Cass, Clinton, Eaton, Gratiot, Hillsdale, Huron, Ingham, Jackson, Kalamazoo, Lapeer, Lenawee, Livingston, Midland, Muskegon, Saginaw, Sanilac, Shiawassee, St. Clair, St. Joseph, Tuscola, and Van Buren

|  |           |               |         |         |                   |
|--|-----------|---------------|---------|---------|-------------------|
| <b>LABORERS CLASS 1 ZONE 3 &amp; 4</b> | RBLABC1Z3 | <b>WAGE</b>   | \$19.66 | \$29.49 | X X X X X X X H Y |
|  | 6/9/2016  | <b>FRINGE</b> | \$16.00 | \$17.45 |                   |
| <b>Apprentice Rates:</b>               |           |               |         |         |                   |
| 0-1000 WORK HOURS                      |           | <b>WAGE</b>   | \$14.74 | \$22.11 |                   |
|  |           | <b>FRINGE</b> | \$16.00 | \$17.45 |                   |
| 1001-2000 WORK HOURS                   |           | <b>WAGE</b>   | \$15.73 | \$23.60 |                   |
|  |           | <b>FRINGE</b> | \$16.00 | \$17.45 |                   |
| 2001-3000 WORK HOURS                   |           | <b>WAGE</b>   | \$16.71 | \$25.06 |                   |
|  |           | <b>FRINGE</b> | \$16.00 | \$17.45 |                   |
| 3001-4000 WORK HOURS                   |           | <b>WAGE</b>   | \$18.68 | \$28.02 |                   |
|  |           | <b>FRINGE</b> | \$16.00 | \$17.45 |                   |

**LABORERS ZONE 3**

Alcona, Alpena, Antrim, Arenac, Benzie, Charlevoix, Cheboygan, Clare, Crawford, Emmet, Gladwin, Grand Traverse, Ionia, Iosco, Isabella, Kalkaska, Kent, Lake, Leelanau, Manistee, Mason, Mecosta, Missaukee, Montcalm, Montmorency, Newaygo, Oceana, Ogemaw, Osceola, Oscoda, Otsego, Ottawa, Presque Isle, Roscommon and Wexford

**LABORERS ZONE 4**

Alger, Baraga, Chippewa, Delta, Dickinson, Gogebic, Houghton, Iron, Keweenaw, Luce, Mackinac, Marquette, Menominee, Ontonagon and Schoolcraft

Official Request #: 410  
Requestor: Essexville-Hampton Public Schools

Project Description: To be determined

## Official Rate Schedule

Every contractor and subcontractor shall keep posted on the construction site, in a conspicuous place, a copy of all prevailing wage and fringe benefit rates prescribed in a contract.

# Official 2016 Prevailing Wage Rate Schedule for Parking Lot, Road, Highway, Bridge and Airport Construction

Issue Date: 12/16/2016

Contract must be awarded by: 3/16/2017

Page 7 of 23

| Construction Mechanic Classification |           | Straight<br>Time<br>Rate | Time and<br>One Half<br>Rate | Double<br>Time Rate | Overtime Code     |
|--------------------------------------|-----------|--------------------------|------------------------------|---------------------|-------------------|
| =====                                |           |                          |                              |                     |                   |
| <b>LABORERS CLASS 2 ZONE 1</b>       | RBLABC2Z1 | <b>WAGE</b>              | \$22.45                      | \$33.68             | X X X X X X X H Y |
|                                      | 6/9/2016  | <b>FRINGE</b>            | \$16.14                      | \$17.66             |                   |
| <b>Apprentice Rates:</b>             |           |                          |                              |                     |                   |
| 0-1000 WORK HOURS                    |           | <b>WAGE</b>              | \$16.84                      | \$25.26             |                   |
|                                      |           | <b>FRINGE</b>            | \$16.14                      | \$17.66             |                   |
| 1001-2000 WORK HOURS                 |           | <b>WAGE</b>              | \$17.96                      | \$26.94             |                   |
|                                      |           | <b>FRINGE</b>            | \$16.14                      | \$17.66             |                   |
| 2001-3000 WORK HOURS                 |           | <b>WAGE</b>              | \$19.08                      | \$28.62             |                   |
|                                      |           | <b>FRINGE</b>            | \$16.14                      | \$17.66             |                   |
| 3001-4000 WORK HOURS                 |           | <b>WAGE</b>              | \$21.33                      | \$32.00             |                   |
|                                      |           | <b>FRINGE</b>            | \$16.14                      | \$17.66             |                   |

LABORERS ZONE 1  
Genesee, Macomb, Monroe, Oakland, Washtenaw  
and Wayne

|                                |           |               |         |         |                   |
|--------------------------------|-----------|---------------|---------|---------|-------------------|
| <b>LABORERS CLASS 2 ZONE 2</b> | RBLABC2Z2 | <b>WAGE</b>   | \$20.61 | \$30.92 | X X X X X X X H Y |
|                                | 6/9/2016  | <b>FRINGE</b> | \$16.00 | \$17.45 |                   |
| <b>Apprentice Rates:</b>       |           |               |         |         |                   |
| 0-1000 WORK HOURS              |           | <b>WAGE</b>   | \$15.46 | \$23.19 |                   |
|                                |           | <b>FRINGE</b> | \$16.00 | \$17.45 |                   |
| 1001-2000 WORK HOURS           |           | <b>WAGE</b>   | \$16.49 | \$24.74 |                   |
|                                |           | <b>FRINGE</b> | \$16.00 | \$17.45 |                   |
| 2001-3000 WORK HOURS           |           | <b>WAGE</b>   | \$17.52 | \$26.28 |                   |
|                                |           | <b>FRINGE</b> | \$16.00 | \$17.45 |                   |
| 3001-4000 WORK HOURS           |           | <b>WAGE</b>   | \$19.58 | \$29.37 |                   |
|                                |           | <b>FRINGE</b> | \$16.00 | \$17.45 |                   |

LABORERS ZONE 2  
Allegan, Barry, Bay, Berrien, Branch, Calhoun, Cass,  
Clinton, Eaton, Gratiot, Hillsdale, Huron, Ingham,  
Jackson, Kalamazoo, Lapeer, Lenawee, Livingston,  
Midland, Muskegon, Saginaw, Sanilac, Shiawassee,  
St. Clair, St. Joseph, Tuscola, and Van Buren

Official Request #: 410  
Requestor: Essexville-Hampton Public Schools

Project Description: To be determined

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Page 8 of 23

| Construction Mechanic Classification  |           | Straight<br>Time<br>Rate | Time and<br>One Half<br>Rate | Double<br>Time Rate | Overtime Code     |
|---|-----------|--------------------------|------------------------------|---------------------|-------------------|
| <b>LABORERS CLASS 2 ZONES 3 &amp; 4</b>   | RBLABC2Z4 | <b>WAGE</b>              | \$19.87                      | \$29.81             | X X X X X X X H Y |
|   | 6/9/2016  | <b>FRINGE</b>            | \$16.00                      | \$17.45             |                   |
| <b>Apprentice Rates:</b>  |           |                          |                              |                     |                   |
| 0-1000 WORK HOURS   |           | <b>WAGE</b>              | \$14.90                      | \$22.35             |                   |
|   |           | <b>FRINGE</b>            | \$16.00                      | \$17.45             |                   |
| 1001-2000 WORK HOURS  |           | <b>WAGE</b>              | \$15.90                      | \$23.85             |                   |
|   |           | <b>FRINGE</b>            | \$16.00                      | \$17.45             |                   |
| 2001-3000 WORK HOURS  |           | <b>WAGE</b>              | \$16.89                      | \$25.34             |                   |
|   |           | <b>FRINGE</b>            | \$16.00                      | \$17.45             |                   |
| 3001-4000 WORK HOURS  |           | <b>WAGE</b>              | \$18.88                      | \$28.32             |                   |
|   |           | <b>FRINGE</b>            | \$16.00                      | \$17.45             |                   |
| <b>LABORERS ZONE 3</b>  |           |                          |                              |                     |                   |
| Alcona, Alpena, Antrim, Arenac, Benzie, Charlevoix, Cheboygan, Clare, Crawford, Emmet, Gladwin, Grand Traverse, Ionia, Iosco, Isabella, Kalkaska, Kent, Lake, Leelanau, Manistee, Mason, Mecosta, Missaukee, Montcalm, Montmorency, Newaygo, Oceana, Ogemaw, Osceola, Oscoda, Otsego, Ottawa, Presque Isle, Roscommon and Wexford |           |                          |                              |                     |                   |
| <b>LABORERS ZONE 4</b>  |           |                          |                              |                     |                   |
| Alger, Baraga, Chippewa, Delta, Dickinson, Gogebic, Houghton, Iron, Keweenaw, Luce, Mackinac, Marquette, Menominee, Ontonagon and Schoolcraft   |           |                          |                              |                     |                   |
| <b>LABORERS CLASS 3 ZONE 1</b>  | RBLABC3Z1 | <b>WAGE</b>              | \$22.63                      | \$33.95             | X X X X X X X H Y |
|   | 6/9/2016  | <b>FRINGE</b>            | \$16.14                      | \$17.66             |                   |
| <b>Apprentice Rates:</b>  |           |                          |                              |                     |                   |
| 0-1000 WORK HOURS   |           | <b>WAGE</b>              | \$16.97                      | \$25.46             |                   |
|   |           | <b>FRINGE</b>            | \$16.14                      | \$17.66             |                   |
| 1001-2000 WORK HOURS  |           | <b>WAGE</b>              | \$18.10                      | \$27.15             |                   |
|   |           | <b>FRINGE</b>            | \$16.14                      | \$17.66             |                   |
| 2001-3000 WORK HOURS  |           | <b>WAGE</b>              | \$19.24                      | \$28.86             |                   |
|   |           | <b>FRINGE</b>            | \$16.14                      | \$17.66             |                   |
| 3001-4000 WORK HOURS  |           | <b>WAGE</b>              | \$21.50                      | \$32.25             |                   |
|   |           | <b>FRINGE</b>            | \$16.14                      | \$17.66             |                   |
| <b>LABORERS ZONE 1</b>  |           |                          |                              |                     |                   |
| Genesee, Macomb, Monroe, Oakland, Washtenaw and Wayne   |           |                          |                              |                     |                   |

Official Request #: 410  
Requestor: Essexville-Hampton Public Schools

Project Description: To be determined

## Official Rate Schedule

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# Official 2016 Prevailing Wage Rate Schedule for Parking Lot, Road, Highway, Bridge and Airport Construction

Issue Date: 12/16/2016

Contract must be awarded by: 3/16/2017

Page 9 of 23

| Construction Mechanic Classification | Straight<br>Time<br>Rate | Time and<br>One Half<br>Rate | Double<br>Time Rate | Overtime Code |
|--------------------------------------|--------------------------|------------------------------|---------------------|---------------|
|--------------------------------------|--------------------------|------------------------------|---------------------|---------------|

|                                |           |               |         |         |                   |
|--------------------------------|-----------|---------------|---------|---------|-------------------|
| <b>LABORERS CLASS 3 ZONE 2</b> | RBLABC3Z2 | <b>WAGE</b>   | \$20.85 | \$31.28 | X X X X X X X H Y |
|                                | 6/9/2016  | <b>FRINGE</b> | \$16.00 | \$17.45 |                   |

**Apprentice Rates:**

|                      |               |         |         |
|----------------------|---------------|---------|---------|
| 0-1000 WORK HOURS    | <b>WAGE</b>   | \$15.64 | \$23.46 |
|                      | <b>FRINGE</b> | \$16.00 | \$17.45 |
| 1001-2000 WORK HOURS | <b>WAGE</b>   | \$16.68 | \$25.02 |
|                      | <b>FRINGE</b> | \$16.00 | \$17.45 |
| 2001-3000 WORK HOURS | <b>WAGE</b>   | \$17.72 | \$26.58 |
|                      | <b>FRINGE</b> | \$16.00 | \$17.45 |
| 3001-4000 WORK HOURS | <b>WAGE</b>   | \$19.81 | \$29.72 |
|                      | <b>FRINGE</b> | \$16.00 | \$17.45 |

**LABORERS ZONE 2**

Allegan, Barry, Bay, Berrien, Branch, Calhoun, Cass, Clinton, Eaton, Gratiot, Hillsdale, Huron, Ingham, Jackson, Kalamazoo, Lapeer, Lenawee, Livingston, Midland, Muskegon, Saginaw, Sanilac, Shiawassee, St. Clair, St. Joseph, Tuscola, and Van Buren

|   |           |               |         |         |                   |
|---|-----------|---------------|---------|---------|-------------------|
| <b>LABORERS CLASS 3 ZONES 3 &amp; 4</b> | RBLABC3Z3 | <b>WAGE</b>   | \$20.16 | \$30.24 | X X X X X X X H Y |
|   | 6/9/2016  | <b>FRINGE</b> | \$16.00 | \$17.45 |                   |

**Apprentice Rates:**

|                      |               |         |         |
|----------------------|---------------|---------|---------|
| 0-1000 WORK HOURS    | <b>WAGE</b>   | \$15.12 | \$22.68 |
|                      | <b>FRINGE</b> | \$16.00 | \$17.45 |
| 1001-2000 WORK HOURS | <b>WAGE</b>   | \$16.13 | \$24.20 |
|                      | <b>FRINGE</b> | \$16.00 | \$17.45 |
| 2001-3000 WORK HOURS | <b>WAGE</b>   | \$17.14 | \$25.71 |
|                      | <b>FRINGE</b> | \$16.00 | \$17.45 |
| 3001-4000 WORK HOURS | <b>WAGE</b>   | \$19.15 | \$28.72 |
|                      | <b>FRINGE</b> | \$16.00 | \$17.45 |

**LABORERS ZONE 3**

Alcona, Alpena, Antrim, Arenac, Benzie, Charlevoix, Cheboygan, Clare, Crawford, Emmet, Gladwin, Grand Traverse, Ionia, Iosco, Isabella, Kalkaska, Kent, Lake, Leelanau, Manistee, Mason, Mecosta, Missaukee, Montcalm, Montmorency, Newaygo, Oceana, Ogemaw, Osceola, Oscoda, Otsego, Ottawa, Presque Isle, Roscommon and Wexford

**LABORERS ZONE 4**

Alger, Baraga, Chippewa, Delta, Dickinson, Gogebic, Houghton, Iron, Keweenaw, Luce, Mackinac, Marquette, Menominee, Ontonagon and Schoolcraft

Official Request #: 410  
Requestor: Essexville-Hampton Public Schools

Project Description: To be determined

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Contract must be awarded by: 3/16/2017

Page 10 of 23

| Construction Mechanic Classification |           | Straight<br>Time<br>Rate | Time and<br>One Half<br>Rate | Double<br>Time Rate | Overtime Code     |
|--------------------------------------|-----------|--------------------------|------------------------------|---------------------|-------------------|
| <b>LABORERS CLASS 4 ZONE 1</b>       | RBLABC4Z1 | <b>WAGE</b>              | \$22.71                      | \$34.07             | X X X X X X X H Y |
|                                      | 6/9/2016  | <b>FRINGE</b>            | \$16.14                      | \$17.66             |                   |
| <b>Apprentice Rates:</b>             |           |                          |                              |                     |                   |
| 0-1000 WORK HOURS                    |           | <b>WAGE</b>              | \$17.03                      | \$25.54             |                   |
|                                      |           | <b>FRINGE</b>            | \$16.14                      | \$17.66             |                   |
| 1001-2000 WORK HOURS                 |           | <b>WAGE</b>              | \$18.17                      | \$27.26             |                   |
|                                      |           | <b>FRINGE</b>            | \$16.14                      | \$17.66             |                   |
| 2001-3000 WORK HOURS                 |           | <b>WAGE</b>              | \$19.30                      | \$28.95             |                   |
|                                      |           | <b>FRINGE</b>            | \$16.14                      | \$17.66             |                   |
| 3001-4000 WORK HOURS                 |           | <b>WAGE</b>              | \$21.57                      | \$32.36             |                   |
|                                      |           | <b>FRINGE</b>            | \$16.14                      | \$17.66             |                   |

LABORERS ZONE 1  
Genesee, Macomb, Monroe, Oakland, Washtenaw  
and Wayne

|                                |           |               |         |         |                   |
|--------------------------------|-----------|---------------|---------|---------|-------------------|
| <b>LABORERS CLASS 4 ZONE 2</b> | RBLABC4Z2 | <b>WAGE</b>   | \$21.20 | \$31.80 | X X X X X X X H Y |
|                                | 6/9/2016  | <b>FRINGE</b> | \$16.00 | \$17.45 |                   |
| <b>Apprentice Rates:</b>       |           |               |         |         |                   |
| 0-1000 WORK HOURS              |           | <b>WAGE</b>   | \$15.90 | \$23.85 |                   |
|                                |           | <b>FRINGE</b> | \$16.00 | \$17.45 |                   |
| 1001-2000 WORK HOURS           |           | <b>WAGE</b>   | \$16.96 | \$25.44 |                   |
|                                |           | <b>FRINGE</b> | \$16.00 | \$17.45 |                   |
| 2001-3000 WORK HOURS           |           | <b>WAGE</b>   | \$18.02 | \$27.03 |                   |
|                                |           | <b>FRINGE</b> | \$16.00 | \$17.45 |                   |
| 3001-4000 WORK HOURS           |           | <b>WAGE</b>   | \$20.14 | \$30.21 |                   |
|                                |           | <b>FRINGE</b> | \$16.00 | \$17.45 |                   |

LABORERS ZONE 2  
Allegan, Barry, Bay, Berrien, Branch, Calhoun, Cass,  
Clinton, Eaton, Gratiot, Hillsdale, Huron, Ingham,  
Jackson, Kalamazoo, Lapeer, Lenawee, Livingston,  
Midland, Muskegon, Saginaw, Sanilac, Shiawassee,  
St. Clair, St. Joseph, Tuscola, and Van Buren

Official Request #: 410  
Requestor: Essexville-Hampton Public Schools

Project Description: To be determined

## Official Rate Schedule

Every contractor and subcontractor shall keep posted on the construction site, in a conspicuous place, a copy of all prevailing wage and fringe benefit rates prescribed in a contract.

# Official 2016 Prevailing Wage Rate Schedule for Parking Lot, Road, Highway, Bridge and Airport Construction

Issue Date: 12/16/2016

Contract must be awarded by: 3/16/2017

Page 11 of 23

| Construction Mechanic Classification  |           | Straight<br>Time<br>Rate | Time and<br>One Half<br>Rate | Double<br>Time Rate | Overtime Code     |
|---|-----------|--------------------------|------------------------------|---------------------|-------------------|
| =====   |           |                          |                              |                     |                   |
| <b>LABORERS CLASS 4 ZONES 3 &amp; 4</b>   | RBLABC4Z3 | <b>WAGE</b>              | \$20.60                      | \$30.90             | X X X X X X X H Y |
|   | 6/9/2016  | <b>FRINGE</b>            | \$16.00                      | \$17.45             |                   |
| <b>Apprentice Rates:</b>  |           |                          |                              |                     |                   |
| 0-1000 WORK HOURS   |           | <b>WAGE</b>              | \$15.45                      | \$23.18             |                   |
|   |           | <b>FRINGE</b>            | \$16.00                      | \$17.45             |                   |
| 1001-2000 WORK HOURS  |           | <b>WAGE</b>              | \$16.48                      | \$24.72             |                   |
|   |           | <b>FRINGE</b>            | \$16.00                      | \$17.45             |                   |
| 2001-3000 WORK HOURS  |           | <b>WAGE</b>              | \$17.51                      | \$26.26             |                   |
|   |           | <b>FRINGE</b>            | \$16.00                      | \$17.45             |                   |
| 3001-4000 WORK HOURS  |           | <b>WAGE</b>              | \$19.57                      | \$29.36             |                   |
|   |           | <b>FRINGE</b>            | \$16.00                      | \$17.45             |                   |
| <b>LABORERS ZONE 3</b>  |           |                          |                              |                     |                   |
| Alcona, Alpena, Antrim, Arenac, Benzie, Charlevoix, Cheboygan, Clare, Crawford, Emmet, Gladwin, Grand Traverse, Ionia, Iosco, Isabella, Kalkaska, Kent, Lake, Leelanau, Manistee, Mason, Mecosta, Missaukee, Montcalm, Montmorency, Newaygo, Oceana, Ogemaw, Osceola, Oscoda, Otsego, Ottawa, Presque Isle, Roscommon and Wexford |           |                          |                              |                     |                   |
| <b>LABORERS ZONE 4</b>  |           |                          |                              |                     |                   |
| Alger, Baraga, Chippewa, Delta, Dickinson, Gogebic, Houghton, Iron, Keweenaw, Luce, Mackinac, Marquette, Menominee, Ontonagon and Schoolcraft   |           |                          |                              |                     |                   |
| <b>LABORERS CLASS 5 ZONE 1</b>  | RBLABC5Z1 | <b>WAGE</b>              | \$22.92                      | \$34.38             | X X X X X X X H Y |
|   | 6/9/2016  | <b>FRINGE</b>            | \$16.14                      | \$17.66             |                   |
| <b>Apprentice Rates:</b>  |           |                          |                              |                     |                   |
| 0-1000 WORK HOURS   |           | <b>WAGE</b>              | \$17.19                      | \$25.78             |                   |
|   |           | <b>FRINGE</b>            | \$16.14                      | \$17.66             |                   |
| 1001-2000 WORK HOURS  |           | <b>WAGE</b>              | \$18.34                      | \$27.51             |                   |
|   |           | <b>FRINGE</b>            | \$16.14                      | \$17.66             |                   |
| 2001-3000 WORK HOURS  |           | <b>WAGE</b>              | \$19.48                      | \$29.22             |                   |
|   |           | <b>FRINGE</b>            | \$16.14                      | \$17.66             |                   |
| 3001-4000 WORK HOURS  |           | <b>WAGE</b>              | \$21.77                      | \$32.66             |                   |
|   |           | <b>FRINGE</b>            | \$16.14                      | \$17.66             |                   |
| <b>LABORERS ZONE 1</b>  |           |                          |                              |                     |                   |
| Genesee, Macomb, Monroe, Oakland, Washtenaw and Wayne   |           |                          |                              |                     |                   |

Official Request #: 410  
Requestor: Essexville-Hampton Public Schools

Project Description: To be determined

## Official Rate Schedule

Every contractor and subcontractor shall keep posted on the construction site, in a conspicuous place, a copy of all prevailing wage and fringe benefit rates prescribed in a contract.

# Official 2016 Prevailing Wage Rate Schedule for Parking Lot, Road, Highway, Bridge and Airport Construction

Issue Date: 12/16/2016

Contract must be awarded by: 3/16/2017

Page 12 of 23

| Construction Mechanic Classification |           | Straight<br>Time<br>Rate | Time and<br>One Half<br>Rate | Double<br>Time Rate | Overtime Code     |
|--------------------------------------|-----------|--------------------------|------------------------------|---------------------|-------------------|
| <b>LABORERS CLASS 5 ZONE 2</b>       | RBLABC5Z2 | <b>WAGE</b>              | \$21.07                      | \$31.61             | X X X X X X X H Y |
|                                      | 6/9/2016  | <b>FRINGE</b>            | \$16.00                      | \$17.45             |                   |
| <b>Apprentice Rates:</b>             |           |                          |                              |                     |                   |
| 0-1000 WORK HOURS                    |           | <b>WAGE</b>              | \$15.80                      | \$23.70             |                   |
|                                      |           | <b>FRINGE</b>            | \$16.00                      | \$17.45             |                   |
| 1001-2000 WORK HOURS                 |           | <b>WAGE</b>              | \$16.86                      | \$25.29             |                   |
|                                      |           | <b>FRINGE</b>            | \$16.00                      | \$17.45             |                   |
| 2001-3000 WORK HOURS                 |           | <b>WAGE</b>              | \$17.91                      | \$26.86             |                   |
|                                      |           | <b>FRINGE</b>            | \$16.00                      | \$17.45             |                   |
| 3001-4000 WORK HOURS                 |           | <b>WAGE</b>              | \$20.02                      | \$30.03             |                   |
|                                      |           | <b>FRINGE</b>            | \$16.00                      | \$17.45             |                   |

**LABORERS ZONE 2**

Allegan, Barry, Bay, Berrien, Branch, Calhoun, Cass, Clinton, Eaton, Gratiot, Hillsdale, Huron, Ingham, Jackson, Kalamazoo, Lapeer, Lenawee, Livingston, Midland, Muskegon, Saginaw, Sanilac, Shiawassee, St. Clair, St. Joseph, Tuscola, and Van Buren

|   |           |               |         |         |                   |
|---|-----------|---------------|---------|---------|-------------------|
| <b>LABORERS CLASS 5 ZONES 3 &amp; 4</b> | RBLABC5Z3 | <b>WAGE</b>   | \$20.22 | \$30.33 | X X X X X X X H Y |
|   | 6/9/2016  | <b>FRINGE</b> | \$16.00 | \$17.45 |                   |
| <b>Apprentice Rates:</b>                |           |               |         |         |                   |
| 0-1000 WORK HOURS                       |           | <b>WAGE</b>   | \$15.16 | \$22.74 |                   |
|   |           | <b>FRINGE</b> | \$16.00 | \$17.45 |                   |
| 1001-2000 WORK HOURS                    |           | <b>WAGE</b>   | \$16.18 | \$24.27 |                   |
|   |           | <b>FRINGE</b> | \$16.00 | \$17.45 |                   |
| 2001-3000 WORK HOURS                    |           | <b>WAGE</b>   | \$17.19 | \$25.78 |                   |
|   |           | <b>FRINGE</b> | \$16.00 | \$17.45 |                   |
| 3001-4000 WORK HOURS                    |           | <b>WAGE</b>   | \$19.21 | \$28.82 |                   |
|   |           | <b>FRINGE</b> | \$16.00 | \$17.45 |                   |

**LABORERS ZONE 3**

Alcona, Alpena, Antrim, Arenac, Benzie, Charlevoix, Cheboygan, Clare, Crawford, Emmet, Gladwin, Grand Traverse, Ionia, Iosco, Isabella, Kalkaska, Kent, Lake, Leelanau, Manistee, Mason, Mecosta, Missaukee, Montcalm, Montmorency, Newaygo, Oceana, Ogemaw, Osceola, Oscoda, Otsego, Ottawa, Presque Isle, Roscommon and Wexford

**LABORERS ZONE 4**

Alger, Baraga, Chippewa, Delta, Dickinson, Gogebic, Houghton, Iron, Keweenaw, Luce, Mackinac, Marquette, Menominee, Ontonagon and Schoolcraft

Official Request #: 410  
Requestor: Essexville-Hampton Public Schools

Project Description: To be determined

## Official Rate Schedule

Every contractor and subcontractor shall keep posted on the construction site, in a conspicuous place, a copy of all prevailing wage and fringe benefit rates prescribed in a contract.

# Official 2016 Prevailing Wage Rate Schedule for Parking Lot, Road, Highway, Bridge and Airport Construction

Issue Date: 12/16/2016

Contract must be awarded by: 3/16/2017

Page 13 of 23

| Construction Mechanic Classification |           | Straight<br>Time<br>Rate | Time and<br>One Half<br>Rate | Double<br>Time Rate | Overtime Code     |
|--------------------------------------|-----------|--------------------------|------------------------------|---------------------|-------------------|
| <b>LABORERS CLASS 6 ZONE 1</b>       | RBLABC6Z1 | <b>WAGE</b>              | \$23.22                      | \$34.83             | X X X X X X X H Y |
|                                      | 6/9/2016  | <b>FRINGE</b>            | \$16.14                      | \$17.66             |                   |
| <b>Apprentice Rates:</b>             |           |                          |                              |                     |                   |
| 0-1000 WORK HOURS                    |           | <b>WAGE</b>              | \$17.42                      | \$26.13             |                   |
|                                      |           | <b>FRINGE</b>            | \$16.14                      | \$17.66             |                   |
| 1001-2000 WORK HOURS                 |           | <b>WAGE</b>              | \$18.58                      | \$27.87             |                   |
|                                      |           | <b>FRINGE</b>            | \$16.14                      | \$17.66             |                   |
| 2001-3000 WORK HOURS                 |           | <b>WAGE</b>              | \$19.74                      | \$29.61             |                   |
|                                      |           | <b>FRINGE</b>            | \$16.14                      | \$17.66             |                   |
| 3001-4000 WORK HOURS                 |           | <b>WAGE</b>              | \$22.06                      | \$33.09             |                   |
|                                      |           | <b>FRINGE</b>            | \$16.14                      | \$17.66             |                   |

LABORERS ZONE 1  
Genesee, Macomb, Monroe, Oakland, Washtenaw  
and Wayne

|                                |           |               |         |         |                   |
|--------------------------------|-----------|---------------|---------|---------|-------------------|
| <b>LABORERS CLASS 6 ZONE 2</b> | RBLABC6Z2 | <b>WAGE</b>   | \$21.41 | \$32.12 | X X X X X X X H Y |
|                                | 6/9/2016  | <b>FRINGE</b> | \$16.00 | \$17.45 |                   |
| <b>Apprentice Rates:</b>       |           |               |         |         |                   |
| 0-1000 WORK HOURS              |           | <b>WAGE</b>   | \$16.06 | \$24.09 |                   |
|                                |           | <b>FRINGE</b> | \$16.00 | \$17.45 |                   |
| 1001-2000 WORK HOURS           |           | <b>WAGE</b>   | \$17.13 | \$25.70 |                   |
|                                |           | <b>FRINGE</b> | \$16.00 | \$17.45 |                   |
| 2001-3000 WORK HOURS           |           | <b>WAGE</b>   | \$18.20 | \$27.30 |                   |
|                                |           | <b>FRINGE</b> | \$16.00 | \$17.45 |                   |
| 3001-4000 WORK HOURS           |           | <b>WAGE</b>   | \$20.34 | \$30.51 |                   |
|                                |           | <b>FRINGE</b> | \$16.00 | \$17.45 |                   |

LABORERS ZONE 2  
Allegan, Barry, Bay, Berrien, Branch, Calhoun, Cass,  
Clinton, Eaton, Gratiot, Hillsdale, Huron, Ingham,  
Jackson, Kalamazoo, Lapeer, Lenawee, Livingston,  
Midland, Muskegon, Saginaw, Sanilac, Shiawassee,  
St. Clair, St. Joseph, Tuscola, and Van Buren

Official Request #: 410  
Requestor: Essexville-Hampton Public Schools

Project Description: To be determined

## Official Rate Schedule

Every contractor and subcontractor shall keep posted on the construction site, in a conspicuous place, a copy of all prevailing wage and fringe benefit rates prescribed in a contract.

# Official 2016 Prevailing Wage Rate Schedule for Parking Lot, Road, Highway, Bridge and Airport Construction

Issue Date: 12/16/2016

Contract must be awarded by: 3/16/2017

Page 14 of 23

| Construction Mechanic Classification | Straight<br>Time<br>Rate | Time and<br>One Half<br>Rate | Double<br>Time Rate | Overtime Code |
|--------------------------------------|--------------------------|------------------------------|---------------------|---------------|
|--------------------------------------|--------------------------|------------------------------|---------------------|---------------|

|   |           |               |         |         |                   |
|---|-----------|---------------|---------|---------|-------------------|
| <b>LABORERS CLASS 6 ZONES 3 &amp; 4</b> | RBLABC6Z3 | <b>WAGE</b>   | \$20.65 | \$30.98 | X X X X X X X H Y |
|   | 6/9/2016  | <b>FRINGE</b> | \$16.00 | \$17.45 |                   |

**Apprentice Rates:**

|                      |               |         |         |
|----------------------|---------------|---------|---------|
| 0-1000 WORK HOURS    | <b>WAGE</b>   | \$15.49 | \$23.24 |
|                      | <b>FRINGE</b> | \$16.00 | \$17.45 |
| 1001-2000 WORK HOURS | <b>WAGE</b>   | \$16.52 | \$24.78 |
|                      | <b>FRINGE</b> | \$16.00 | \$17.45 |
| 2001-3000 WORK HOURS | <b>WAGE</b>   | \$17.55 | \$26.32 |
|                      | <b>FRINGE</b> | \$16.00 | \$17.45 |
| 3001-4000 WORK HOURS | <b>WAGE</b>   | \$19.62 | \$29.43 |
|                      | <b>FRINGE</b> | \$16.00 | \$17.45 |

**LABORERS ZONE 3**

Alcona, Alpena, Antrim, Arenac, Benzie, Charlevoix, Cheboygan, Clare, Crawford, Emmet, Gladwin, Grand Traverse, Ionia, Iosco, Isabella, Kalkaska, Kent, Lake, Leelanau, Manistee, Mason, Mecosta, Missaukee, Montcalm, Montmorency, Newaygo, Oceana, Ogemaw, Osceola, Oscoda, Otsego, Ottawa, Presque Isle, Roscommon and Wexford

**LABORERS ZONE 4**

Alger, Baraga, Chippewa, Delta, Dickinson, Gogebic, Houghton, Iron, Keweenaw, Luce, Mackinac, Marquette, Menominee, Ontonagon and Schoolcraft

|                                       |           |               |         |         |                   |
|---------------------------------------|-----------|---------------|---------|---------|-------------------|
| <b>LABORERS CLASS 7 ZONES 2, 3, 4</b> | RBLABC7Z2 | <b>WAGE</b>   | \$23.98 | \$35.97 | X X X X X X X H Y |
|                                       | 6/9/2016  | <b>FRINGE</b> | \$16.00 | \$17.45 |                   |

**Apprentice Rates:**

|                      |               |         |         |
|----------------------|---------------|---------|---------|
| 0-1000 WORK HOURS    | <b>WAGE</b>   | \$17.98 | \$26.97 |
|                      | <b>FRINGE</b> | \$16.00 | \$17.45 |
| 1001-2000 WORK HOURS | <b>WAGE</b>   | \$19.18 | \$28.77 |
|                      | <b>FRINGE</b> | \$16.00 | \$17.45 |
| 2001-3000 WORK HOURS | <b>WAGE</b>   | \$20.38 | \$30.57 |
|                      | <b>FRINGE</b> | \$16.00 | \$17.45 |
| 3001-4000 WORK HOURS | <b>WAGE</b>   | \$22.78 | \$34.17 |
|                      | <b>FRINGE</b> | \$16.00 | \$17.45 |

**LABORERS ZONE 2**

Allegan, Barry, Bay, Berrien, Branch, Calhoun, Cass, Clinton, Eaton, Gratiot, Hillsdale, Huron, Ingham, Jackson, Kalamazoo, Lapeer, Lenawee, Livingston, Midland, Muskegon, Saginaw, Sanilac, Shiawassee, St. Clair, St. Joseph, Tuscola, and Van Buren

**LABORERS ZONE 3**

Alcona, Alpena, Antrim, Arenac, Benzie, Charlevoix, Cheboygan, Clare, Crawford, Emmet, Gladwin, Grand Traverse, Ionia, Iosco, Isabella, Kalkaska, Kent, Lake, Leelanau, Manistee, Mason, Mecosta, Missaukee, Montcalm, Montmorency, Newaygo, Oceana, Ogemaw, Osceola, Oscoda, Otsego, Ottawa, Presque Isle, Roscommon and Wexford

**LABORERS ZONE 4**

Alger, Baraga, Chippewa, Delta, Dickinson, Gogebic, Houghton, Iron, Keweenaw, Luce, Mackinac, Marquette, Menominee, Ontonagon and Schoolcraft

Official Request #: 410

Requestor: Essexville-Hampton Public Schools

Project Description: To be determined

## Official Rate Schedule

**Every contractor and subcontractor shall keep posted on the construction site, in a conspicuous place, a copy of all prevailing wage and fringe benefit rates prescribed in a contract.**

# Official 2016 Prevailing Wage Rate Schedule for Parking Lot, Road, Highway, Bridge and Airport Construction

Issue Date: 12/16/2016

Contract must be awarded by: 3/16/2017

Page 15 of 23

| Construction Mechanic Classification |           | Straight<br>Time<br>Rate | Time and<br>One Half<br>Rate | Double<br>Time Rate | Overtime Code     |
|--------------------------------------|-----------|--------------------------|------------------------------|---------------------|-------------------|
| <b>LABORERS CLASS 7 ZONE 1</b>       | RBLABC7Z1 | <b>WAGE</b>              | \$24.29                      | \$36.44             | X X X X X X X H Y |
|                                      | 6/9/2016  | <b>FRINGE</b>            | \$16.14                      | \$17.66             |                   |
| <b>Apprentice Rates:</b>             |           |                          |                              |                     |                   |
| 0-1000 WORK HOURS                    |           | <b>WAGE</b>              | \$18.22                      | \$27.33             |                   |
|                                      |           | <b>FRINGE</b>            | \$16.14                      | \$17.66             |                   |
| 10001-2000 WORK HOURS                |           | <b>WAGE</b>              | \$19.43                      | \$29.14             |                   |
|                                      |           | <b>FRINGE</b>            | \$16.14                      | \$17.66             |                   |
| 2001-3000 WORK HOURS                 |           | <b>WAGE</b>              | \$20.65                      | \$30.98             |                   |
|                                      |           | <b>FRINGE</b>            | \$16.14                      | \$17.66             |                   |
| 3001-4000 WORK HOURS                 |           | <b>WAGE</b>              | \$23.08                      | \$34.62             |                   |
|                                      |           | <b>FRINGE</b>            | \$16.14                      | \$17.66             |                   |

LABORERS ZONE 1  
Genesee, Macomb, Monroe, Oakland, Washtenaw  
and Wayne

|   |          |               |         |         |                   |
|---|----------|---------------|---------|---------|-------------------|
| <b>OPERATING ENGINEERS<br/>OPERATING ENGINEERS CLASS I<br/>ZONE 1 &amp; 2</b> | RBOEC1Z1 | <b>WAGE</b>   | \$27.53 | \$41.30 | H H H H H H H H Y |
|   | 6/6/2016 | <b>FRINGE</b> | \$27.14 | \$29.21 |                   |
| <b>Apprentice Rates:</b>  |          |               |         |         |                   |
| 1ST 6 MONTHS  |          | <b>WAGE</b>   | \$19.27 | \$28.90 |                   |
|   |          | <b>FRINGE</b> | \$26.14 | \$28.21 |                   |
| 2ND 6 MONTHS  |          | <b>WAGE</b>   | \$20.65 | \$30.98 |                   |
|   |          | <b>FRINGE</b> | \$26.14 | \$28.21 |                   |
| 3RD 6 MONTHS  |          | <b>WAGE</b>   | \$22.02 | \$33.03 |                   |
|   |          | <b>FRINGE</b> | \$26.14 | \$28.21 |                   |
| 4TH 6 MONTHS  |          | <b>WAGE</b>   | \$23.40 | \$35.10 |                   |
|   |          | <b>FRINGE</b> | \$26.14 | \$28.21 |                   |
| 5TH 6 MONTHS  |          | <b>WAGE</b>   | \$24.78 | \$37.17 |                   |
|   |          | <b>FRINGE</b> | \$26.14 | \$28.21 |                   |
| 6TH 6 MONTHS  |          | <b>WAGE</b>   | \$26.15 | \$39.22 |                   |
|   |          | <b>FRINGE</b> | \$26.14 | \$28.21 |                   |

OPERATING ENGINEERS ZONE 1  
Genesee, Oakland, Macomb, Monroe, Washtenaw  
and Wayne counties

OPERATING ENGINEERS ZONE 2  
The entire state except those counties listed in Zone  
1: Genesee, Oakland, Macomb, Monroe, Washtenaw  
and Wayne

**Make up day allowed comment**      4 tens allowed M-Th or T-F. If work cannot be performed due to weather during the M-Th schedule, Friday may be worked as a make-up day.

Official Request #: 410  
Requestor: Essexville-Hampton Public Schools

Project Description: To be determined

## Official Rate Schedule

Every contractor and subcontractor shall keep posted on the construction site, in a conspicuous place, a copy of all prevailing wage and fringe benefit rates prescribed in a contract.

# Official 2016 Prevailing Wage Rate Schedule for Parking Lot, Road, Highway, Bridge and Airport Construction

Issue Date: 12/16/2016

Contract must be awarded by: 3/16/2017

Page 16 of 23

| Construction Mechanic Classification           |          | Straight<br>Time<br>Rate | Time and<br>One Half<br>Rate | Double<br>Time Rate | Overtime Code     |
|--|----------|--------------------------|------------------------------|---------------------|-------------------|
| <b>OPERATING ENGINEERS CLASS II<br/>ZONE 1</b> | RBOEC2Z1 | <b>WAGE</b>              | \$21.68                      | \$32.52             | H H H H H H H H Y |
|  | 6/6/2016 |                          |                              |                     |                   |
|  | 6/6/2016 | <b>FRINGE</b>            | \$26.26                      | \$27.89             |                   |

OPERATING ENGINEERS ZONE 1  
Genesee, Oakland, Macomb, Monroe, Washtenaw  
and Wayne counties

**Make up day allowed comment** 4 tens allowed M-Th or T-F. If work cannot be performed due to weather during the M-Th schedule, Friday may be worked as a make-up day.

|   |            |               |         |         |                   |
|---|------------|---------------|---------|---------|-------------------|
| <b>OPERATING ENGINEERS GREASE<br/>TRUCK CLASS II ZONE 1</b> | RBOEC2Z1G  | <b>WAGE</b>   | \$22.81 | \$34.22 | H H H H H H H H Y |
|   | T 6/6/2016 |               |         |         |                   |
|   | 6/6/2016   | <b>FRINGE</b> | \$26.43 | \$28.14 |                   |

OPERATING ENGINEERS ZONE 1  
Genesee, Oakland, Macomb, Monroe, Washtenaw  
and Wayne counties

**Make up day allowed comment** 4 tens allowed M-Th or T-F. If work cannot be performed due to weather during the M-Th schedule, Friday may be worked as a make-up day.

|   |          |               |         |         |                   |
|---|----------|---------------|---------|---------|-------------------|
| <b>OPERATING ENGINEERS CLASS 2<br/>ZONE 2</b> | RBOEC2Z2 | <b>WAGE</b>   | \$21.55 | \$32.33 | H H H H H H H H Y |
|   | 6/6/2016 |               |         |         |                   |
|   | 6/6/2016 | <b>FRINGE</b> | \$26.24 | \$27.86 |                   |

OPERATING ENGINEERS ZONE 2  
The entire state except those counties listed in Zone  
1: Genesee, Oakland, Macomb, Monroe, Washtenaw  
and Wayne

**Make up day allowed comment** 4 tens allowed M-Th or T-F. If work cannot be performed due to weather during the M-Th schedule, Friday may be worked as a make-up day.

|  |            |               |         |         |                   |
|--|------------|---------------|---------|---------|-------------------|
| <b>OPERATING ENGINEERS GREASE<br/>TRUCK CLASS 2 ZONE 2</b> | RBOEC2Z2G  | <b>WAGE</b>   | \$22.68 | \$34.02 | H H H H H H H H Y |
|  | T 6/6/2016 |               |         |         |                   |
|  | 6/6/2016   | <b>FRINGE</b> | \$26.41 | \$28.11 |                   |

OPERATING ENGINEERS ZONE 2  
The entire state except those counties listed in Zone  
1: Genesee, Oakland, Macomb, Monroe, Washtenaw  
and Wayne

**Make up day allowed comment** 4 tens allowed M-Th or T-F. If work cannot be performed due to weather during the M-Th schedule, Friday may be worked as a make-up day.

Official Request #: 410  
Requestor: Essexville-Hampton Public Schools

Project Description: To be determined

## Official Rate Schedule

Every contractor and subcontractor shall keep posted on the construction site, in a conspicuous place, a copy of all prevailing wage and fringe benefit rates prescribed in a contract.



# Official 2016 Prevailing Wage Rate Schedule for Parking Lot, Road, Highway, Bridge and Airport Construction

Issue Date: 12/16/2016

Contract must be awarded by: 3/16/2017

Page 17 of 23

| Construction Mechanic Classification            |          | Straight<br>Time<br>Rate | Time and<br>One Half<br>Rate | Double<br>Time Rate | Overtime Code     |
|---|----------|--------------------------|------------------------------|---------------------|-------------------|
| <b>OPERATING ENGINEERS CLASS III<br/>ZONE 1</b> | RBOEC3Z1 | <b>WAGE</b>              | \$21.19                      | \$31.79             | H H H H H H H H Y |
|   | 6/6/2016 |                          |                              |                     |                   |
|   | 6/6/2016 | <b>FRINGE</b>            | \$26.19                      | \$27.78             |                   |

OPERATING ENGINEERS ZONE 1  
Genesee, Oakland, Macomb, Monroe, Washtenaw  
and Wayne counties

**Make up day allowed comment** 4 tens allowed M-Th or T-F. If work cannot be performed due to weather during the M-Th schedule, Friday may be worked as a make-up day.

|   |          |               |         |         |                   |
|---|----------|---------------|---------|---------|-------------------|
| <b>OPERATING ENGINEERS CLASS III<br/>ZONE 2</b> | RBOEC3Z2 | <b>WAGE</b>   | \$21.06 | \$31.59 | H H H H H H H H Y |
|   | 6/6/2016 |               |         |         |                   |
|   | 6/6/2016 | <b>FRINGE</b> | \$26.17 | \$27.75 |                   |

OPERATING ENGINEERS ZONE 2  
The entire state except those counties listed in Zone  
1: Genesee, Oakland, Macomb, Monroe, Washtenaw  
and Wayne

**Make up day allowed comment** 4 tens allowed M-Th or T-F. If work cannot be performed due to weather during the M-Th schedule, Friday may be worked as a make-up day.

|  |          |               |         |         |                   |
|--|----------|---------------|---------|---------|-------------------|
| <b>OPERATING ENGINEERS CLASS IV<br/>ZONE 1</b> | RBOEC4Z1 | <b>WAGE</b>   | \$21.04 | \$31.56 | H H H H H H H H Y |
|  | 6/6/2016 |               |         |         |                   |
|  | 6/6/2016 | <b>FRINGE</b> | \$26.17 | \$27.75 |                   |

OPERATING ENGINEERS ZONE 1  
Genesee, Oakland, Macomb, Monroe, Washtenaw  
and Wayne counties

**Make up day allowed comment** 4 tens allowed M-Th or T-F. If work cannot be performed due to weather during the M-Th schedule, Friday may be worked as a make-up day.

|  |          |               |         |         |                   |
|--|----------|---------------|---------|---------|-------------------|
| <b>OPERATING ENGINEERS CLASS IV<br/>ZONE 2</b> | RBOEC4Z2 | <b>WAGE</b>   | \$20.78 | \$31.17 | H H H H H H H H Y |
|  | 6/6/2016 |               |         |         |                   |
|  | 6/6/2016 | <b>FRINGE</b> | \$26.13 | \$27.69 |                   |

OPERATING ENGINEERS ZONE 2  
The entire state except those counties listed in Zone  
1: Genesee, Oakland, Macomb, Monroe, Washtenaw  
and Wayne

**Make up day allowed comment** 4 tens allowed M-Th or T-F. If work cannot be performed due to weather during the M-Th schedule, Friday may be worked as a make-up day.

Official Request #: 410  
Requestor: Essexville-Hampton Public Schools

Project Description: To be determined

## Official Rate Schedule

Every contractor and subcontractor shall keep posted on the construction site, in a conspicuous place, a copy of all prevailing wage and fringe benefit rates prescribed in a contract.

# Official 2016 Prevailing Wage Rate Schedule for Parking Lot, Road, Highway, Bridge and Airport Construction

Issue Date: 12/16/2016

Contract must be awarded by: 3/16/2017

Page 18 of 23

| Construction Mechanic Classification   |           |               | Straight<br>Time<br>Rate | Time and<br>One Half<br>Rate | Double<br>Time Rate | Overtime Code     |
|--|-----------|---------------|--------------------------|------------------------------|---------------------|-------------------|
| =====  |           |               |                          |                              |                     |                   |
| <b>Pipe and Manhole Rehab</b>  |           |               |                          |                              |                     |                   |
| <b>General Laborer for rehab work or normal cleaning and cctv work-top man, scaffold man, CCTV assistant, jetter-vac assistant</b> | TM247     | <b>WAGE</b>   | \$19.99                  | \$29.99                      |                     | H H H H H H H H N |
|  | 4/17/2015 |               |                          |                              |                     |                   |
|  | 4/17/2015 | <b>FRINGE</b> | \$8.21                   | \$8.21                       |                     |                   |

Statewide

|  |           |               |         |         |  |                   |
|--|-----------|---------------|---------|---------|--|-------------------|
| <b>Tap cutter/CCTV Tech/Grout Equipment Operator: unit driver and operator of CCTV; grouting equipment and tap cutting equipment</b> | TM247-2   | <b>WAGE</b>   | \$24.49 | \$36.74 |  | H H H H H H H H N |
|  | 4/17/2015 |               |         |         |  |                   |
|  | 4/17/2015 | <b>FRINGE</b> | \$8.21  | \$8.21  |  |                   |

Statewide

|  |           |               |         |         |  |                   |
|--|-----------|---------------|---------|---------|--|-------------------|
| <b>CCTV Technician/Combo Unit Operator: unit driver and operator of cctv unit or combo unit in connection with normal cleaning and televising work</b> | TM247-3   | <b>WAGE</b>   | \$23.24 | \$34.86 |  | H H H H H H H H N |
|  | 4/17/2015 |               |         |         |  |                   |
|  | 4/17/2015 | <b>FRINGE</b> | \$8.21  | \$8.21  |  |                   |

Statewide

Official Request #: 410  
Requestor: Essexville-Hampton Public Schools

Project Description: To be determined

## Official Rate Schedule

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# Official 2016 Prevailing Wage Rate Schedule for Parking Lot, Road, Highway, Bridge and Airport Construction

Issue Date: 12/16/2016

Contract must be awarded by: 3/16/2017

Page 19 of 23

| Construction Mechanic Classification  |           |               | Straight<br>Time<br>Rate | Time and<br>One Half<br>Rate | Double<br>Time Rate | Overtime Code     |
|---|-----------|---------------|--------------------------|------------------------------|---------------------|-------------------|
| <b>Boiler Operator: unit driver and operator of steam/water heater units and all ancillary equipment associated</b> | TM247-4   | <b>WAGE</b>   | \$24.99                  | \$37.49                      |                     | H H H H H H H H N |
|   | 4/17/2015 |               |                          |                              |                     |                   |
|   | 4/17/2015 | <b>FRINGE</b> | \$8.21                   | \$8.21                       |                     |                   |

Statewide

|  |           |               |         |         |  |                   |
|--|-----------|---------------|---------|---------|--|-------------------|
| <b>Combo Unit driver &amp; Jetter-Vac Operator</b> | TM247-5   | <b>WAGE</b>   | \$24.99 | \$37.49 |  | H H H H H H H H N |
|  | 4/17/2015 |               |         |         |  |                   |
|  | 4/17/2015 | <b>FRINGE</b> | \$8.21  | \$8.21  |  |                   |

Statewide

|   |           |               |         |         |  |                   |
|---|-----------|---------------|---------|---------|--|-------------------|
| <b>Pipe Bursting &amp; Slip-lining Equipment Operator</b> | TM247-6   | <b>WAGE</b>   | \$25.99 | \$38.99 |  | H H H H H H H H N |
|   | 9/16/2016 |               |         |         |  |                   |
|   | 9/16/2016 | <b>FRINGE</b> | \$8.21  | \$8.21  |  |                   |

Statewide

Official Request #: 410  
Requestor: Essexville-Hampton Public Schools  
Project Description: To be determined

## Official Rate Schedule

Every contractor and subcontractor shall keep posted on the construction site, in a conspicuous place, a copy of all prevailing wage and fringe benefit rates prescribed in a contract.

# Official 2016 Prevailing Wage Rate Schedule for Parking Lot, Road, Highway, Bridge and Airport Construction

Issue Date: 12/16/2016

Contract must be awarded by: 3/16/2017

Page 20 of 23

| Construction Mechanic Classification |           |               | Straight<br>Time<br>Rate | Time and<br>One Half<br>Rate | Double<br>Time Rate | Overtime Code     |
|--------------------------------------|-----------|---------------|--------------------------|------------------------------|---------------------|-------------------|
| <b>Roadway Electrical</b>            |           |               |                          |                              |                     |                   |
| <b>Signal Tech, Communication</b>    | EC-17     | <b>WAGE</b>   | \$37.60                  | \$56.40                      | \$75.20             | H H H H H H H D Y |
| <b>Tech, Tower Tech, Fiber Optic</b> | 6/14/2016 |               |                          |                              |                     |                   |
| <b>Splicer</b>                       | 6/14/2016 | <b>FRINGE</b> | \$16.28                  | \$21.54                      | \$26.81             |                   |
| <b>Apprentice Rates:</b>             |           |               |                          |                              |                     |                   |
| 1st 6 months                         |           | <b>WAGE</b>   | \$22.56                  | \$33.84                      | \$45.12             |                   |
|                                      |           | <b>FRINGE</b> | \$12.07                  | \$15.23                      | \$18.39             |                   |
| 2nd 6 months                         |           | <b>WAGE</b>   | \$24.44                  | \$36.66                      | \$48.88             |                   |
|                                      |           | <b>FRINGE</b> | \$12.59                  | \$16.01                      | \$19.43             |                   |
| 3rd 6 months                         |           | <b>WAGE</b>   | \$26.32                  | \$39.48                      | \$52.64             |                   |
|                                      |           | <b>FRINGE</b> | \$13.12                  | \$16.81                      | \$20.49             |                   |
| 4th 6 months                         |           | <b>WAGE</b>   | \$28.20                  | \$42.30                      | \$56.40             |                   |
|                                      |           | <b>FRINGE</b> | \$13.65                  | \$17.60                      | \$21.55             |                   |
| 5th 6 months                         |           | <b>WAGE</b>   | \$30.08                  | \$45.12                      | \$60.16             |                   |
|                                      |           | <b>FRINGE</b> | \$14.17                  | \$18.38                      | \$22.59             |                   |
| 6th 6 months                         |           | <b>WAGE</b>   | \$33.84                  | \$50.76                      | \$67.68             |                   |
|                                      |           | <b>FRINGE</b> | \$15.23                  | \$19.97                      | \$24.71             |                   |

Statewide

|  |                                   |               |         |         |         |                   |
|--|-----------------------------------|---------------|---------|---------|---------|-------------------|
| <b>Make up day allowed comment</b>   | 4 10s allowed M-Th; F make up day |               |         |         |         |                   |
| <b>Operator A - operates at least 3 of the following: backhoe, excavator, directional bore or boom/digger truck.</b> | EC-17A                            | <b>WAGE</b>   | \$31.81 | \$47.72 | \$63.62 | H H H H H H H D Y |
|  | 6/14/2016                         |               |         |         |         |                   |
|  | 6/14/2016                         | <b>FRINGE</b> | \$14.66 | \$19.12 | \$23.57 |                   |

Road Builder Statewide

**Make up day allowed comment** 4 10s allowed M-Th; F make-up day

Official Request #: 410  
Requestor: Essexville-Hampton Public Schools

Project Description: To be determined

## Official Rate Schedule

Every contractor and subcontractor shall keep posted on the construction site, in a conspicuous place, a copy of all prevailing wage and fringe benefit rates prescribed in a contract.

# Official 2016 Prevailing Wage Rate Schedule for Parking Lot, Road, Highway, Bridge and Airport Construction

Issue Date: 12/16/2016

Contract must be awarded by: 3/16/2017

Page 21 of 23

| Construction Mechanic Classification   |           |               | Straight<br>Time<br>Rate | Time and<br>One Half<br>Rate | Double<br>Time Rate | Overtime Code     |
|--|-----------|---------------|--------------------------|------------------------------|---------------------|-------------------|
| <b>Operator B - operates any 2 of the following: backhoe, excavator, directional bore or boom/digger truck</b> | EC-17B    | <b>WAGE</b>   | \$29.72                  | \$44.58                      | \$59.44             | H H H H H H H D Y |
|  | 6/14/2016 | <b>FRINGE</b> | \$14.07                  | \$18.23                      | \$22.39             |                   |
| <b>Apprentice Rates:</b>   |           | <b>WAGE</b>   | \$0.00                   | \$0.00                       |                     |                   |
|  |           | <b>FRINGE</b> |                          | \$0.00                       |                     |                   |

Road Builder Statewide

|                                    |                                   |               |         |         |         |                   |
|------------------------------------|-----------------------------------|---------------|---------|---------|---------|-------------------|
| <b>Make up day allowed comment</b> | 4 10s allowed M-Th; F make up day |               |         |         |         |                   |
| <b>Groundman</b>                   | EC-17G                            | <b>WAGE</b>   | \$27.63 | \$41.45 | \$55.26 | H H H H H H H D Y |
|                                    | 6/14/2016                         | <b>FRINGE</b> | \$13.49 | \$17.36 | \$21.23 |                   |

|   |                                   |               |         |         |  |                   |
|---|-----------------------------------|---------------|---------|---------|--|-------------------|
| <b>Make up day allowed comment</b>                | 4 10s allowed M-Th; F make up day |               |         |         |  |                   |
| <b>TRUCK DRIVERS</b>                              |                                   |               |         |         |  |                   |
| <b>TRUCK DRIVERS ZONE 1 EUCLID TYPE EQUIPMENT</b> | TD1                               | <b>WAGE</b>   | \$25.15 | \$37.73 |  | H H H H H H H H Y |
|   | 6/6/2016                          | <b>FRINGE</b> | \$19.20 | \$11.46 |  |                   |

TRUCK DRIVERS ZONE 1  
Genesee, Oakland, Macomb, Monroe, Livingston,  
Washtenaw and Wayne

|   |  |               |         |         |  |                   |
|---|--|---------------|---------|---------|--|-------------------|
| <b>comment</b>                                    | 4 tens allowed M-F<br>For hours after 40 per week, the OT rate is \$38.23 per hour wages & fringes combined. |               |         |         |  |                   |
| <b>TRUCK DRIVERS ZONE 2 EUCLID TYPE EQUIPMENT</b> | TD2  | <b>WAGE</b>   | \$25.05 | \$37.58 |  | H H H H H H H H Y |
|   | 6/6/2016   | <b>FRINGE</b> | \$19.20 | \$11.46 |  |                   |

TRUCK DRIVERS ZONE 2  
The entire state except those counties listed in Zone 1: Genesee, Oakland, Macomb, Monroe, Livingston, Washtenaw and Wayne

|                |  |  |  |  |  |  |
|----------------|--|--|--|--|--|--|
| <b>comment</b> | 4 tens allowed M-F<br>For hours after 40 per week, the OT rate is \$38.08 per hour wages & fringes combined. |  |  |  |  |  |
|----------------|--|--|--|--|--|--|

Official Request #: 410  
Requestor: Essexville-Hampton Public Schools

Project Description: To be determined

## Official Rate Schedule

Every contractor and subcontractor shall keep posted on the construction site, in a conspicuous place, a copy of all prevailing wage and fringe benefit rates prescribed in a contract.

# Official 2016 Prevailing Wage Rate Schedule for Parking Lot, Road, Highway, Bridge and Airport Construction

Issue Date: 12/16/2016

Contract must be awarded by: 3/16/2017

Page 22 of 23

| Construction Mechanic Classification                   | Straight<br>Time<br>Rate | Time and<br>One Half<br>Rate | Double<br>Time Rate | Overtime Code     |
|--|--------------------------|------------------------------|---------------------|-------------------|
| =====  |                          |                              |                     |                   |
| <b>TRUCK DRIVERS ZONE 1 8 YARD CAPACITY OR GREATER</b> | TD81                     | <b>WAGE</b> \$25.00          | \$37.50             | H H H H H H H H Y |
|  | 6/6/2016                 |                              |                     |                   |
|  | 6/6/2016                 | <b>FRINGE</b> \$19.20        | \$11.46             |                   |

TRUCK DRIVERS ZONE 1  
Genesee, Oakland, Macomb, Monroe, Livingston,  
Washtenaw and Wayne

**comment** 4 tens allowed M-F  
For hours after 40 per week, the OT rate is \$38 per hour wages & fringes combined.

|  |          |                       |         |                   |
|--|----------|-----------------------|---------|-------------------|
| <b>TRUCK DRIVERS ZONE 2 8 YARD CAPACITY OR GREATER</b> | TD82     | <b>WAGE</b> \$24.90   | \$37.35 | H H H H H H H H Y |
|  | 6/6/2016 |                       |         |                   |
|  | 6/6/2016 | <b>FRINGE</b> \$19.20 | \$11.46 |                   |

TRUCK DRIVERS ZONE 2  
The entire state except those counties listed in Zone  
1: Genesee, Oakland, Macomb, Monroe, Livingston,  
Washtenaw and Wayne

**comment** 4 tens allowed M-F  
For hours after 40 per week, the OT rate is \$37.85 per hour wages & fringes combined.

|  |          |                       |         |                   |
|--|----------|-----------------------|---------|-------------------|
| <b>TRUCK DRIVERS ZONE 1 ALL TRUCKS (except dump trucks of 8 cubic yard capacity or over,</b> | TD91     | <b>WAGE</b> \$24.90   | \$37.35 | H H H H H H H H Y |
|  | 6/6/2016 |                       |         |                   |
|  | 6/6/2016 | <b>FRINGE</b> \$19.20 | \$11.46 |                   |

**tandem axle trucks, transit mix  
and semis, euclid type equipment,  
double bottoms and low boys)**

TRUCK DRIVERS ZONE 1  
Genesee, Oakland, Macomb, Monroe, Livingston,  
Washtenaw and Wayne

**comment** 4 tens allowed M-F  
For hours after 40 per week, the OT rate is \$37.85 per hour wages & fringes combined.

Official Request #: 410  
Requestor: Essexville-Hampton Public Schools

Project Description: To be determined

## Official Rate Schedule

Every contractor and subcontractor shall keep posted on the construction site, in a conspicuous place, a copy of all prevailing wage and fringe benefit rates prescribed in a contract.

# Official 2016 Prevailing Wage Rate Schedule for Parking Lot, Road, Highway, Bridge and Airport Construction

Issue Date: 12/16/2016

Contract must be awarded by: 3/16/2017

Page 23 of 23

| Construction Mechanic Classification  | Straight<br>Time<br>Rate         | Time and<br>One Half<br>Rate                     | Double<br>Time Rate    | Overtime Code     |
|---|----------------------------------|--|------------------------|-------------------|
| =====   |                                  |  |                        |                   |
| <b>TRUCK DRIVERS ZONE 2 All trucks (except dump trucks of 8 cubic yard capacity or over, tandem axle trucks, transit mix and semis, euclid type equipment, double bottoms and low boys)</b> | TD92<br><br>6/6/2016<br>6/6/2016 | <b>WAGE</b> \$24.80<br><br><b>FRINGE</b> \$19.20 | \$37.20<br><br>\$11.46 | H H H H H H H H Y |

TRUCK DRIVERS ZONE 2  
The entire state except those counties listed in Zone 1: Genesee, Oakland, Macomb, Monroe, Livingston, Washtenaw and Wayne

**comment**      4 tens allowed M-F  
For hours after 40 per week, the OT rate is \$37.70 per hour wages & fringes combined.

Official Request #: 410  
Requestor: Essexville-Hampton Public Schools  
Project Description: To be determined

## Official Rate Schedule

Every contractor and subcontractor shall keep posted on the construction site, in a conspicuous place, a copy of all prevailing wage and fringe benefit rates prescribed in a contract.

**State of Michigan**

WHPWRequest@michigan.gov

**Official Request #:** 1348  
**Requestor:** Essexville-Hampton Public Schools  
**Project Description:** To be determined  
**Project Number:** To be determined

**Bay County**  
**Official 2016 Prevailing Wage Rates for State Funded Projects**

**Issue Date:** 12/16/2016  
**Contract must be awarded by:** 3/16/2017

**Page 1 of 29**

| <u>Classification</u>                        |             | <u>Last Updated</u> | <u>Straight Time and Hourly</u> | <u>a Double Time and Half</u> | <u>Overtime Provision</u> |
|--|-------------|---------------------|---------------------------------|-------------------------------|---------------------------|
| Name   | Description |                     |                                 |                               |                           |
| <b>Asbestos &amp; Lead Abatement Laborer</b> |             |                     |                                 |                               |                           |
| Asbestos & Lead Abatement Laborer            | MLDC        |                     | \$41.25                         | \$55.00                       | \$68.75 H H H X X X D Y   |
| 4 ten hour days @ straight time allowed      |             |                     |                                 |                               |                           |
| Monday-Saturday, must be consecutive         |             |                     |                                 |                               |                           |
| 9/16/2016                                    |             |                     |                                 |                               |                           |

|  |       |  |         |         |                         |
|--|-------|--|---------|---------|-------------------------|
| <b>Asbestos &amp; Lead Abatement, Hazardous Material Handler</b> |       |  |         |         |                         |
| Asbestos and Lead Abatement, Hazardous Material Handler          | AS207 |  | \$40.75 | \$54.25 | \$67.75 H H H X X X D Y |
| 4 ten hour days @ straight time allowed                          |       |  |         |         |                         |
| Monday-Saturday, must be consecutive                             |       |  |         |         |                         |
| 10/30/2015   |       |  |         |         |                         |

|                    |       |  |         |         |                          |
|--------------------|-------|--|---------|---------|--------------------------|
| <b>Boilermaker</b> |       |  |         |         |                          |
| Boilermaker        | BO169 |  | \$54.70 | \$81.08 | \$107.45 H H H H H H D Y |
| 2/17/2015          |       |  |         |         |                          |

**Apprentice Rates:**

|              |         |         |          |
|--------------|---------|---------|----------|
| 1st 6 months | \$40.31 | \$59.49 | \$78.67  |
| 2nd 6 months | \$41.45 | \$61.21 | \$80.95  |
| 3rd 6 months | \$42.57 | \$62.88 | \$83.19  |
| 4th 6 months | \$43.69 | \$64.57 | \$85.43  |
| 5th 6 months | \$44.81 | \$66.24 | \$87.67  |
| 6th 6 months | \$48.63 | \$72.50 | \$96.36  |
| 7th 6 months | \$49.32 | \$73.01 | \$96.69  |
| 8th 6 months | \$51.58 | \$76.40 | \$101.21 |

Official Request #: 1348  
 Requestor: Essexville-Hampton Public Schools  
 Project Description: To be determined  
 Project Number: To be determined  
 County: Bay

**Official Rate Schedule**  
**Every contractor and subcontractor shall keep posted on the construction site, in a conspicuous place, a copy of all prevailing wage and fringe benefit rates prescribed in a contract.**



# Official 2016 Prevailing Wage Rates for State Funded Projects

Issue Date: 12/16/2016

Contract must be awarded by: 3/16/2017

Page 2 of 29

| Classification<br>Name Description                | Last<br>Updated | Straight Time and<br>Hourly | a Double<br>Time Half | Overtime<br>Provision     |
|---|-----------------|-----------------------------|-----------------------|---------------------------|
| <b>Bricklayer</b>                                 |                 |                             |                       |                           |
| Bricklayer<br>4 10s allowed M-F                   | BR9-7-BL        | \$44.62                     | \$56.95               | \$69.28 H H H H H H D Y   |
| <i>Make up day allowed comment</i><br>Saturday    | 11/9/2016       |                             |                       |                           |
| <b>Apprentice Rates:</b>                          |                 |                             |                       |                           |
| 0-749 hours                                       |                 | \$33.86                     | \$41.08               | \$48.29                   |
| 750-1499 hours                                    |                 | \$35.21                     | \$43.10               | \$50.99                   |
| 1500-2249 hours                                   |                 | \$36.55                     | \$45.11               | \$53.67                   |
| 2250-2999 hours                                   |                 | \$37.90                     | \$47.14               | \$56.37                   |
| 3000-3749 hours                                   |                 | \$39.24                     | \$49.14               | \$59.05                   |
| 3750-4499 hours                                   |                 | \$40.59                     | \$51.17               | \$61.75                   |
| 4500-5249 hours                                   |                 | \$41.93                     | \$53.18               | \$64.43                   |
| 5250-6000 hours                                   |                 | \$43.28                     | \$55.20               | \$67.13                   |
| <br>  |                 |                             |                       |                           |
| Stone and Artificial Masonry<br>4 10s allowed M-F | BR9-7-S         | \$44.62                     | \$56.95               | \$69.28 H H H H H H D Y   |
|   | 11/10/2016      |                             |                       |                           |
| <b>Apprentice Rates:</b>                          |                 |                             |                       |                           |
| 750-1499 hours                                    |                 | \$36.55                     | \$45.11               | \$53.67                   |
| 1500-2249 hours                                   |                 | \$37.90                     | \$47.14               | \$56.37                   |
| 2250-2999 hours                                   |                 | \$39.24                     | \$49.14               | \$59.05                   |
| 3000-3749 hours                                   |                 | \$40.59                     | \$51.17               | \$61.75                   |
| 3750-4499 hours                                   |                 | \$41.93                     | \$53.18               | \$64.43                   |
| <br>  |                 |                             |                       |                           |
| <b>Carpenter</b>                                  |                 |                             |                       |                           |
| Resilient Floorlayer                              | CA706FL         | \$37.22                     | \$46.35               | \$55.48 X X H H H H H D N |
|   | 10/5/2016       |                             |                       |                           |
| <b>Apprentice Rates:</b>                          |                 |                             |                       |                           |
| 1st year  |                 | \$29.92                     | \$35.40               | \$40.88                   |
| 2nd year  |                 | \$31.74                     | \$38.13               | \$44.52                   |
| 3rd year  |                 | \$32.66                     | \$39.51               | \$46.36                   |
| 4th year  |                 | \$34.48                     | \$42.24               | \$50.00                   |

Official Request #: 1348  
 Requestor: Essexville-Hampton Public Schools  
 Project Description: To be determined  
 Project Number: To be determined  
 County: Bay

**Official Rate Schedule**  
 Every contractor and subcontractor shall keep posted on the construction site, in a conspicuous place, a copy of all prevailing wage and fringe benefit rates prescribed in a contract.

# Official 2016 Prevailing Wage Rates for State Funded Projects

Issue Date: 12/16/2016

Contract must be awarded by: 3/16/2017

Page 3 of 29

| Classification<br>Name Description | Last<br>Updated         | Straight Time and<br>Hourly Half | a Double<br>Time | Overtime<br>Provision     |
|------------------------------------|-------------------------|----------------------------------|------------------|---------------------------|
| Carpenter, piledriver              | CA706Z4-CA<br>10/5/2016 | \$44.15                          | \$56.32          | \$68.49 X X H H H H H D N |

**Apprentice Rates:**

|          |         |         |         |
|----------|---------|---------|---------|
| 1st year | \$34.41 | \$41.71 | \$49.01 |
| 2nd year | \$36.85 | \$45.37 | \$53.89 |
| 3rd year | \$38.07 | \$47.20 | \$56.33 |
| 4th year | \$40.50 | \$50.85 | \$61.19 |

**Cement Finisher**

|                                      |                       |         |         |                           |
|--------------------------------------|-----------------------|---------|---------|---------------------------|
| Cement Finisher<br>4 10s allowed M-F | BR9-7-CF<br>11/9/2016 | \$41.00 | \$52.38 | \$63.76 X X H X X X H D Y |
|--------------------------------------|-----------------------|---------|---------|---------------------------|

**Apprentice Rates:**

|                 |         |         |         |
|-----------------|---------|---------|---------|
| 0-749 hours     | \$32.32 | \$39.61 | \$46.89 |
| 750-1499 hours  | \$33.56 | \$41.47 | \$49.37 |
| 1500-2249 hours | \$34.80 | \$43.33 | \$51.85 |
| 2250-2999 hours | \$36.04 | \$45.19 | \$54.33 |
| 3000-3749 hours | \$37.28 | \$47.05 | \$56.81 |
| 3750-4499 hours | \$38.52 | \$48.91 | \$59.29 |

**Cement Mason**

|  |                      |         |         |                           |
|--|----------------------|---------|---------|---------------------------|
| Cement Mason<br>Four 10s allowed Monday-Thursday with Friday<br>or Saturday inclement weather make up days.<br>Saturday hours for inclement weather make up<br>shall be paid straight rate unless over 40 hours<br>worked. | PL16-12<br>8/18/2016 | \$41.26 | \$55.19 | \$69.12 H H H H H H H D Y |
|--|----------------------|---------|---------|---------------------------|

*Make up day allowed comment*

Friday or Saturday for inclement weather

**Apprentice Rates:**

|          |         |         |         |
|----------|---------|---------|---------|
| 1st year | \$31.51 | \$40.56 | \$49.62 |
| 2nd year | \$34.30 | \$44.75 | \$55.20 |
| 3rd year | \$37.08 | \$48.92 | \$60.76 |

Official Request #: 1348

Requestor: Essexville-Hampton Public Schools

Project Description: To be determined

Project Number: To be determined

County: Bay

**Official Rate Schedule**

**Every contractor and subcontractor shall keep posted on the construction site, in a conspicuous place, a copy of all prevailing wage and fringe benefit rates prescribed in a contract.**

# Official 2016 Prevailing Wage Rates for State Funded Projects

Issue Date: 12/16/2016

Contract must be awarded by: 3/16/2017

Page 4 of 29

| Classification<br>Name | Description | Last<br>Updated | Straight Time and<br>Hourly | a Double<br>Half<br>Time | Overtime<br>Provision |
|------------------------|-------------|-----------------|-----------------------------|--------------------------|-----------------------|
|------------------------|-------------|-----------------|-----------------------------|--------------------------|-----------------------|

## Drywall

|                  |            |  |         |         |         |                   |
|------------------|------------|--|---------|---------|---------|-------------------|
| Drywall Finisher | PT-1803-DF |  | \$38.49 | \$50.50 | \$62.50 | H H H H H H H D Y |
|------------------|------------|--|---------|---------|---------|-------------------|

4 10 hour days allowed on consecutive days, Monday-Friday. Make up day allowed M-F for work missed due to holidays or inclement weather.

*Make up day allowed comment* 6/2/2016  
Monday or Friday

**Apprentice Rates:**

|                   |         |         |         |
|-------------------|---------|---------|---------|
| 0 - 900 hours     | \$26.48 | \$32.48 | \$38.48 |
| 901- 1800 hours   | \$30.09 | \$37.90 | \$45.70 |
| 1801 - 2700 hours | \$33.69 | \$43.30 | \$52.90 |
| 2701 - 3600 hours | \$36.09 | \$46.90 | \$57.70 |

## Electrician

|                |              |  |         |         |         |                   |
|----------------|--------------|--|---------|---------|---------|-------------------|
| Inside Wireman | EC-692-IW-Z1 |  | \$48.82 | \$69.52 | \$90.23 | H H H H H H H D Y |
|----------------|--------------|--|---------|---------|---------|-------------------|

*Make up day allowed comment* 9/28/2016  
Four 10s allowed M-F; Monday or Friday may be used for make-up days.

**Apprentice Rates:**

|                   |         |         |         |
|-------------------|---------|---------|---------|
| 0-999 hours       | \$17.14 | \$23.81 | \$30.48 |
| 1,000-1,999 hours | \$18.80 | \$26.31 | \$33.80 |
| 2,000-2,999 hours | \$20.48 | \$28.82 | \$37.16 |
| 3,000-3,999 hours | \$22.15 | \$31.33 | \$40.50 |
| 4,000-5,999 hours | \$25.72 | \$36.68 | \$47.64 |
| 6,000-7,999 hours | \$27.55 | \$39.42 | \$51.30 |
| 8,000+ hours      | \$35.14 | \$49.77 | \$64.38 |

|  |           |  |         |         |         |                   |
|--|-----------|--|---------|---------|---------|-------------------|
| Sound and Communication Installer/Technician | EC-692-SC |  | \$29.92 | \$41.93 | \$53.94 | H H H H H H H D N |
|--|-----------|--|---------|---------|---------|-------------------|

9/28/2016

**Apprentice Rates:**

|            |         |         |         |
|------------|---------|---------|---------|
| 1st period | \$12.37 | \$17.58 | \$22.79 |
| 2nd period | \$14.70 | \$21.07 | \$27.45 |
| 3rd period | \$17.02 | \$24.56 | \$32.09 |
| 4th period | \$19.33 | \$28.02 | \$36.71 |

Official Request #: 1348  
Requestor: Essexville-Hampton Public Schools  
Project Description: To be determined  
Project Number: To be determined  
County: Bay

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# Official 2016 Prevailing Wage Rates for State Funded Projects

Issue Date: 12/16/2016

Contract must be awarded by: 3/16/2017

Page 5 of 29

| Classification<br>Name      Description | Last<br>Updated | Straight Time and<br>Hourly      Half | a Double<br>Time | Overtime<br>Provision |
|---|-----------------|---------------------------------------|------------------|-----------------------|
|---|-----------------|---------------------------------------|------------------|-----------------------|

**Elevator Constructor**

|                            |          |         |         |                   |
|----------------------------|----------|---------|---------|-------------------|
| Elevator Constructor       | EL 36    | \$56.46 | \$94.99 | D D D D D D D D Y |
| Elevator Constructor       |          |         |         |                   |
| <i>Make up day allowed</i> | 8/7/2007 |         |         |                   |

**Apprentice Rates:**

|                     |         |         |
|---------------------|---------|---------|
| 1st Year Apprentice | \$37.74 | \$58.93 |
| 2nd Year Apprentice | \$41.90 | \$66.94 |
| 3rd Year Apprentice | \$43.98 | \$70.95 |
| 4th Year Apprentice | \$48.14 | \$78.96 |

**Glazier**

|                                    |          |         |         |                           |
|------------------------------------|----------|---------|---------|---------------------------|
| Glazier                            | GL-826   | \$44.78 | \$60.87 | \$76.95 H H H H H H H D Y |
| 4 tens allowed on consecutive days |          |         |         |                           |
|                                    | 6/3/2016 |         |         |                           |

**Apprentice Rates:**

|              |         |         |         |
|--------------|---------|---------|---------|
| 1st 6 months | \$31.91 | \$41.57 | \$51.21 |
| 2nd 6 months | \$33.52 | \$43.98 | \$54.43 |
| 3rd 6 months | \$35.12 | \$46.38 | \$57.63 |
| 4th 6 months | \$36.74 | \$48.81 | \$60.87 |
| 5th 6 months | \$38.35 | \$51.22 | \$64.09 |
| 6th 6 months | \$39.96 | \$53.64 | \$67.31 |
| 7th 6 months | \$41.57 | \$56.05 | \$70.53 |
| 8th 6 months | \$43.17 | \$58.45 | \$73.73 |

**Heat and Frost Insulator**

|                  |          |         |         |                   |
|------------------|----------|---------|---------|-------------------|
| Spray Insulation | AS25S    | \$25.29 | \$36.51 | X X X H H H H H N |
|                  | 6/2/2016 |         |         |                   |

Official Request #: 1348  
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 Project Description: To be determined  
 Project Number: To be determined  
 County: Statewide

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Issue Date: 12/16/2016

Contract must be awarded by: 3/16/2017

Page 6 of 29

| Classification<br>Name Description | Last<br>Updated | Straight Time and<br>Hourly Half | a Double<br>Time | Overtime<br>Provision |
|------------------------------------|-----------------|----------------------------------|------------------|-----------------------|
|------------------------------------|-----------------|----------------------------------|------------------|-----------------------|

## Heat and Frost Insulator and Asbestos Worker

|  |            |         |         |         |                 |
|--|------------|---------|---------|---------|-----------------|
| Heat and Frost Insulator and Asbestos Worker | AS47       | \$45.25 | \$59.86 | \$74.47 | H H H H H H D Y |
| <i>Make up day allowed comment</i>           | 12/11/2015 |         |         |         |                 |
| Friday for cancelled work in a 4 10 schedule |            |         |         |         |                 |

**Apprentice Rates:**

|          |         |         |         |
|----------|---------|---------|---------|
| 1st year | \$26.38 | \$33.69 | \$40.99 |
| 2nd year | \$30.15 | \$38.92 | \$47.68 |
| 3rd year | \$33.92 | \$44.15 | \$54.37 |
| 4th year | \$37.70 | \$49.39 | \$61.08 |
| 5th year | \$41.48 | \$54.63 | \$67.78 |

## Ironworker

|  |           |         |         |         |                   |
|--|-----------|---------|---------|---------|-------------------|
| Siding, Glazing, Curtain Wall                              | IR-25-GZ2 | \$47.16 | \$58.82 | \$70.48 | X X H H H H D D Y |
| 4 tens may be worked Monday thru Thursday @ straight time. |           |         |         |         |                   |
| <i>Make up day allowed comment</i>                         | 6/5/2015  |         |         |         |                   |
| Friday   |           |         |         |         |                   |

**Apprentice Rates:**

|         |         |         |         |
|---------|---------|---------|---------|
| Level 1 | \$30.23 | \$36.84 | \$43.43 |
| Level 2 | \$32.34 | \$39.58 | \$46.80 |
| Level 3 | \$34.46 | \$42.33 | \$50.19 |
| Level 4 | \$36.58 | \$45.08 | \$53.57 |
| Level 5 | \$38.69 | \$47.82 | \$56.95 |
| Level 6 | \$40.81 | \$50.57 | \$60.33 |

|   |             |         |         |         |                   |
|---|-------------|---------|---------|---------|-------------------|
| Pre-engineered Metal Work                     | IR-25-PE-Z1 | \$47.49 | \$58.03 | \$68.56 | X X H X X X X D Y |
| <i>Make up day allowed comment</i>            |             |         |         |         |                   |
| 4 tens allowed M-Th with Saturday make up day |             |         |         |         |                   |

**Apprentice Rates:**

|                    |         |         |         |
|--------------------|---------|---------|---------|
| 1st Year           | \$28.36 | \$34.09 | \$39.81 |
| 3rd 6 month period | \$30.48 | \$36.95 | \$43.43 |
| 4th 6 month period | \$32.61 | \$39.84 | \$47.08 |
| 5th 6 month period | \$34.73 | \$42.72 | \$50.70 |
| 6th 6 month period | \$36.86 | \$45.60 | \$54.34 |

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 Requestor: Essexville-Hampton Public Schools  
 Project Description: To be determined  
 Project Number: To be determined  
 County: Bay

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# Official 2016 Prevailing Wage Rates for State Funded Projects

Issue Date: 12/16/2016

Contract must be awarded by: 3/16/2017

Page 7 of 29

| Classification<br>Name Description   | Last<br>Updated            | Straight Time and<br>Hourly Half | a Double<br>Time | Overtime<br>Provision      |
|--|----------------------------|----------------------------------|------------------|----------------------------|
| Reinforced Iron Work<br><i>Make up day allowed</i>   | IR-25-RF<br><br>8/19/2016  | \$56.98                          | \$85.28          | \$113.57 H H D H D D D D N |
| <b>Apprentice Rates:</b>   |                            |                                  |                  |                            |
| Level 1  |                            | \$37.63                          | \$54.83          | \$72.77                    |
| Level 2  |                            | \$40.00                          | \$58.38          | \$77.51                    |
| Level 3  |                            | \$42.36                          | \$63.05          | \$83.73                    |
| Level 4  |                            | \$44.90                          | \$66.86          | \$88.81                    |
| Level 5  |                            | \$47.43                          | \$69.53          | \$92.37                    |
| Level 6  |                            | \$49.97                          | \$74.46          | \$98.95                    |
| Rigging Work   | IR-25-RIG<br><br>8/19/2016 | \$62.83                          | \$93.95          | \$125.06 H H H H H H H D N |
| <b>Apprentice Rates:</b>   |                            |                                  |                  |                            |
| Level 1 & 2  |                            | \$38.13                          | \$55.74          | \$74.10                    |
| Level 3  |                            | \$40.96                          | \$61.12          | \$81.26                    |
| Level 4  |                            | \$43.78                          | \$65.34          | \$86.90                    |
| Level 5  |                            | \$46.61                          | \$69.59          | \$92.56                    |
| Level 6  |                            | \$49.44                          | \$73.83          | \$98.22                    |
| Decking<br>4 tens may be worked Monday thru Thursday @ straight time. If bad weather, Friday may be a make up day. If holiday celebrated on a Monday, 4 10s may be worked Tuesday thru Friday. Work in excess of 12 hours per day must be paid @ double time.<br><i>Make up day allowed comment</i><br>Friday for 4 tens M-Th<br>Saturday for 5 eights M-F | IR-25-SD<br><br>8/19/2016  | \$54.79                          | \$81.86          | \$108.92 X X H H H H D D Y |

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# Official 2016 Prevailing Wage Rates for State Funded Projects

**Issue Date:** 12/16/2016

**Contract must be awarded by:** 3/16/2017

**Page 9 of 29**

| Classification<br>Name | Description | Last<br>Updated | Straight Time and<br>Hourly | a Double<br>Half<br>Time | Overtime<br>Provision |
|------------------------|-------------|-----------------|-----------------------------|--------------------------|-----------------------|
|------------------------|-------------|-----------------|-----------------------------|--------------------------|-----------------------|

**Laborer**

|   |           |  |         |         |                           |
|---|-----------|--|---------|---------|---------------------------|
| Class A Laborer on building and heavy construction work, mortar mixers, mason tender, carpenter tender, fire watch, all 3" pumps and below, plaster mixers, plaster tenders, pipe or crock layers, signal men and top men on caisson work, mechanized buggy operators, cement finisher tender, air, electric and gas-driven tools, concrete vibrators & demolition work | L1098-S-A |  | \$32.41 | \$42.11 | \$51.81 X X H H H H H D Y |
|---|-----------|--|---------|---------|---------------------------|

Cleaning and clearing of all debris, including wire brushing of windows, scraping of floors, removal of surplus material from all fixtures within confines of structure and cleaning all debris in building and construction area. The general cleanup, including sweeping, cleaning, washdown and wiping of construction facility, equipment and furnishings and removal and loading or burning of all debris including crates, boxes, packaging waste material. Washing and cleaning of walls, partitions, ceilings, windows, bathrooms, kitchens, laboratory, and all fixtures and facilities therein. Cleanup, mopping, washing, waxing and polishing or dusting of all

*Make up day allowed comment* 9/16/2016  
Saturday

**Apprentice Rates:**

|                        |         |         |         |
|------------------------|---------|---------|---------|
| 1,001-2,000 work hours | \$28.53 | \$36.29 | \$44.05 |
| 2,001-3,000 work hours | \$29.50 | \$37.75 | \$45.99 |
| 3,001-4,000 work hours | \$31.44 | \$40.65 | \$49.87 |

|  |           |  |         |         |                           |
|--|-----------|--|---------|---------|---------------------------|
| Class B Laborer air or electric-driven pavement breakers and jackhammers over 50 lbs., tunnel miners and tunnel muckers, tunnel and shaft underpinning contributing to the structural support of buildings | L1098-S-B |  | \$32.92 | \$42.87 | \$52.82 X X H H H H H D Y |
|--|-----------|--|---------|---------|---------------------------|

*Make up day allowed comment* 9/16/2016  
Saturday

**Apprentice Rates:**

|                        |         |         |         |
|------------------------|---------|---------|---------|
| 1,001-2,000 work hours | \$28.94 | \$36.90 | \$44.86 |
| 2,001-3,000 work hours | \$29.94 | \$38.40 | \$46.86 |
| 3,001-4,000 work hours | \$31.92 | \$41.37 | \$50.82 |

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# Official 2016 Prevailing Wage Rates for State Funded Projects

Issue Date: 12/16/2016

Contract must be awarded by: 3/16/2017

Page 10 of 29

| Classification<br>Name Description  | Last<br>Updated            | Straight Time and<br>Hourly Half | a Double<br>Time | Overtime<br>Provision     |
|---|----------------------------|----------------------------------|------------------|---------------------------|
| Class C Laborer-drillers, blasters, burners, welders, & refractory work<br><i>Make up day allowed comment</i><br>Saturday | L1098-S-C<br><br>9/16/2016 | \$33.44                          | \$43.65          | \$53.85 X X H H H H H D Y |
| <b>Apprentice Rates:</b>  |                            |                                  |                  |                           |
|   | 0-1,000 work hours         | \$28.34                          | \$35.99          | \$43.65                   |
|   | 1,001-2,000 work hours     | \$29.36                          | \$37.53          | \$45.69                   |
|   | 2,001-3,000 work hours     | \$30.38                          | \$39.05          | \$47.73                   |
|   | 3,001-4,000 work hours     | \$32.42                          | \$42.11          | \$51.81                   |

## Laborer - Hazardous

|  |                            |         |         |                           |
|--|----------------------------|---------|---------|---------------------------|
| Class A Laborer - performing work in conjunction with site preparation and other preliminary work prior to actual removal, handling, or containment of hazardous waste substances not requiring use of personal protective equipment required by state or federal regulations; or a laborer performing work in conjunction with the removal, handling, or containment of hazardous waste substances when use of personal protective equipment level "D" is required.<br><i>Make up day allowed comment</i><br>4 10s allowed M-Th or T-F; inclement weather makeup day Friday | LHAZ-Z8-A<br><br>11/7/2014 | \$31.83 | \$44.84 | \$57.85 H H H H H H H D Y |
| <b>Apprentice Rates:</b>   |                            |         |         |                           |
|  | 0-1,000 work hours         | \$27.07 | \$37.70 | \$48.33                   |
|  | 1,001-2,000 work hours     | \$28.03 | \$39.14 | \$50.25                   |
|  | 2,001-3,000 work hours     | \$28.98 | \$40.57 | \$52.15                   |
|  | 3,001-4,000 work hours     | \$30.88 | \$43.41 | \$55.95                   |

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Issue Date: 12/16/2016

Contract must be awarded by: 3/16/2017

Page 11 of 29

| Classification<br>Name Description  | Last<br>Updated | Straight Time and<br>Hourly Half | a Double<br>Time | Overtime<br>Provision     |
|---|-----------------|----------------------------------|------------------|---------------------------|
| Class B Laborer - performing work in conjunction with the removal, handling, or containment of hazardous waste substances when the use of personal protective equipment levels "A", "B" or "C" is required. | LHAZ-Z8-B       | \$32.83                          | \$46.34          | \$59.85 H H H H H H H D Y |
| <i>Make up day allowed comment</i>  | 11/7/2014       |                                  |                  |                           |
| 4 10s allowed M-Th or T-F; inclement weather makeup day Friday  |                 |                                  |                  |                           |
| <b>Apprentice Rates:</b>  |                 |                                  |                  |                           |
| 0-1,000 work hours  |                 | \$27.83                          | \$38.84          | \$49.85                   |
| 1,001-2,000 work hours  |                 | \$28.83                          | \$40.34          | \$51.85                   |
| 2,001-3,000 work hours  |                 | \$29.83                          | \$41.84          | \$53.85                   |
| 3,001-4,000 work hours  |                 | \$31.83                          | \$44.84          | \$57.85                   |

## Laborer Underground - Tunnel, Shaft & Caisson

|  |            |         |         |                           |
|--|------------|---------|---------|---------------------------|
| Class I - Tunnel, shaft and caisson laborer, dump man, shanty man, hog house tender, testing man (on gas), and watchman. | LAUCT-Z2-1 | \$35.67 | \$47.07 | \$58.47 X X X X X X X D Y |
|  | 10/30/2014 |         |         |                           |
| <b>Apprentice Rates:</b>   |            |         |         |                           |
| 0-1,000 work hours   |            | \$30.52 | \$39.35 | \$48.17                   |
| 1,001-2,000 work hours   |            | \$31.55 | \$40.90 | \$50.23                   |
| 2,001-3,000 work hours   |            | \$32.58 | \$42.44 | \$52.29                   |
| 3,001-4,000 work hours   |            | \$34.64 | \$45.53 | \$56.41                   |

|   |            |         |         |                           |
|---|------------|---------|---------|---------------------------|
| Class II - Manhole, headwall, catch basin builder, bricklayer tender, mortar man, material mixer, fence erector, and guard rail builder | LAUCT-Z2-2 | \$35.76 | \$47.21 | \$58.65 X X X X X X X D Y |
|   | 10/30/2014 |         |         |                           |
| <b>Apprentice Rates:</b>  |            |         |         |                           |
| 0-1,000 work hours  |            | \$30.58 | \$39.44 | \$48.29                   |
| 1,001-2,000 work hours  |            | \$31.62 | \$41.00 | \$50.37                   |
| 2,001-3,000 work hours  |            | \$32.66 | \$42.56 | \$52.45                   |
| 3,001-4,000 work hours  |            | \$34.72 | \$45.65 | \$56.57                   |

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Issue Date: 12/16/2016

Contract must be awarded by: 3/16/2017

Page 13 of 29

| Classification<br>Name Description   | Last<br>Updated              | Straight Time and<br>Hourly Half | a Double<br>Time | Overtime<br>Provision   |
|--|------------------------------|----------------------------------|------------------|-------------------------|
| Class V - Tunnel, shaft and caisson miner, drill runner, keyboard operator, power knife operator, reinforced steel or mesh man (e.g. wire mesh, steel mats, dowel bars)                                    | LAUCT-Z2-5<br><br>10/30/2014 | \$36.28                          | \$47.99          | \$59.69 X X X X X X D Y |
| <b>Apprentice Rates:</b>   |                              |                                  |                  |                         |
|  |                              | 0-1,000 work hours \$30.98       | \$40.04          | \$49.09                 |
|  |                              | 1,001-2,000 work hours \$32.04   | \$41.63          | \$51.21                 |
|  |                              | 2,001-3,000 work hours \$33.10   | \$43.22          | \$53.33                 |
|  |                              | 3,001-4,000 work hours \$35.22   | \$46.40          | \$57.57                 |
| Class VI - Dynamite man and powder man.  | LAUCT-Z2-6<br><br>10/30/2014 | \$36.59                          | \$48.45          | \$60.31 X X X X X X D Y |
| <b>Apprentice Rates:</b>   |                              |                                  |                  |                         |
|  |                              | 0-1,000 work hours \$31.21       | \$40.38          | \$49.55                 |
|  |                              | 1,001-2,000 work hours \$32.28   | \$41.99          | \$51.69                 |
|  |                              | 2,001-3,000 work hours \$33.36   | \$43.61          | \$53.85                 |
|  |                              | 3,001-4,000 work hours \$35.51   | \$46.84          | \$58.15                 |
| Class VII - Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes and flagstones. | LAUCT-Z2-7<br><br>10/30/2014 | \$28.86                          | \$36.86          | \$44.85 X X X X X X D Y |
| <b>Apprentice Rates:</b>   |                              |                                  |                  |                         |
|  |                              | 0-1,000 work hours \$25.41       | \$31.68          | \$37.95                 |
|  |                              | 1,001-2,000 work hours \$26.10   | \$32.72          | \$39.33                 |
|  |                              | 2,001-3,000 work hours \$26.79   | \$33.76          | \$40.71                 |
|  |                              | 3,001-4,000 work hours \$28.17   | \$35.82          | \$43.47                 |

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Issue Date: 12/16/2016

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Page 14 of 29

| Classification<br>Name Description   | Last<br>Updated | Straight Time and<br>Hourly Half | a Double<br>Time | Overtime<br>Provision     |
|--|-----------------|----------------------------------|------------------|---------------------------|
| <b>Landscape Laborer</b>   |                 |                                  |                  |                           |
| Landscape Specialist includes air, gas, and diesel equipment operator, skidsteer (or equivalent), lawn sprinkler installer on landscaping work where seeding, sodding, planting, cutting, trimming, backfilling, rough grading or maintenance of landscape projects occurs. Sundays paid at time & one half. Holidays paid at double time. | LLAN-Z2-A       | \$28.25                          | \$39.04          | \$49.82 X X H X X X H D Y |
|  | 10/13/2015      |                                  |                  |                           |
| Skilled Landscape Laborer: small power tool operator, lawn sprinkler installers' tender, material mover, truck driver on when seeding, sodding, planting, cutting, trimming, backfilling, rough grading or maintaining of landscape projects occurs. Sundays paid at time & one half. Holidays paid at double time.                        | LLAN-Z2-B       | \$24.05                          | \$32.74          | \$41.42 X X H X X X H D Y |
|  | 10/13/2015      |                                  |                  |                           |
| <b>Operating Engineer</b>  |                 |                                  |                  |                           |
| Compressor or Welding Machine  | EN-AC           | \$45.32                          | \$56.50          | \$67.68 X X H H D D D D Y |
| Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.<br><i>Make up day allowed comment</i><br>Friday   | 8/3/2016        |                                  |                  |                           |
| Forklift or Straight Mast  | EN-F            | \$46.77                          | \$58.68          | \$70.58 X X H H D D D D Y |
| Four 10 hour days may be scheduled M-Th or T-F. Work not performed due to weather on M-Th may be scheduled on Friday.<br><i>Make up day allowed comment</i><br>Friday  | 8/3/2016        |                                  |                  |                           |

Official Request #: 1348  
 Requestor: Essexville-Hampton Public Schools  
 Project Description: To be determined  
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 County: Bay

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# Official 2016 Prevailing Wage Rates for State Funded Projects

Issue Date: 12/16/2016

Contract must be awarded by: 3/16/2017

Page 15 of 29

| Classification<br>Name Description   | Last<br>Updated                      | Straight Time and<br>Hourly Half | a Double<br>Time | Overtime<br>Provision     |
|--|--------------------------------------|----------------------------------|------------------|---------------------------|
| Fireman or Oiler<br><br>Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.<br><i>Make up day allowed comment</i><br>Friday                                 | EN-FO<br><br><br><br><br>8/3/2016    | \$44.29                          | \$54.96          | \$65.62 X X H H D D D D Y |
| Lull or Extend-a-Boom Forklift<br><br>Four 10 hour days may be scheduled M-Th or T-F. Work not performed due to weather on M-Th may be scheduled on Friday<br><i>Make up day allowed comment</i><br>Friday   | en-l<br><br><br><br><br>8/3/2016     | \$52.63                          | \$67.47          | \$82.30 X X H H D D D D Y |
| Crane with main boom & jib 120' or longer<br><br>Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Worked not performed due to weather, Monday-Thursday may be scheuled Friday<br><i>Make up day allowed comment</i><br>Friday           | en-os120<br><br><br><br><br>8/2/2016 | \$56.17                          | \$72.78          | \$89.38 X X H H D D D D Y |
| Crane w/ main Boom & Jib 220' or longer<br><br>Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.<br><i>Make up day allowed comment</i><br>Friday          | EN-OSA<br><br><br><br><br>8/2/2016   | \$57.28                          | \$74.44          | \$91.60 X X H H D D D D Y |
| Crane w/ main Boom & Jib 300' or longer<br><br>Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work unable to be performed due to weather, Monday-Thursday may be scheduled on Friday.<br><i>Make up day allowed comment</i><br>Friday | EN-OSA3<br><br><br><br><br>8/2/2016  | \$58.79                          | \$76.71          | \$94.62 X X H H D D D D Y |

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# Official 2016 Prevailing Wage Rates for State Funded Projects

Issue Date: 12/16/2016

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## Page 16 of 29

| Classification<br>Name Description   | Last<br>Updated | Straight Time and<br>Hourly Half | a Double<br>Time | Overtime<br>Provision     |
|--|-----------------|----------------------------------|------------------|---------------------------|
| Crane w/ main Boom & Jib 400' or longer  | EN-OSA4         | \$60.29                          | \$78.96          | \$97.62 X X H H D D D D Y |
| <p>Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.</p> <p><i>Make up day allowed comment</i> 8/2/2016<br/>Friday</p>          |                 |                                  |                  |                           |
| Crane with main boom and jib 140' or longer  | EN-OSB          | \$56.99                          | \$74.01          | \$91.02 X X H H D D D D Y |
| <p>Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work unable to be performed due to weather, Monday-Thursday may be scheduled on Friday.</p> <p><i>Make up day allowed comment</i> 8/2/2016<br/>Friday</p> |                 |                                  |                  |                           |
| Regular Crane Operator, Job Mechanic, Concrete Pump with Boom  | EN-RC           | \$55.31                          | \$71.49          | \$87.66 X X H H D D D D Y |
| <p>Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.</p> <p><i>Make up day allowed comment</i> 8/3/2016<br/>Friday</p>          |                 |                                  |                  |                           |

**Apprentice Rates:**

|                   |         |         |         |
|-------------------|---------|---------|---------|
| 0-999 hours       | \$44.60 | \$55.93 | \$67.24 |
| 1,000-1,999 hours | \$46.22 | \$58.35 | \$70.48 |
| 2,000-2,999 hours | \$47.84 | \$60.78 | \$73.72 |
| 3,000-3,999 hours | \$49.46 | \$63.21 | \$76.96 |
| 4,000-4,999 hours | \$51.08 | \$65.64 | \$80.20 |
| 5,000-5,999 hours | \$52.69 | \$68.06 | \$83.42 |

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# Official 2016 Prevailing Wage Rates for State Funded Projects

**Issue Date:** 12/16/2016

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**Page 17 of 29**

| Classification<br>Name      Description | Last<br>Updated | Straight Time and<br>Hourly      Half | a Double<br>Time | Overtime<br>Provision |
|---|-----------------|---------------------------------------|------------------|-----------------------|
|---|-----------------|---------------------------------------|------------------|-----------------------|

|   |       |         |         |                           |
|---|-------|---------|---------|---------------------------|
| Regular Engineer, Hydro Excavator & Remote<br>Controlled Concrete Breaker | en-re | \$54.34 | \$70.03 | \$85.72 X X H H D D D D Y |
|---|-------|---------|---------|---------------------------|

Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.

*Make up day allowed comment*      8/3/2016  
Friday

### Operating Engineer - DIVER

|  |       |         |         |                            |
|--|-------|---------|---------|----------------------------|
| Diver/Wet Tender/Tender/Rov Pilot/Rov Tender | GLF D | \$52.80 | \$79.20 | \$105.60 H H H H H H H D N |
|--|-------|---------|---------|----------------------------|

4/2/2014

### Operating Engineer - Marine Construction

|   |       |         |         |                            |
|---|-------|---------|---------|----------------------------|
| Diver/Wet Tender, Engineer (hydraulic dredge) | GLF-1 | \$65.00 | \$84.85 | \$104.70 X X H H H H H D Y |
|---|-------|---------|---------|----------------------------|

*Make up day allowed*      2/12/2014

Subdivision of county      all Great Lakes, islands therein, & connecting & tributary waters

|   |       |         |         |                            |
|---|-------|---------|---------|----------------------------|
| Crane/Backhoe Operator, 70 ton or over Tug<br>Operator, Mechanic/Welder, Assistant Engineer<br>(hydraulic dredge), Leverman (hydraulic dredge),<br>Diver Tender | GLF-2 | \$63.50 | \$82.60 | \$101.70 X X H H H H H D Y |
|---|-------|---------|---------|----------------------------|

Holiday pay = \$120.80 per hour, wages &

*Make up day allowed*      2/12/2014

Subdivision of county      All Great Lakes, islands therein, & connecting & tributary waters

|  |        |         |         |                            |
|--|--------|---------|---------|----------------------------|
| Friction, Lattice Boom or Crane License<br>Certification | GLF-2B | \$64.50 | \$84.10 | \$103.70 X X H H H H H D Y |
|--|--------|---------|---------|----------------------------|

Holiday pay = \$123.30

*Make up day allowed*      2/12/2014

Subdivision of county      All Great Lakes, islands, therein, & connecting & tributary waters

Official Request #: 1348

Requestor: Essexville-Hampton Public Schools

Project Description: To be determined

Project Number: To be determined

County: Statewide

### Official Rate Schedule

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# Official 2016 Prevailing Wage Rates for State Funded Projects

**Issue Date:** 12/16/2016

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**Page 18 of 29**

| Classification<br>Name Description   | Last<br>Updated | Straight Time and<br>Hourly | a Double<br>Time | Overtime<br>Provision      |
|--|-----------------|-----------------------------|------------------|----------------------------|
| Deck Equipment Operator, Machineryman, Maintenance of Crane (over 50 ton capacity) or Backhoe (115,000 lbs or more), Tug/Launch Operator, Loader, Dozer on Barge, Deck Machinery   | GLF-3           | \$59.30                     | \$76.30          | \$93.30 X X H H H H H D Y  |
| Holiday pay = \$110.30 per hour, wages & <i>Make up day allowed</i> 2/12/2014  |                 |                             |                  |                            |
| <i>Subdivision of county</i> All Great Lakes, islands therein, & connecting & tributary waters   |                 |                             |                  |                            |
| Deck Equipment Operator, (Machineryman/Fireman), (4 equipment units or more), Off Road Trucks, Deck Hand, Tug Engineer, & Crane Maintenance 50 ton capacity and under or Backhoe 115,000 lbs or less, Assistant Tug Operator | GLF-4           | \$53.60                     | \$67.75          | \$81.90 X X H H H H H D Y  |
| Holiday pay = \$96.05 per hour, wages & fringes <i>Make up day allowed</i> 2/12/2014   |                 |                             |                  |                            |
| <i>Subdivision of county</i> All Great Lakes, islands therein, & connecting & tributary waters   |                 |                             |                  |                            |
| <b>Operating Engineer Steel Work</b>   |                 |                             |                  |                            |
| Forklift, 1 Drum Hoist   | EN-324-ef       | \$59.66                     | \$78.12          | \$96.58 H H D H H H D D Y  |
| <i>Make up day allowed comment</i> 8/4/2016<br>4 10s allowed M-Th with Friday makeup day because of bad weather  |                 |                             |                  |                            |
| Crane w/ 120' boom or longer   | EN-324-SW120    | \$62.36                     | \$82.17          | \$101.98 H H D H H H D D Y |
| <i>Make up day allowed comment</i> 8/5/2016<br>4 10s allowed M-Th with Friday makeup day because of bad weather  |                 |                             |                  |                            |
| Crane w/ 120' boom or longer w/ Oiler  | EN-324-SW120-O  | \$63.36                     | \$83.67          | \$103.98 H H D H H H D D Y |
| <i>Make up day allowed comment</i> 8/5/2016<br>4 10s allowed M-Th with Friday makeup day because of bad weather  |                 |                             |                  |                            |
| Crane w/ 140' boom or longer   | EN-324-SW140    | \$63.54                     | \$83.94          | \$104.34 H H D H H H D D Y |
| <i>Make up day allowed comment</i> 8/5/2016<br>4 10s allowed M-Th with Friday makeup day because of bad weather  |                 |                             |                  |                            |
| Crane w/ 140' boom or longer W/ Oiler  | EN-324-SW140-O  | \$64.54                     | \$85.44          | \$106.34 H H D H H H D D Y |
| <i>Make up day allowed comment</i> 8/5/2016<br>4 10s allowed M-Th with Friday makeup day because of bad weather  |                 |                             |                  |                            |

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 Requestor: Essexville-Hampton Public Schools  
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# Official 2016 Prevailing Wage Rates for State Funded Projects

Issue Date: 12/16/2016

Contract must be awarded by: 3/16/2017

## Page 19 of 29

| Classification<br>Name Description   | Last<br>Updated            | Straight Time and<br>Hourly Half | a Double<br>Time | Overtime<br>Provision      |
|--|----------------------------|----------------------------------|------------------|----------------------------|
| Boom & Jib 220' or longer<br><i>Make up day allowed comment</i><br>4 10s allowed M-Th with Friday makeup day because of bad weather                              | EN-324-SW220<br>8/5/2016   | \$63.81                          | \$84.35          | \$104.88 H H D H H H D D Y |
| Crane w/ 220' boom or longer w/ Oiler<br><i>Make up day allowed comment</i><br>4 10s allowed M-Th with Friday makeup day because of bad weather                  | EN-324-SW220-O<br>8/5/2016 | \$64.81                          | \$85.85          | \$106.88 H H D H H H D D Y |
| Boom & Jib 300' or longer<br><i>Make up day allowed comment</i><br>4 10s allowed M-Th with Friday makeup day because of bad weather                              | EN-324-SW300<br>8/5/2016   | \$65.31                          | \$86.60          | \$107.88 H H D H H H D D Y |
| Crane w/ 300' boom or longer w/ Oiler<br><i>Make up day allowed comment</i><br>4 10s allowed M-Th with Friday makeup day because of bad weather                  | EN-324-SW300-O<br>8/5/2016 | \$66.31                          | \$88.10          | \$109.88 H H D H H H D D Y |
| Boom & Jib 400' or longer<br><i>Make up day allowed comment</i><br>4 10s allowed M-Th with Friday makeup day because of bad weather                              | EN-324-SW400<br>8/5/2016   | \$66.81                          | \$88.80          | \$110.82 H H D H H H D D Y |
| Crane w/ 400' boom or longer w/ Oiler<br><i>Make up day allowed comment</i><br>4 10s allowed M-Th with Friday makeup day because of bad weather                  | EN-324-SW400-O<br>8/5/2016 | \$67.81                          | \$90.35          | \$112.88 H H D H H H D D Y |
| Crane Operator, Job Mechanic, 3 Drum Hoist & Excavator<br><i>Make up day allowed comment</i><br>4 10s allowed M-Th with Friday makeup day because of bad weather | EN-324-SWCO<br>8/5/2016    | \$62.00                          | \$81.63          | \$101.26 H H D H H H D D Y |
| <b>Apprentice Rates:</b>   |                            |                                  |                  |                            |
|  | 0-999 hours                | \$49.22                          | \$62.96          | \$76.70                    |
|  | 1,000-1,999 hours          | \$51.18                          | \$65.90          | \$80.62                    |
|  | 2,000-2,999 hours          | \$53.15                          | \$68.85          | \$84.56                    |
|  | 3,000-3,999 hours          | \$55.11                          | \$71.80          | \$88.48                    |
|  | 4,000-4,999 hours          | \$57.07                          | \$74.74          | \$92.40                    |
|  | 5,000 hours                | \$59.04                          | \$77.69          | \$96.34                    |

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**Issue Date:** 12/16/2016

**Contract must be awarded by:** 3/16/2017

**Page 20 of 29**

| Classification<br>Name Description   | Last<br>Updated             | Straight Time and<br>Hourly | Time and<br>Half | a Double<br>Time | Overtime<br>Provision |
|--|-----------------------------|-----------------------------|------------------|------------------|-----------------------|
| Crane Operator w/ Oiler<br><i>Make up day allowed comment</i><br>4 10s allowed M-Th with Friday makeup day because of bad weather                                | EN-324-SWCO-O<br>8/5/2016   | \$63.00                     | \$83.13          | \$103.26         | H H D H H H D D Y     |
| Compressor or Welder Operator<br><i>Make up day allowed comment</i><br>4 10s allowed M-Th with Friday makeup day because of bad weather                          | EN-324-SWCW<br>8/5/2016     | \$54.55                     | \$70.46          | \$86.36          | H H D H H H D D Y     |
| Hoisting Operator, 2 Drum Hoist, & Rubber Tire Backhoe<br><i>Make up day allowed comment</i><br>4 10s allowed M-Th with Friday makeup day because of bad weather | EN-324-SWHO<br>8/5/2016     | \$61.36                     | \$80.67          | \$99.98          | H H D H H H D D Y     |
| Oiler<br><i>Make up day allowed comment</i><br>4 10s allowed M-Th with Friday makeup day because of bad weather  | EN-324-SWO<br>8/5/2016      | \$53.14                     | \$68.34          | \$83.54          | H H D H H H D D Y     |
| Tower Crane & Derrick where work is 50' or<br><i>Make up day allowed comment</i><br>4 10s allowed M-Th with Friday makeup day because of bad weather             | EN-324-SWTD50<br>8/5/2016   | \$63.09                     | \$83.27          | \$103.44         | H H D H H H D D Y     |
| Tower Crane & Derrick 50' or more w/ Oiler<br><i>Make up day allowed comment</i><br>4 10s allowed M-Th with Friday makeup day because of bad weather             | EN-324-SWTD50-O<br>8/5/2016 | \$64.09                     | \$84.77          | \$105.44         | H H D H H H D D Y     |

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Issue Date: 12/16/2016

Contract must be awarded by: 3/16/2017

Page 21 of 29

| Classification<br>Name                | Description   | Last<br>Updated | Straight<br>Hourly | Time and<br>Half | a Double<br>Time | Overtime<br>Provision |
|---------------------------------------|---|-----------------|--------------------|------------------|------------------|-----------------------|
| <b>Operating Engineer Underground</b> |   |                 |                    |                  |                  |                       |
|                                       | Class I Equipment - Backfiller Tamper, Backhoe, Batch Plant Operator, Clamshell, Concrete Paver 2 drums or larger, Conveyor Loader Euclid type, Crane (crawler, truck type or pile driving), Dozer, Dragline, Elevating Grader, endloader, gradall, grader, hydro excavator, power shovel, roller asphalt, scraper self-propelled or tractor drawn, side boom tractor, slip form paver, slope paver, trencher over 8 ft. digging capacity, well drilling rig, concrete pump | EN-324A2-UC1    | \$52.83            | \$67.77          | \$82.70          | H H H H H H H D Y     |
|                                       |   | 12/6/2016       |                    |                  |                  |                       |
|                                       | <b>Apprentice Rates:</b>  |                 |                    |                  |                  |                       |
|                                       | 0-999 hours   |                 | \$42.07            | \$52.52          | \$62.98          |                       |
|                                       | 1,000-1,999 hours   |                 | \$43.56            | \$54.76          | \$65.96          |                       |
|                                       | 2,000-2,999 hours   |                 | \$45.06            | \$57.01          | \$68.96          |                       |
|                                       | 3,000-3,999 hours   |                 | \$46.64            | \$59.38          | \$72.12          |                       |
|                                       | 4,000-4,999 hours   |                 | \$48.04            | \$61.48          | \$74.92          |                       |
|                                       | 5,000-5,999 hours   |                 | \$49.53            | \$63.72          | \$77.90          |                       |
|                                       | Class II Equipment - Boom Truck, Crusher, Hoist, Pump 6 inch discharge or larger, side boom tractor, Tractor (pneu-tired other than backhoe or front end loader), Trencher 8 ft. digging capacity and smaller, Vac Truck  | EN-324A2-UC2    | \$47.94            | \$60.43          | \$72.92          | H H H H H H H D Y     |
|                                       |   | 12/6/2016       |                    |                  |                  |                       |
|                                       | Class III Equipment - Air Compressors 600 cfm or larger, Air Compressors 2 or more less than 600 dfm, Boom Truck non-swinging non-powered type boom, Concrete Breaker self-propelled or truck mounted, Concrete paver 1 drum 1/2 yd. or larger, Elevator other than passenger, Pump 4 inch to 6 inch discharge, pumpcrete machine, wagon drill, welding machine or generator 2 or more 300 amp or   | EN-324A2-UC3    | \$47.44            | \$58.09          | \$68.73          | H H H H H H H D Y     |
|                                       |   | 12/6/2016       |                    |                  |                  |                       |

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**Issue Date:** 12/16/2016

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**Page 22 of 29**

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|---|-----------------|--------------------|------------------|------------------|-----------------------|
| Class IV Equipment - Boiler, Concrete Saw 40 hp or over, curing machine self propelled, end dumps, extend a boom forklift, farm tractor with attachment, finishing machine concrete, firemen, hydraulic pipe pushing machine, mulching equipment, oiler, pumps up to 4 inch discharge, roller other than asphalt, stump remover, sweeper wayne type, trencher, vibrating compaction equipment self propelled 6 ft. wide or over, water wagon. | EN-324A2-UC4    | \$47.16            | \$59.26          | \$71.36          | H H H H H H H D Y     |
|   | 12/6/2016       |                    |                  |                  |                       |

## Painter

|  |           |         |         |         |                   |
|--|-----------|---------|---------|---------|-------------------|
| Painter  | PT-1803-P | \$36.18 | \$47.65 | \$59.11 | H H H H H H H D Y |
| 4 10 hour days allowed on consecutive days, Monday-Friday. Make up day allowed M-F for work missed due to holidays or inclement weather. |           |         |         |         |                   |
| <i>Make up day allowed comment</i>   |           |         |         |         |                   |
| Monday or Friday   | 6/2/2016  |         |         |         |                   |

### Apprentice Rates:

|          |         |         |         |
|----------|---------|---------|---------|
| 1st year | \$23.25 | \$28.25 | \$33.25 |
| 2nd year | \$28.15 | \$35.60 | \$43.05 |
| 3rd year | \$31.59 | \$40.76 | \$49.93 |

## Pipe and Manhole Rehab

|   |           |         |         |  |                 |
|---|-----------|---------|---------|--|-----------------|
| General Laborer for rehab work or normal cleaning and cctv work-top man, scaffold man, CCTV assistant, jetter-vac assistant   | TM247     | \$28.20 | \$38.20 |  | H H H H H H H N |
|   | 4/17/2015 |         |         |  |                 |
| Tap cutter/CCTV Tech/Grout Equipment Operator: unit driver and operator of CCTV; grouting equipment and tap cutting equipment | TM247-2   | \$32.70 | \$44.95 |  | H H H H H H H N |
|   | 4/17/2015 |         |         |  |                 |

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County: Statewide

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**Page 23 of 29**

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|---|----------------------------|--------------------|------------------|------------------|-----------------------|
| CCTV Technician/Combo Unit Operator: unit driver and operator of cctv unit or combo unit in connection with normal cleaning and televising work | TM247-3<br><br>4/17/2015   | \$31.45            | \$43.07          |                  | H H H H H H H H N     |
| Boiler Operator: unit driver and operator of steam/water heater units and all ancillary equipment associated                                    | TM247-4<br><br>4/17/2015   | \$33.20            | \$45.70          |                  | H H H H H H H H N     |
| Combo Unit driver & Jetter-Vac Operator   | TM247-5<br><br>4/17/2015   | \$33.20            | \$45.70          |                  | H H H H H H H H N     |
| Pipe Bursting & Slip-lining Equipment Operator  | TM247-6<br><br>4/17/2015   | \$34.20            | \$47.20          |                  | H H H H H H H H N     |
| <b>Plasterer</b>  |                            |                    |                  |                  |                       |
| Plasterer<br>4 10s allowed M-F  | BR9-7-PL<br><br>11/10/2016 | \$42.70            | \$54.29          | \$65.88          | H H H H H H H D Y     |
|   | <b>Apprentice Rates:</b>   |                    |                  |                  |                       |
|   | 0-749 hours                | \$33.84            | \$41.25          | \$48.67          |                       |
|   | 750-1499 hours             | \$35.10            | \$43.14          | \$51.19          |                       |
|   | 1500-2249 hours            | \$36.37            | \$45.04          | \$53.73          |                       |
|   | 2500-2999 hours            | \$37.64            | \$46.95          | \$56.27          |                       |
|   | 3000-3749 hours            | \$38.90            | \$48.84          | \$58.79          |                       |
|   | 3750-4499 hours            | \$40.17            | \$50.74          | \$61.33          |                       |
| Plasterer   | PL16-4<br><br>10/23/2012   | \$39.20            | \$52.36          | \$65.52          | H H H H H H H D N     |
|   | <b>Apprentice Rates:</b>   |                    |                  |                  |                       |
|   | 1st year                   | \$29.99            | \$38.54          | \$47.10          |                       |
|   | 2nd year                   | \$32.62            | \$42.49          | \$52.36          |                       |
|   | 3rd year                   | \$35.25            | \$46.44          | \$57.62          |                       |

Official Request #: 1348  
 Requestor: Essexville-Hampton Public Schools  
 Project Description: To be determined  
 Project Number: To be determined  
 County: Bay

**Official Rate Schedule**  
**Every contractor and subcontractor shall keep posted on the construction site, in a conspicuous place, a copy of all prevailing wage and fringe benefit rates prescribed in a contract.**

# Official 2016 Prevailing Wage Rates for State Funded Projects

Issue Date: 12/16/2016

Contract must be awarded by: 3/16/2017

Page 24 of 29

| Classification<br>Name      Description | Last<br>Updated | Straight Time and<br>Hourly | a Double<br>Time | Overtime<br>Provision |
|---|-----------------|-----------------------------|------------------|-----------------------|
|---|-----------------|-----------------------------|------------------|-----------------------|

## Plumber, Pipefitter, Welder

|  |           |         |         |         |                   |
|--|-----------|---------|---------|---------|-------------------|
| Plumber, Pipefitter, Welder            | PL-85-Z1  | \$53.23 | \$69.28 | \$85.33 | H H H H H H H D Y |
| <i>Make up day allowed comment</i>     | 6/16/2016 |         |         |         |                   |
| 4 tens allowed M-Th; Friday makeup day |           |         |         |         |                   |

### Apprentice Rates:

|                     |         |         |         |
|---------------------|---------|---------|---------|
| 1st 6 months        | \$32.54 | \$40.57 | \$48.59 |
| 2nd 6 months        | \$34.69 | \$43.52 | \$52.35 |
| 3rd 6 months        | \$36.84 | \$46.47 | \$56.10 |
| 4th 6 months        | \$38.99 | \$49.42 | \$59.85 |
| 5th 6 months        | \$41.15 | \$52.38 | \$63.62 |
| 6th 6 months        | \$43.31 | \$55.35 | \$67.39 |
| 7th 6 months        | \$45.46 | \$58.30 | \$71.14 |
| 8th 6 months        | \$47.61 | \$61.25 | \$74.89 |
| 9th & 10th 6 months | \$49.77 | \$64.22 | \$78.66 |

## Roofer

|                   |            |         |         |         |                   |
|-------------------|------------|---------|---------|---------|-------------------|
| Commercial Roofer | RO-149-MMA | \$38.61 | \$50.72 | \$62.82 | H H H H H H H D Y |
|-------------------|------------|---------|---------|---------|-------------------|

Straight time is not to exceed ten (10) hours per day or forty (40) hours per week.

*Make up day allowed*

8/15/2008

### Apprentice Rates:

|              |         |         |         |
|--------------|---------|---------|---------|
| Apprentice 1 | \$23.23 | \$27.64 | \$32.06 |
| Apprentice 2 | \$25.14 | \$30.51 | \$35.88 |
| Apprentice 3 | \$27.09 | \$33.44 | \$39.78 |
| Apprentice 4 | \$29.00 | \$36.30 | \$43.60 |
| Apprentice 5 | \$30.92 | \$39.18 | \$47.44 |
| Apprentice 6 | \$32.83 | \$42.04 | \$51.26 |

## Sewer Relining

|  |      |         |         |         |                   |
|--|------|---------|---------|---------|-------------------|
| Class I-Operator of audio visual CCTV system including remote in-ground cutter and other equipment used in conjunction with CCTV | SR-I | \$43.66 | \$59.01 | \$74.36 | H H H H H H H D N |
|--|------|---------|---------|---------|-------------------|

11/24/2015

Official Request #: 1348  
 Requestor: Essexville-Hampton Public Schools  
 Project Description: To be determined  
 Project Number: To be determined  
 County: Statewide

**Official Rate Schedule**  
 Every contractor and subcontractor shall keep posted on the construction site, in a conspicuous place, a copy of all prevailing wage and fringe benefit rates prescribed in a contract.

# Official 2016 Prevailing Wage Rates for State Funded Projects

**Issue Date:** 12/16/2016

**Contract must be awarded by:** 3/16/2017

**Page 25 of 29**

| Classification<br>Name Description  | Last<br>Updated | Straight Time and<br>Hourly | Time and<br>Half | a Double<br>Time | Overtime<br>Provision |
|---|-----------------|-----------------------------|------------------|------------------|-----------------------|
| Class II-Operator of hot water heaters and circulation system; water jetters; and vacuum and mechanical debris removal systems and those assisting. | SR-II           | \$42.13                     | \$56.72          | \$71.30          | H H H H H H H D N     |

11/24/2015

## Sheet Metal Worker

|  |         |         |         |         |                   |
|--|---------|---------|---------|---------|-------------------|
| Sheet Metal Worker<br>4 10s allowed as consecutive days, M-Th or T-F<br><i>Make up day allowed</i> | SHM-7-3 | \$48.03 | \$60.96 | \$73.89 | H H D H H H D D Y |
|--|---------|---------|---------|---------|-------------------|

10/7/2016

### Apprentice Rates:

|              |         |         |         |
|--------------|---------|---------|---------|
| 1st 6 months | \$15.57 | \$20.80 | \$26.03 |
| 2nd 6 months | \$18.26 | \$24.14 | \$30.02 |
| 3rd 6 months | \$20.11 | \$26.64 | \$33.16 |
| 4th 6 months | \$22.79 | \$29.96 | \$37.13 |
| 5th 6 months | \$24.64 | \$32.46 | \$40.28 |
| 6th 6 months | \$27.31 | \$35.78 | \$44.24 |
| 7th 6 months | \$29.16 | \$38.27 | \$47.38 |
| 8th 6 months | \$31.85 | \$41.61 | \$51.37 |

## Sprinkler Fitter

|  |        |         |         |         |                   |
|--|--------|---------|---------|---------|-------------------|
| Sprinkler Fitter<br><i>Make up day allowed</i> | SP 669 | \$51.64 | \$68.45 | \$85.26 | H H H H H H H D Y |
|--|--------|---------|---------|---------|-------------------|

6/24/2016

### Apprentice Rates:

|          |         |         |         |
|----------|---------|---------|---------|
| Class 1  | \$23.03 | \$30.60 | \$38.16 |
| Class 2  | \$24.71 | \$33.12 | \$41.52 |
| Class 3  | \$34.01 | \$43.26 | \$52.50 |
| Class 4  | \$35.69 | \$45.78 | \$55.86 |
| Class 5  | \$37.62 | \$48.55 | \$59.47 |
| Class 6  | \$39.30 | \$51.07 | \$62.83 |
| Class 8  | \$42.67 | \$56.12 | \$69.57 |
| Class 9  | \$44.35 | \$58.64 | \$72.93 |
| Class 10 | \$46.03 | \$61.16 | \$76.29 |
| Class 7  | \$40.99 | \$53.60 | \$66.21 |

Official Request #: 1348  
 Requestor: Essexville-Hampton Public Schools  
 Project Description: To be determined  
 Project Number: To be determined  
 County: Bay

**Official Rate Schedule**  
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# Official 2016 Prevailing Wage Rates for State Funded Projects

Issue Date: 12/16/2016

Contract must be awarded by: 3/16/2017

Page 26 of 29

| Classification<br>Name Description | Last<br>Updated | Straight Time and<br>Hourly | Time and<br>Half | a Double<br>Time | Overtime<br>Provision |
|------------------------------------|-----------------|-----------------------------|------------------|------------------|-----------------------|
|------------------------------------|-----------------|-----------------------------|------------------|------------------|-----------------------|

## **Tile Finisher**

|                                    |            |         |         |         |                   |
|------------------------------------|------------|---------|---------|---------|-------------------|
| Tile Finisher<br>4 10s allowed M-F | BR9-7-TF   | \$29.75 | \$38.41 | \$47.08 | H H H H H H H D Y |
|                                    | 11/10/2016 |         |         |         |                   |

### **Apprentice Rates:**

|                 |         |         |         |
|-----------------|---------|---------|---------|
| 0-749 hours     | \$23.16 | \$28.70 | \$34.26 |
| 750-1499 hours  | \$24.10 | \$30.12 | \$36.14 |
| 1500-2249 hours | \$25.05 | \$31.54 | \$38.04 |
| 2250-2999 hours | \$25.99 | \$32.95 | \$39.92 |
| 3000-3749 hours | \$26.93 | \$34.36 | \$41.80 |
| 3750-4499 hours | \$27.87 | \$35.77 | \$43.68 |

## **Tile, Marble and Terrazzo**

|   |            |         |         |         |                   |
|---|------------|---------|---------|---------|-------------------|
| Tile, Marble, Mosaic and Terrazzo Setter<br>4 10s allowed M-F | BR9-7-TL   | \$38.80 | \$50.08 | \$61.35 | H H H H H H H D Y |
|   | 11/10/2016 |         |         |         |                   |

### **Apprentice Rates:**

|                 |         |         |         |
|-----------------|---------|---------|---------|
| 0-749 hours     | \$30.23 | \$37.45 | \$44.68 |
| 750-1499 hours  | \$31.45 | \$39.28 | \$47.12 |
| 1500-2249 hours | \$32.68 | \$41.13 | \$49.58 |
| 2250-2999 hours | \$33.90 | \$42.95 | \$52.02 |
| 3000-3749 hours | \$35.13 | \$44.80 | \$54.48 |
| 3750-4499 hours | \$36.35 | \$46.63 | \$56.92 |

## **Truck Driver**

|   |          |         |         |                 |
|---|----------|---------|---------|-----------------|
| of all trucks of 8 cubic yd capacity or over  | TM-RB2   | \$44.10 | \$48.81 | H H H H H H H Y |
|   | 6/7/2016 |         |         |                 |
| of all trucks of 8 cubic yard capacity or less<br>(except dump trucks of 8 cubic yard capacity or<br>over, tandem axle trucks, transit mix and semis,<br>euclid type equipment, double bottoms and low<br>boys) | TM-RB2A  | \$44.00 | \$48.66 | H H H H H H H Y |
|   | 6/7/2016 |         |         |                 |

Official Request #: 1348  
 Requestor: Essexville-Hampton Public Schools  
 Project Description: To be determined  
 Project Number: To be determined  
 County: Bay

**Official Rate Schedule**  
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# Official 2016 Prevailing Wage Rates for State Funded Projects

Issue Date: 12/16/2016

Contract must be awarded by: 3/16/2017

Page 27 of 29

| Classification<br>Name      Description | Last<br>Updated         | Straight Time and<br>Hourly | Half    | a Double<br>Time | Overtime<br>Provision |
|---|-------------------------|-----------------------------|---------|------------------|-----------------------|
| on euclid type equipment                | TM-RB2B<br><br>6/7/2016 | \$44.25                     | \$49.04 |                  | H H H H H H H H Y     |

### Underground Laborer Open Cut, Class I

|                      |                             |         |         |         |                   |
|----------------------|-----------------------------|---------|---------|---------|-------------------|
| Construction Laborer | LAUC-Z4-1<br><br>10/30/2014 | \$32.52 | \$42.35 | \$52.17 | X X X X X X X D Y |
|----------------------|-----------------------------|---------|---------|---------|-------------------|

**Apprentice Rates:**

|                        |         |         |         |
|------------------------|---------|---------|---------|
| 0-1,000 work hours     | \$28.17 | \$35.83 | \$43.47 |
| 1,001-2,000 work hours | \$29.04 | \$37.13 | \$45.21 |
| 2,001-3,000 work hours | \$29.91 | \$38.43 | \$46.95 |
| 3,001-4,000 work hours | \$31.65 | \$41.05 | \$50.43 |

### Underground Laborer Open Cut, Class II

|   |                             |         |         |         |                   |
|---|-----------------------------|---------|---------|---------|-------------------|
| Mortar and material mixer, concrete form man, signal man, well point man, manhole, headwall and catch basin builder, guard rail builders, headwall, seawall, breakwall, dock builder and fence erector. | LAUC-Z4-2<br><br>10/30/2014 | \$32.65 | \$42.54 | \$52.43 | X X X X X X X D Y |
|---|-----------------------------|---------|---------|---------|-------------------|

**Apprentice Rates:**

|                        |         |         |         |
|------------------------|---------|---------|---------|
| 0-1,000 work hours     | \$28.27 | \$35.97 | \$43.67 |
| 1,001-2,000 work hours | \$29.14 | \$37.28 | \$45.41 |
| 2,001-3,000 work hours | \$30.02 | \$38.60 | \$47.17 |
| 3,001-4,000 work hours | \$31.77 | \$41.23 | \$50.67 |

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Issue Date: 12/16/2016

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Page 28 of 29

| Classification<br>Name | Description | Last<br>Updated | Straight Time and<br>Hourly | a Double<br>Time and<br>Half | a Double<br>Time | Overtime<br>Provision |
|------------------------|-------------|-----------------|-----------------------------|------------------------------|------------------|-----------------------|
|------------------------|-------------|-----------------|-----------------------------|------------------------------|------------------|-----------------------|

### Underground Laborer Open Cut, Class III

|  |           |  |         |         |         |                 |
|--|-----------|--|---------|---------|---------|-----------------|
| Air, gasoline and electric tool operator, vibrator operator, drillers, pump man, tar kettle operator, bracers, rodder, reinforced steel or mesh man (e.g. wire mesh, steel mats, dowel bars, etc.), cement finisher, welder, pipe jacking and boring man, wagon drill and air track operator and concrete saw operator (under 40 h.p.), windlass and tugger man, and directional boring man. | LAUC-Z4-3 |  | \$32.76 | \$42.71 | \$52.65 | X X X X X X D Y |
|--|-----------|--|---------|---------|---------|-----------------|

10/30/2014

**Apprentice Rates:**

|                        |  |         |         |         |
|------------------------|--|---------|---------|---------|
| 0-1,000 work hours     |  | \$28.35 | \$36.09 | \$43.83 |
| 1,001-2,000 work hours |  | \$29.23 | \$37.41 | \$45.59 |
| 2,001-3,000 work hours |  | \$30.11 | \$38.73 | \$47.35 |
| 3,001-4,000 work hours |  | \$31.88 | \$41.39 | \$50.89 |

### Underground Laborer Open Cut, Class IV

|                                 |           |  |         |         |         |                 |
|---------------------------------|-----------|--|---------|---------|---------|-----------------|
| Trench or excavating grade man. | LAUC-Z4-4 |  | \$32.83 | \$42.81 | \$52.79 | X X X X X X D Y |
|---------------------------------|-----------|--|---------|---------|---------|-----------------|

10/30/2014

**Apprentice Rates:**

|                        |  |         |         |         |
|------------------------|--|---------|---------|---------|
| 0-1,000 work hours     |  | \$28.40 | \$36.17 | \$43.93 |
| 1,001-2,000 work hours |  | \$29.29 | \$37.51 | \$45.71 |
| 2,001-3,000 work hours |  | \$30.17 | \$38.83 | \$47.47 |
| 3,001-4,000 work hours |  | \$31.94 | \$41.48 | \$51.01 |

### Underground Laborer Open Cut, Class V

|            |           |  |         |         |         |                 |
|------------|-----------|--|---------|---------|---------|-----------------|
| Pipe Layer | LAUC-Z4-5 |  | \$32.95 | \$42.99 | \$53.03 | X X X X X X D Y |
|------------|-----------|--|---------|---------|---------|-----------------|

10/30/2014

**Apprentice Rates:**

|                        |  |         |         |         |
|------------------------|--|---------|---------|---------|
| 0-1,000 work hours     |  | \$28.49 | \$36.31 | \$44.11 |
| 1,001-2,000 work hours |  | \$29.38 | \$37.64 | \$45.89 |
| 2,001-3,000 work hours |  | \$30.28 | \$38.99 | \$47.69 |
| 3,001-4,000 work hours |  | \$32.06 | \$41.66 | \$51.25 |

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 Requestor: Essexville-Hampton Public Schools  
 Project Description: To be determined  
  
 Project Number: To be determined  
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Page 29 of 29

| Classification<br>Name | Description | Last<br>Updated | Straight Time and<br>Hourly | Time and<br>Half | a Double<br>Time | Overtime<br>Provision |
|------------------------|-------------|-----------------|-----------------------------|------------------|------------------|-----------------------|
|------------------------|-------------|-----------------|-----------------------------|------------------|------------------|-----------------------|

### Underground Laborer Open Cut, Class VI

|   |           |  |         |         |         |                 |
|---|-----------|--|---------|---------|---------|-----------------|
| Grouting man, top man assistant, audio visual television operations and all other operations in connection with closed circuit television inspection, pipe cleaning and pipe relining work & the installation and repair of water service pipe and appurtenances. | LAUC-Z4-6 |  | \$30.17 | \$38.82 | \$47.47 | X X X X X X D Y |
|---|-----------|--|---------|---------|---------|-----------------|

10/30/2014

**Apprentice Rates:**

|                        |         |         |         |
|------------------------|---------|---------|---------|
| 0-1,000 work hours     | \$26.41 | \$33.19 | \$39.95 |
| 1,001-2,000 work hours | \$27.16 | \$34.31 | \$41.45 |
| 2,001-3,000 work hours | \$27.91 | \$35.43 | \$42.95 |
| 3,001-4,000 work hours | \$29.42 | \$37.70 | \$45.97 |

### Underground Laborer Open Cut, Class VII

|   |           |  |         |         |         |                 |
|---|-----------|--|---------|---------|---------|-----------------|
| Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes, flagstones etc. | LAUC-Z4-7 |  | \$28.51 | \$36.33 | \$44.15 | X X X X X X D Y |
|---|-----------|--|---------|---------|---------|-----------------|

10/30/2014

**Apprentice Rates:**

|                        |         |         |         |
|------------------------|---------|---------|---------|
| 0-1,000 work hours     | \$25.16 | \$31.31 | \$37.45 |
| 1,001-2,000 work hours | \$25.83 | \$32.31 | \$38.79 |
| 2,001-3,000 work hours | \$26.50 | \$33.32 | \$40.13 |
| 3,001-4,000 work hours | \$27.84 | \$35.33 | \$42.81 |

Official Request #: 1348

Requestor: Essexville-Hampton Public Schools

Project Description: To be determined

Project Number: To be determined

County: Bay

### Official Rate Schedule

**Every contractor and subcontractor shall keep posted on the construction site, in a conspicuous place, a copy of all prevailing wage and fringe benefit rates prescribed in a contract.**



## STATE OF MICHIGAN

Wage and Hour Division

PO Box 30476

Lansing, MI 48909

517-284-7800

### *Informational Sheet: Prevailing Wages on State Projects*

#### REQUIREMENTS OF THE PREVAILING WAGES ON STATE PROJECTS ACT, PUBLIC ACT 166 OF 1965

The State of Michigan determines prevailing rates pursuant to the Prevailing Wages on State Projects Act, Public Act 166 of 1965, as amended. The purpose of establishing prevailing rates is to provide minimum rates of pay that must be paid to workers on construction projects for which the state or a school district is the contracting agent and which is financed or financially supported by the state. By law, prevailing rates are compiled from the rates contained in collectively bargained agreements which cover the locations of the state projects. The official prevailing rate schedule provides an hourly rate which includes *wage and fringe benefit totals* for designated construction mechanic classifications. The overtime rates also include *wage and fringe benefit totals*. Please pay special attention to the overtime and premium pay requirements. Prevailing wage is satisfied when wages plus fringe benefits paid to a worker are equal to or greater than the required rate.

##### **State of Michigan responsibilities under the law:**

- The department establishes the prevailing rate for each classification of construction mechanic **requested by a contracting agent** prior to contracts being let out for bid on a state project.

##### **Contracting agent responsibilities under the law:**

- If a contract is not awarded or construction does not start within 90 days of the date of the issuance of rates, a re-determination of rates must be requested by the contracting agent.
- Rates for classifications needed but not provided on the Prevailing Rate Schedule, **must** be obtained **prior** to contracts being let out for bid on a state project.
- The contracting agent, by written notice to the contractor and the sureties of the contractor known to the contracting agent, may terminate the contractor's right to proceed with that part of the contract, for which less than the prevailing rates have been or will be paid, and may proceed to complete the contract by separate agreement with another contractor or otherwise, and the original contractor and his sureties shall be liable to the contracting agent for any excess costs occasioned thereby.

##### **Contractor responsibilities under the law:**

- Every contractor and subcontractor shall keep posted on the construction site, in a conspicuous place, a copy of all prevailing rates prescribed in a contract.
- Every contractor and subcontractor shall keep an accurate record showing the name and occupation of and the actual wages and benefits paid to each construction mechanic employed by him in connection including certified payroll, as used in the industry, with said contract. This record shall be available for reasonable inspection by the contracting agent or the department.
- Each contractor or subcontractor is separately liable for the payment of the prevailing rate to its employees.
- The prime contractor is responsible for advising all subcontractors of the requirement to pay the prevailing rate prior to commencement of work.
- The prime contractor is secondarily liable for payment of prevailing rates that are not paid by a subcontractor.
- A construction mechanic *shall only* be paid the apprentice rate if registered with the United States Department of Labor, Bureau of Apprenticeship and Training and the rate is included in the contract.

##### **Enforcement:**

A person who has information of an alleged prevailing wage violation on a state project may file a complaint with the State of Michigan. The department will investigate and attempt to resolve the complaint informally. During the course of an investigation, if the requested records and posting certification are not made available in compliance with Section 5 of Act 166, the investigation will be concluded and a referral to the Office of Attorney General for civil action will be made. The Office of Attorney General will pursue costs and fees associated with a lawsuit if filing is necessary to obtain records.



# STATE OF MICHIGAN

Wage and Hour Division  
PO Box 30476  
Lansing, MI 48909  
517-284-7800

## Informational Sheet: Prevailing Wages on State Projects

### General Information Regarding Fringe Benefits

**Certain** fringe benefits **may** be credited toward the payment of the Prevailing Wage Rate:

- If a fringe benefit is paid directly to a construction mechanic
- If a fringe benefit contribution or payment is made on behalf of a construction mechanic
- If a fringe benefit, which may be provided to a construction mechanic, is pursuant to a written contract or policy
- If a fringe benefit is paid into a fund, for a construction mechanic

When a fringe benefit is not paid by an hourly rate, the hourly credit will be calculated based on the annual value of the fringe benefit divided by 2080 hours per year (52 weeks @ 40 hours per week).

The following is an example of the types of fringe benefits allowed and how an hourly credit is calculated:

|                            |  |               |
|----------------------------|--|---------------|
| Vacation                   | 40 hours X \$14.00 per hour = \$560/2080 =             | \$ .27        |
| Dental insurance           | \$31.07 monthly premium X 12 mos. = \$372.84 /2080 =   | \$.18         |
| Vision insurance           | \$5.38 monthly premium X 12 mos. = \$64.56/2080 =      | \$.03         |
| Health insurance           | \$230.00 monthly premium X 12 mos. = \$2,760.00/2080 = | \$1.33        |
| Life insurance             | \$27.04 monthly premium X 12 mos. = \$324.48/2080 =    | \$.16         |
| Tuition                    | \$500.00 annual cost/2080 =                            | \$.24         |
| Bonus                      | 4 quarterly bonus/year x \$250 = \$1000.00/2080 =      | \$.48         |
| 401k Employer Contribution | \$2000.00 total annual contribution/2080 =             | \$.96         |
| Total Hourly Credit        |  | <u>\$3.65</u> |

Other examples of the types of fringe benefits allowed:

- Sick pay
- Holiday pay
- Accidental Death & Dismemberment insurance premiums

The following are examples of items that **will not** be credited toward the payment of the Prevailing Wage Rate

- Legally required payments, such as:
  - Unemployment Insurance payments
  - Workers' Compensation Insurance payments
  - FICA (Social Security contributions, Medicare contributions)
- Reimbursable expenses, such as:
  - Clothing allowance or reimbursement
  - Uniform allowance or reimbursement
  - Gas allowance or reimbursement
  - Travel time or payment
  - Meals or lodging allowance or reimbursement
  - Per diem allowance or payment
- Other payments to or on behalf of a construction mechanic that are not wages or fringe benefits, such as:
  - Industry advancement funds
  - Financial or material loans



State of Michigan

OVERTIME PROVISIONS for MICHIGAN PREVAILING WAGE RATE COMMERCIAL SCHEDULE

- 1. Overtime is represented as a nine character code. Each character represents a certain period of time after the first 8 hours Monday thru Friday.

Table with 4 columns: Monday thru Friday, Saturday, Sunday & Holidays, Four 10s. Rows include First 8 Hours, 9th Hour, 10th Hour, and Over 10 hours.

Overtime for Monday thru Friday after 8 hours:

the 1st character is for time worked in the 9th hour (8.1 - 9 hours)
the 2nd character is for time worked in the 10th hour (9.1 - 10 hours)
the 3rd character is for time worked beyond the 10th hour (10.1 and beyond)

Overtime on Saturday:

the 4th character is for time worked in the first 8 hours on Saturday (0 - 8 hours)
the 5th character is for time worked in the 9th hour on Saturday (8.1 - 9 hours)
the 6th character is for time worked in the 10th hour (9.1 - 10 hours)
the 7th character is for time worked beyond the 10th hour (10.01 and beyond)

Overtime on Sundays & Holidays

The 8th character is for time worked on Sunday or on a holiday

Four Ten Hour Days

The 9th character indicates if an optional 4-day 10-hour per day workweek can be worked between Monday and Friday without paying overtime after 8 hours worked, unless otherwise noted in the rate schedule. To utilize a 4 ten workweek, notice is required from the employer to employee prior to the start of work on the project.

- 2. Overtime Indicators Used in the Overtime Provision:

H - means TIME AND ONE-HALF due
X - means TIME AND ONE-HALF due after 40 HOURS worked
D - means DOUBLE PAY due
Y - means YES an optional 4-day 10-hour per day workweek can be worked without paying overtime after 8 hours worked
N - means NO an optional 4-day 10-hour per day workweek can not be worked without paying overtime after 8 hours worked

- 3. EXAMPLES:

HHHHHHHDN - This example shows that the 1 1/2 rate must be used for time worked after 8 hours Monday thru Friday (characters 1 - 3); for all hours worked on Saturday, 1 1/2 rate is due (characters 4 - 7). Work done on Sundays or holidays must be paid double time (character 8). The N (character 9) indicates that 4 ten-hour days is not an acceptable workweek at regular pay.

XXXHHHHHDY - This example shows that the 1 1/2 rate must be used for time worked after 40 hours are worked Monday thru Friday (characters 1-3); for hours worked on Saturday, 1 1/2 rate is due (characters 4 - 7). Work done on Sundays or holidays must be paid double time (character 8). The Y (character 9) indicates that 4 ten-hour days is an acceptable alternative workweek.

LARA is an equal opportunity employer.
Auxiliary aids, services and other reasonable accommodations are available, upon request, to individuals with disabilities.

## ENGINEERS - CLASSES OF EQUIPMENT LIST

### UNDERGROUND ENGINEERS

#### **CLASS I**

Backfiller Tamper, Backhoe, Batch Plant Operator, Clam-Shell, Concrete Paver (2 drums or larger), Conveyor Loader (Euclid type), Crane (crawler, truck type or pile driving), Dozer, Dragline, Elevating Grader, End Loader, Gradall (and similar type machine), Grader, Power Shovel, Roller (asphalt), Scraper (self propelled or tractor drawn), Side Broom Tractor (type D-4 or larger), Slope Paver, Trencher (over 8' digging capacity), Well Drilling Rig, Mechanic, Slip Form Paver, Hydro Excavator.

#### **CLASS II**

Boom Truck (power swing type boom), Crusher, Hoist, Pump (1 or more 6" discharge or larger gas or diesel powered by generator of 300 amps or more, inclusive of generator), Side Boom Tractor (smaller than type D-4 or equivalent), Tractor (pneu-tired, other than backhoe or front end loader), Trencher (8' digging capacity and smaller), Vac Truck.

#### **CLASS III**

Air Compressors (600 cfm or larger), Air Compressors (2 or more less than 600 cfm), Boom Truck (non-swinging, non-powered type boom), Concrete Breaker (self-propelled or truck mounted, includes compressor), Concrete Paver (1 drum, ½ yard or larger), Elevator (other than passenger), Maintenance Man, Mechanic Helper, Pump (2 or more 4" up to 6" discharge, gas or diesel powered, excluding submersible pump), Pumpcrete Machine (and similar equipment), Wagon Drill Machine, Welding Machine or Generator (2 or more 300 amp or larger, gas or diesel powered).

#### **CLASS IV**

Boiler, Concrete Saw (40HP or over), Curing Machine (self-propelled), Farm Tractor (w/attachment), Finishing Machine (concrete), Firemen, Hydraulic Pipe Pushing Machine, Mulching Equipment, Oiler (2 or more up to 4", exclude submersible), Pumps (2 or more up to 4" discharge if used 3 hrs or more a day-gas or diesel powered, excluding submersible pumps), Roller (other than asphalt), Stump Remover, Vibrating Compaction Equipment (6' wide or over), Trencher (service) Sweeper (Wayne type and similar equipment), Water Wagon, Extend-a-Boom Forklift.

### HAZARDOUS WASTE ABATEMENT ENGINEERS

#### **CLASS I**

Backhoe, Batch Plant Operator, Clamshell, Concrete Breaker when attached to hoe, Concrete Cleaning Decontamination Machine Operator, Concrete Pump, Concrete Paver, Crusher, Dozer, Elevating Grader, Endloader, Farm Tractor (90 h.p. and higher), Gradall, Grader, Heavy Equipment Robotics Operator, Hydro Excavator, Loader, Pug Mill, Pumpcrete Machines, Pump Trucks, Roller, Scraper (self-propelled or tractor drawn), Side Boom Tractor, Slip Form Paver, Slope Paver, Trencher, Ultra High Pressure Waterjet Cutting Tool System Operator, Vactors, Vacuum Blasting Machine Operator, Vertical Lifting Hoist, Vibrating Compaction Equipment (self-propelled), and Well Drilling Rig.

#### **CLASS II**

Air Compressor, Concrete Breaker when not attached to hoe, Elevator, End Dumps, Equipment Decontamination Operator, Farm Tractor (less than 90 h.p.), Forklift, Generator, Heater, Mulcher, Pigs (Portable Reagent Storage Tanks), Power Screens, Pumps (water), Stationary Compressed Air Plant, Sweeper, Water Wagon and Welding Machine.





## STATE OF MICHIGAN

Wage and Hour Division

PO Box 30476

Lansing, MI 48909

517-284-7800

### *Informational Sheet: Prevailing Wages on State Projects*

#### REQUIREMENTS OF THE PREVAILING WAGES ON STATE PROJECTS ACT, PUBLIC ACT 166 OF 1965

The State of Michigan determines prevailing rates pursuant to the Prevailing Wages on State Projects Act, Public Act 166 of 1965, as amended. The purpose of establishing prevailing rates is to provide minimum rates of pay that must be paid to workers on construction projects for which the state or a school district is the contracting agent and which is financed or financially supported by the state. By law, prevailing rates are compiled from the rates contained in collectively bargained agreements which cover the locations of the state projects. The official prevailing rate schedule provides an hourly rate which includes *wage and fringe benefit totals* for designated construction mechanic classifications. The overtime rates also include *wage and fringe benefit totals*. Please pay special attention to the overtime and premium pay requirements. Prevailing wage is satisfied when wages plus fringe benefits paid to a worker are equal to or greater than the required rate.

#### **State of Michigan responsibilities under the law:**

- The department establishes the prevailing rate for each classification of construction mechanic **requested by a contracting agent** prior to contracts being let out for bid on a state project.

#### **Contracting agent responsibilities under the law:**

- If a contract is not awarded or construction does not start within 90 days of the date of the issuance of rates, a re-determination of rates must be requested by the contracting agent.
- Rates for classifications needed but not provided on the Prevailing Rate Schedule, **must** be obtained **prior** to contracts being let out for bid on a state project.
- The contracting agent, by written notice to the contractor and the sureties of the contractor known to the contracting agent, may terminate the contractor's right to proceed with that part of the contract, for which less than the prevailing rates have been or will be paid, and may proceed to complete the contract by separate agreement with another contractor or otherwise, and the original contractor and his sureties shall be liable to the contracting agent for any excess costs occasioned thereby.

#### **Contractor responsibilities under the law:**

- Every contractor and subcontractor shall keep posted on the construction site, in a conspicuous place, a copy of all prevailing rates prescribed in a contract.
- Every contractor and subcontractor shall keep an accurate record showing the name and occupation of and the actual wages and benefits paid to each construction mechanic employed by him in connection including certified payroll, as used in the industry, with said contract. This record shall be available for reasonable inspection by the contracting agent or the department.
- Each contractor or subcontractor is separately liable for the payment of the prevailing rate to its employees.
- The prime contractor is responsible for advising all subcontractors of the requirement to pay the prevailing rate prior to commencement of work.
- The prime contractor is secondarily liable for payment of prevailing rates that are not paid by a subcontractor.
- A construction mechanic *shall only* be paid the apprentice rate if registered with the United States Department of Labor, Bureau of Apprenticeship and Training and the rate is included in the contract.

#### **Enforcement:**

A person who has information of an alleged prevailing wage violation on a state project may file a complaint with the State of Michigan. The department will investigate and attempt to resolve the complaint informally. During the course of an investigation, if the requested records and posting certification are not made available in compliance with Section 5 of Act 166, the investigation will be concluded and a referral to the Office of Attorney General for civil action will be made. The Office of Attorney General will pursue costs and fees associated with a lawsuit if filing is necessary to obtain records.



# STATE OF MICHIGAN

Wage and Hour Division

PO Box 30476

Lansing, MI 48909

517-284-7800

## Informational Sheet: Prevailing Wages on State Projects

### General Information Regarding Fringe Benefits

**Certain** fringe benefits **may** be credited toward the payment of the Prevailing Wage Rate:

- If a fringe benefit is paid directly to a construction mechanic
- If a fringe benefit contribution or payment is made on behalf of a construction mechanic
- If a fringe benefit, which may be provided to a construction mechanic, is pursuant to a written contract or policy
- If a fringe benefit is paid into a fund, for a construction mechanic

When a fringe benefit is not paid by an hourly rate, the hourly credit will be calculated based on the annual value of the fringe benefit divided by 2080 hours per year (52 weeks @ 40 hours per week).

The following is an example of the types of fringe benefits allowed and how an hourly credit is calculated:

|                            |  |               |
|----------------------------|--|---------------|
| Vacation                   | 40 hours X \$14.00 per hour = \$560/2080 =             | \$ .27        |
| Dental insurance           | \$31.07 monthly premium X 12 mos. = \$372.84 /2080 =   | \$ .18        |
| Vision insurance           | \$5.38 monthly premium X 12 mos. = \$64.56/2080 =      | \$ .03        |
| Health insurance           | \$230.00 monthly premium X 12 mos. = \$2,760.00/2080 = | \$1.33        |
| Life insurance             | \$27.04 monthly premium X 12 mos. = \$324.48/2080 =    | \$ .16        |
| Tuition                    | \$500.00 annual cost/2080 =                            | \$ .24        |
| Bonus                      | 4 quarterly bonus/year x \$250 = \$1000.00/2080 =      | \$ .48        |
| 401k Employer Contribution | \$2000.00 total annual contribution/2080 =             | \$ .96        |
| Total Hourly Credit        |  | <u>\$3.65</u> |

Other examples of the types of fringe benefits allowed:

- Sick pay
- Holiday pay
- Accidental Death & Dismemberment insurance premiums

The following are examples of items that **will not** be credited toward the payment of the Prevailing Wage Rate

- Legally required payments, such as:
  - Unemployment Insurance payments
  - Workers' Compensation Insurance payments
  - FICA (Social Security contributions, Medicare contributions)
- Reimbursable expenses, such as:
  - Clothing allowance or reimbursement
  - Uniform allowance or reimbursement
  - Gas allowance or reimbursement
  - Travel time or payment
  - Meals or lodging allowance or reimbursement
  - Per diem allowance or payment
- Other payments to or on behalf of a construction mechanic that are not wages or fringe benefits, such as:
  - Industry advancement funds
  - Financial or material loans



**STATE OF MICHIGAN**  
**MICHIGAN PREVAILING WAGE RATE SCHEDULE**  
**For Parking Lot, Road, Highway, Bridge & Airport Construction**

**OPERATING ENGINEERS CLASSIFICATION DESCRIPTIONS**

|                  |   |  |
|------------------|---|--|
| <b>Class I</b>   | Asphalt Paver (self-propelled)<br>Asphalt Planer (self-propelled)<br>Asphalt Plant Operator<br>Auto-Grader<br>Blade Grader Operator<br>Batch Plant (concrete-central mix)<br>Backhoe (with over 3/8 yard bucket)<br>Bulldozer Operator<br>Concrete Pump 3" and over<br>Conveyor Loader Operator (euclid type)<br>Crane Operator<br>Dragline Operator<br>Elevating Grader Operator<br>End-loader Operator (1 yard capacity or over)<br>Slip Form Paver<br>Finishing Machine Operator (asphalt)<br>Gradall Operator (and similar type machines)<br>Hoisting Engineer<br>Hydro demolisher (water blaster)<br>Locomotive Operator<br>Mechanic | Paver Operator (5 bags or more)<br>Pump Operator (6" discharge or over, gas, diesel powered, or generator of 300 amp or larger)<br>Pile Driving Operator<br>Roto Mill<br>Roller Operator (Asphalt)<br>Side Boom Tractor (type D-4, equivalent or larger)<br>Self-Propelled or Tractor Drawn Scraper<br><br>Slurry Machine (asphalt)<br>Swinging Boom Truck (over 12 ton capacity)<br>Shouldering or Gravel Distributing Machine Operator (self-propelled)<br>Shovel Operator<br>Side Boom Tractor (type D-4 or equivalent or larger)<br>Tractor Operator<br>Trenching Machine Operator (ladder or wheel type)<br>Tube Finisher (slip form paving)<br>Farm type tractor with attached pan |
| <b>Class II</b>  | Sweeper (wayne type & similar equipment)<br>Screening Plant Operator<br>Washing Plant Operator<br>Crusher Operator<br>Vacuum Truck Operator   | Backhoe (with 3/8 yard bucket or less)<br>Side Boom Tractor<br>(smaller than D-4 type or equivalent)<br>Batch Plant (concrete-dry mix)   |
| <b>Class II</b>  | Grease Truck  |  |
| <b>Class III</b> | Air Compressor Operator (600 cfm or more)<br>Air Compressor (2 or more, less than 600 cfm)<br>Concrete Breaker<br>Tractor Operator (farm type with attachments)<br>Wagon Drill Operator   |  |
| <b>Class IV</b>  | Boiler Fireman<br>Oiler<br>End-loader Operator (under 1 yard capacity)<br>Roller Operator (other than asphalt)<br>Curing Equipment Operator (self-propelled)<br>Concrete Saw Operator (Over 40 HP)<br>Power Bin Operator<br>Plant Drier Operator (asphalt)<br>Vibratory Compaction Equipment (6' wide or over)<br>Guard Post Driver Operator<br>All Mulching Equipment<br>Boom or Winch Hoist Truck Operator<br>End Dumps   | Stump Remover<br>Skid Steer<br>Fireman<br>Mechanic's Helper<br>Trencher (service)<br>Flexplane Operator<br>Cleftplane Operator<br>Grader Operator Self-propelled Fine-Grade or Form (concrete) Finishing Machine Operator (concrete) Concrete Pump (under 3")<br>Farm Type Tractor Operator<br>Mesh Installer (self-propelled)   |



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**LABORERS CLASSIFICATION DESCRIPTIONS**

- Class 1** Asphalt Shoveler or Loader, Asphalt Raker Tender, Asphalt Plant Misc., Railroad Track and Trestle Laborer, Burlap Man, Carpenter's Tender, Top Man, Yard Man, Guard Rail Builder's Tender, Earth Retention Barrier and Wall and Mechanically Stabilized Earthen Wall Installers Tender, Highway and Median Barrier Installer's Tender (including Sound, Retaining and Crash Barrier), Fence Erector's Tender, Dumper (wagon, truck, etc.) Joint Filling Labor, Misc., Unskilled Labor, Sprinkler Labor, Form Setting Labor, Form Stripper, Pavement Reinforcing, Handling and Placing (e.g. wire mesh, steel mats, dowel bars, etc.) Mason's or Bricklayer's Tender on Manholes, Manhole Builder, Headwalls, etc., Waterproofing (other than buildings), Seal Coating and Slurry Mix, Shoring, Underpinning, Bridge Painting, etc. (spray, roller and brush) Sandblasting, Pressure Grouting, and Bridge Pin and Hanger Removal, Material Recycling Laborer, Horizontal Paver (brick, concrete, clay, stone and asphalt) Ground Stabilization and Modification Laborer, Grouting, Waterblasting, Sign Installer and remote control operated equipment.
- Class 2** Mix Operator (less than 5 sacks), Air or Electric Tool Operator (jack hammer, etc.), Spreader, Boxman (asphalt, stone, gravel, etc.), Concrete Paddler, Power Chain Saw Operator, Paving Batch Truck Dumper, Tunnel Mucker (highway work only), Concrete Saw Operator (under 40 H.P.), Dry Pack Machine and Roto-Mill Grounds Person.
- Class 3** Tunnel Miner (highway work only), Finishers Tender, Guard Rail Builder, Highway and Median Barrier Installer, Fence Erector, Bottom Man, Powder Man, Wagon Drill and Air Track Operators, Curb and Side Rail Setters' Tender, Diamond & Core Drills, Earth Retention Barriers, Walls and Mechanically Stabilized Earthen Wall Installer (including sound, retaining and crash barrier), grade checker and certified welder.
- Class 4** Asphalt Raker
- Class 5** Pipe Layers, Oxy-gun
- Class 6** Line-Form Setter for Curb or Pavement and asphalt screed checker/screw man on asphalt paving machines.
- Class 7** Concrete Specialist, finishing and troweling, of cast in place or precast concrete by any and all methods.



**STATE OF MICHIGAN**  
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**OVERTIME PROVISIONS FOR Road Builder PREVAILING WAGE RATE SCHEDULE**

1. Overtime is represented as a nine character code. Each character represents a certain period of time after the first 8 hours Monday thru Friday.

|                       | Monday thru Friday | Saturday | Sunday & Holidays | Four 10s |
|-----------------------|--------------------|----------|-------------------|----------|
| First 8 Hours         |                    | 4        | 8                 | 9        |
| 9 <sup>th</sup> Hour  | 1                  | 5        |                   |          |
| 10 <sup>th</sup> Hour | 2                  | 6        |                   |          |
| Over 10 hours         | 3                  | 7        |                   |          |

Overtime for Monday thru Friday after 8 hours:

- the 1<sup>st</sup> character is for time worked in the 9<sup>th</sup> hour (8.1 - 9 hours)
- the 2<sup>nd</sup> character is for time worked in the 10<sup>th</sup> hour (9.1 - 10 hours)
- the 3<sup>rd</sup> character is for time worked beyond the 10<sup>th</sup> hour (10.1 and beyond)

Overtime on Saturday:

- the 4<sup>th</sup> character is for time worked in the first 8 hours on Saturday (0 - 8 hours)
- the 5<sup>th</sup> character is for time worked in the 9<sup>th</sup> hour on Saturday (8.1 - 9 hours)
- the 6<sup>th</sup> character is for time worked in the 10<sup>th</sup> hour (9.1 - 10 hours)
- the 7<sup>th</sup> character is for time worked beyond the 10<sup>th</sup> hour (10.01 and beyond)

Overtime on Sunday & Holidays

- the 8<sup>th</sup> character is for time worked on Sunday or on a holiday

4 Ten hour days @ Straight Time

The 9<sup>th</sup> character indicates if an optional 4-day 10-hour per day workweek can be worked between Monday and Friday without paying overtime after 8 hours worked. **To utilize a 4 ten workweek, notice is required from the employer to employee prior to the start of work on the project.**

2. Overtime Indicators Used in the Overtime Provision:

H -means TIME AND ONE-HALF due

D -means DOUBLE PAY due

X means TIME AND ONE HALF due after 40 hours worked

Y means YES an optional 4-day 10-hour per day workweek can be worked without paying overtime after 8 hours worked

N -means NO optional 4-day 10-hour per day workweek can be worked without paying overtime after 8 hours worked

3. EXAMPLES:

HHHHHHDDY - This example shows that the 1½ rate must be used for time worked after 8 hours Monday thru Friday (characters 1 - 3) and for all hours worked on Saturday, (characters 4 - 6), except hours worked after 10 hours on Saturday (7<sup>th</sup> character). Work done after 10 hours must be paid at the double time rate. Work done on Sunday or holidays must be paid double time (character 8). The Y (character 9) indicates that 4 ten-hour days is an acceptable alternative workweek at regular pay.

HHHHHHHHY means that the 1½ rate must be used for time worked after 8 hours worked Monday thru Friday (characters 1-3); and for any hours worked on Saturdays, Sundays or holidays (characters 4-8). The Y (character 9) indicates that 4 ten-hour days is an acceptable alternative workweek at regular pay.

**XXHXXHDY this example allows 4 ten hour days Monday thru Saturday to be worked. Hours worked beyond ten Monday thru Saturday OR hours worked after 40 hours in one week must be paid at time and one half. Sunday or holiday hours must be paid at double.**